



IAESTE

World of Promoting International Understanding

2021/22
ANNUAL
REVIEW



We are very happy that in 2021 we could get back to organising the reception programme for IAESTE interns. IAESTE Tunisia is famous for its fabulous cultural and social programme prepared by a strong team of volunteers.



IAESTE

The International Association for the Exchange of Students for Technical Experience

The International Association for the Exchange of Students for Technical Experience IAESTE is an independent non-governmental organisation (NGO), with over 80 Members and Co-operating Institutions in operational relations with UNESCO. The IAESTE name and logo are the registered properties of IAESTE.

Founded in 1948 on the initiative of James Newby (1893–1978).

Established in 2005 as a registered, non-profit making Association.

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iaeste.org

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IAESTE Employers & Academic Institutions

Dear Friends,

As much as we all had hoped, that the pandemic would have been gone by 2021 and we all get our normal lives back, everyone has realized in the meantime, that we will have to adapt to this new normal.

Looking now back to 2021, not only to our Exchange numbers, but also to how our Committees reacted to the pandemic, shows that we are moving forward, not only by growing our Exchange from around 700 students sent in 2020 to almost 1250 students sent in 2021. I am very confident that this number will increase again in 2022, though it will require more effort than ever before from each IAESTE Committee to get back to the pre-pandemic level.

We also could see a certain impact on the structure of our network, which currently spans over more than 80 countries around the globe. Throughout the year we could welcome new Committees from Botswana, Uganda and Kyrgyzstan and we are in touch with several other potential partners to further expand.

On the downside, we also had to learn that several Committees decided to leave IAESTE for various reasons, a decision that is never made with ease but an important decision to allow new Committees in the concerned countries to start activities and bring fresh perspectives and new energy to our network.

In the almost 20 years I have been involved in IAESTE, the key to success was always good communication and cooperation between all IAESTE Committees, but also to respect our standards that are necessary to maintain our activities in such a diverse network. The Board of IAESTE A.s.b.l. has ambitious plans, how to ensure the growth of our organization and is encouraging everyone to be part of this mission and also be open to changes in the future. An Organization with a heritage of almost 75 years can not only rest on the laurels of the past, we all together have each day to aim to do better and improve all our activities and if necessary, also walk on new paths and discover new territories.

To be successful in those endeavours, we need to involve all stakeholders in IAESTE and listen carefully to each other, but have in all our activities the greater picture in mind.

Part of this greater picture is also the involvement of IAESTE in various global and international initiatives and we all can be proud about our presence at UNESCO, UNIDO, the Prague European Summit and Leo-Net to just list a few.



Major topics discussed there are of importance for the entire society and not only for IAESTE like Climate Change, the Green Deal and the Decarbonization of Mobility. It will be engineers and scientists who will play a major role in finding solutions and without any doubt, those engineers and scientists should have had the opportunity of an IAESTE internship. Our internships are not only providing an essential work experience during the regular studies, they contribute heavily to the personal development of students and broaden their horizons and cultural understanding. Global Citizenship might be the word that summarizes best, what IAESTE contributes to since our foundation in 1948 and Global Citizens are the ones we need nowadays most to see and understand the greater picture of our planet and not just focus on national or local issues. Our involvement at UNESCO has a particular focus on that subject. I sincerely hope that with that contribution IAESTE will be considered as an important and relevant organization in the years to come by the global community.

As a member of the IAESTE family, and as President of this Organization, I want to conclude with the wisdom of the philosopher Laozi, who said: *“Go to the people; live with them; work with them; learn from them; love them; start from what they know, and build on what they have. Then, when the task is accomplished, the people will remark “We have done it ourselves”* This is the humble approach that we all should take to develop IAESTE and the entire society further and is also the leadership idea that I aim to follow.

Thomas Faltner
President
IAESTE A.s.b.l.

Welcome from the President

Thomas Faltner,
President



Welcome from the Head of Operations

Olga Legacka,
Head of Operations

Dear Friends,

2021 was anything but easy. After the pandemic shock in 2020 that limited the students' mobility to the lowest levels in our history, in 2021, we have managed to double the number of students who could travel the world and get the IAESTE famous life changing experience. These students will be the ambassadors of international understanding and support building a sustainable world in such challenging times. There is no doubt that nothing can replace the IAESTE in-person experience, so we are more than happy we could find ways to provide this opportunity to students and employers worldwide. We are sharing many inspiring internship stories in this edition of the Annual Review.

Overall, navigating the new normal accelerated our focus and excellence in remote work. We took many actions on improving the IAESTE Remote Internships programme that we launched in 2020. Our focus was on improving the quality and the intercultural aspect of the experience and keeping the flexibility values of the remote work. Working closely with universities, companies and programme coordinators is the key to success. We share our previous achievements and solutions.

We also took important decisions to be closer and more visible to our stakeholders. A milestone to launch a new iaeste.org website has been achieved. It offers direct access to available internships and information about the application process. As a result, in one year, we have multiplied the pool of students interested in internships to 75,000.

2021 was also very intensive work on new and ongoing partnerships. We have significantly intensified relationships with many companies and international organisations. I am incredibly proud of IAESTE - UNESCO cooperation and promoting Global Citizenship Education and Youth Engagement. We also attended the 41st session of the General Conference of UNESCO in Paris in person. Last year has also been outstanding in developing new partnerships and contacts with international institutions and companies. It is worth mentioning here our cooperation with FISITA, Inspireli and Agorize. They provide the open innovation challenges designed for STEM students to test and develop their skills, network, and win prizes.

We all hope that 2022 will be the year in which the world can leave the coronavirus pandemic behind. We will continue to play an essential role in creating a professional, international experience

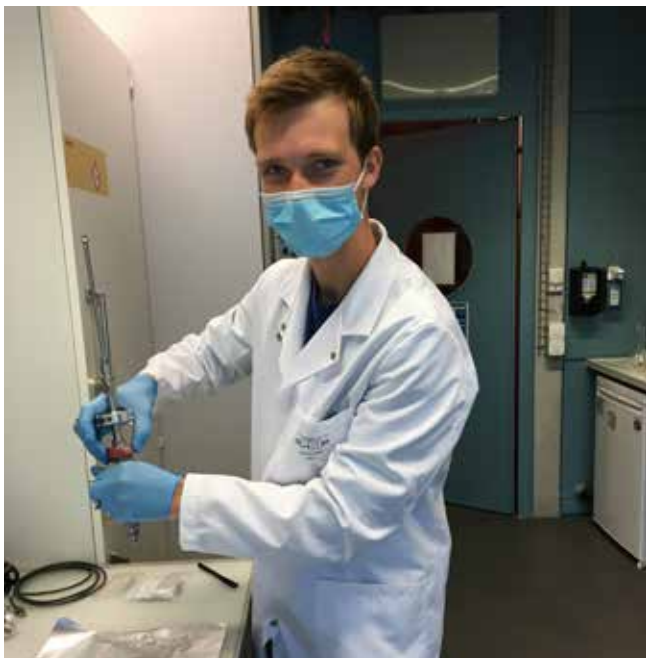


for our students and employers. We firmly believe that we have the power to change lives through the exchange. As you read this, we are approaching IAESTE Annual Conference - it will be a hybrid event, proof that the "new normal" is not stopping us from connecting people but creates new possibilities to make it happen.

The only way to get through such demanding times is by working together as a team. Therefore, I would like to extend my heartfelt thanks to our Board, Support Team and all IAESTE members, volunteers and alumni. They have demonstrated resilience and shown outstanding commitment in these unprecedented times. And I would also like to thank you, our universities and employers, for the trust you have placed in us. We will continue to do everything to remain worthy of this trust.

Please take care and stay healthy.

Olga Legacka
Head of Operations
IAESTE A.s.b.l.



“Gold on my CV” – Erlend Gammelsæter, a chemistry student from Norway during his internship in Switzerland. Erlend worked at Paul Scherrer Institute for 10 weeks.

Who we are

IAESTE – the International Association for the Exchange of Students for Technical Experience is formed by national committees representing academic, private sector and student interests. Founded in 1948, IAESTE A.s.b.l. is a non-governmental and non-profit organisation committed to the development of young people through international exchange and exposure. IAESTE is an expert in identifying and preparing global young talent from STEM fields for international professional internships and assignments. As such, it provides global companies with talented and motivated students from around the world to help solve business

challenges and strengthen business performance. IAESTE combines the best of opportunities for professional growth, international exposure, skills development, networking and unforgettable cultural experiences.

What We Do

IAESTE aims to promote international understanding and knowledge-sharing and be a source of cultural enrichment for students and their host communities. We aim to provide students with technical experience related to their studies; to strengthen cooperation and trust among students, academic institutions, employers and the wider community; and to provide a high-quality practical training exchange programme for the members in order to enhance technical and professional development through job training to supplement theoretical university education.

IAESTE is delivering value for three main target groups including students, universities and employers.

For students: High-quality professional development in an international environment

IAESTE provides talented and interested STEM students from around the world with professional, international internships to strengthen their skills and knowledge as well as build their capacities. Practical experiences are gained in a real work environment, where students can solve business challenges while meeting business needs and developing their own skillset. This allows students to build their competencies and begin their careers. The learning often takes place in an international environment, which allows students to broaden their horizons, build confidence, establish connections and enhance their skills. To make this happen, IAESTE provides students with targeted onboarding support including logistics, visa, workplace behaviour training and performance expectation dialogues. The interns receive comprehensive resources



We Are
IAESTE



helping them to navigate through their assignments and thrive in a diverse professional environment. Additionally, IAESTE offers an international volunteering experience.

For employers: Access to Global Talent with a potential of long-term hires

IAESTE helps companies across the world to attract and retain international talent by leveraging the network of STEM students from over 80 countries. IAESTE supports the development of pathways for interns and companies leading to long-term professional assignments and is passionate about finding the right professional matches with a long-term outlook.

For universities: Knowledge and skills development of students through internships

IAESTE is working closely with universities, which can benefit from enhanced skills, knowledge and understanding of their students, which is gained through internships, as complementary learning to the theoretical education.

Our History

The Association was founded in January 1948 at Imperial College, London, on the initiative of the Imperial College Vacation Work Committee. National Organisations from ten European countries attended this meeting and became Members, and Mr James Newby was elected General Secretary. The geographical coverage soon spread to most of Europe and beyond, as new countries were granted membership. The Association became a registered body according to Luxembourg law at its General Conference 2005 in Cartagena de Indias, Colombia.

Our International Relations

The Association is an independent, non-political and non-governmental body, in consultative partnership with the United Nations Educational, Scientific and Cultural Organisation (UNESCO) and maintains consultative relationships with the UN Economic and Social Council (ECOSOC), the United Nations Industrial Development Organisation (UNIDO) and the International Labour Office (ILO).



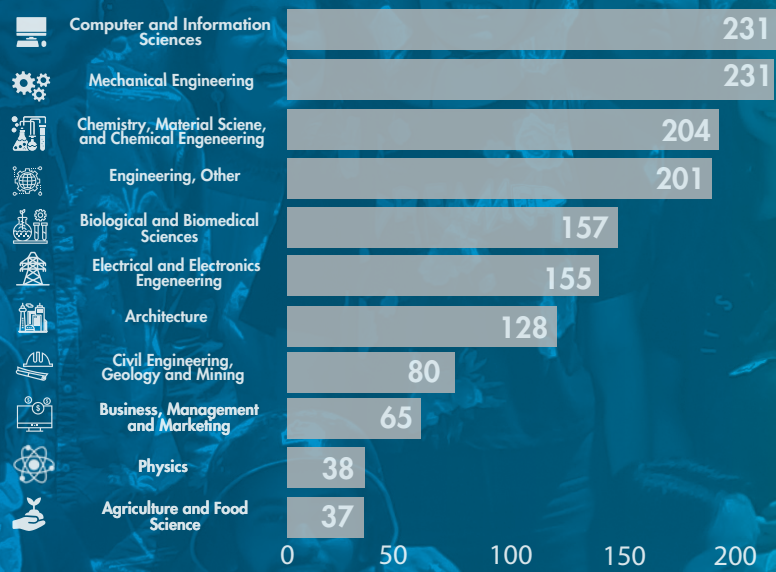
“This experience had widened my horizon since I have met new people from around the world and visited new places where I did new activities. We, the interns, with the help of IAESTE Tunisia members visited a new city in Tunisia every weekend.” Dania Sreihin, a civil engineering student from Jordan spent 7 weeks in Tunisia working for OVM Mena.

IAESTE Exchange 2020 and 2021 in numbers



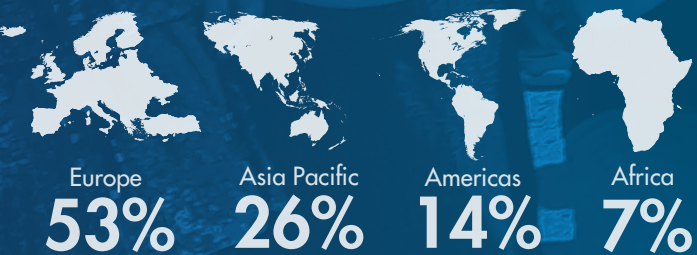
370 000+ Students since 1948
1241 Students in 2021
682 Students in 2020

Top General Disciplines 2020 and 2021 (number of interns)

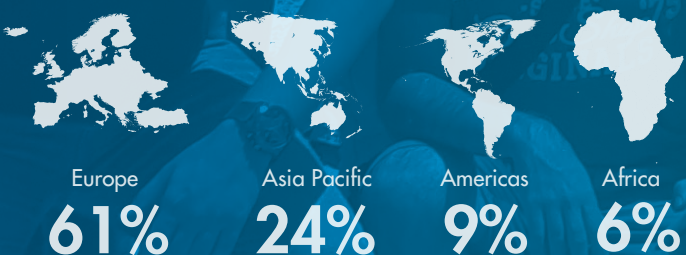


IAESTE keeps focused on STEM. The top 3 study disciplines in the last two exchange years were Computer and Information Sciences, Mechanical Engineering and Chemistry, Material Science and Chemical Engineering.

Sending Regions

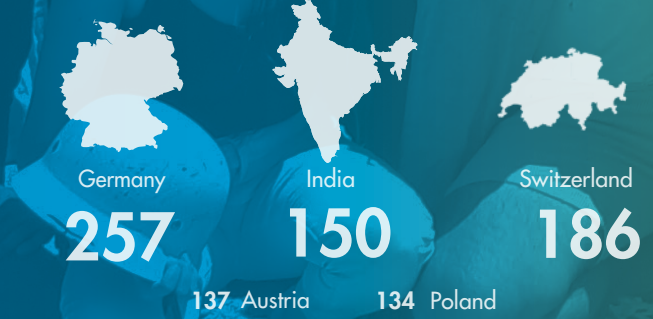


Destination Regions



% of total number of students sent in 2021

TOP 5 EXCHANGE COUNTRIES 2021



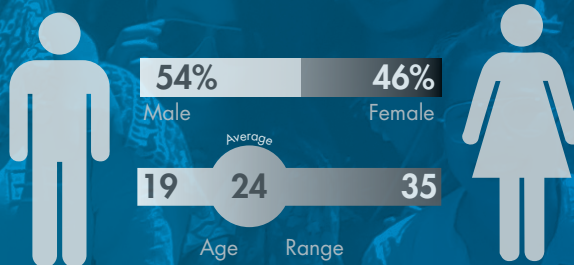
Europe proves to be the most resilient during the pandemic and remains the engine of exchanges. The remote internships helped Latin American countries keep their exchange ongoing and slightly improve their participation rate in the total exchange numbers versus previous years.

Europe remains the driving engine of the exchange. Number of students sent & received in 2021.

BACHELORS 60% **MASTERS 38%** **PHD 2%**

Most interns are undergraduate students (bachelor's degree) – 60%. Graduate students (master's degree) represent 38% of the interns' population. PhD students can also find internships fitting their curriculum.

Profile of Interns

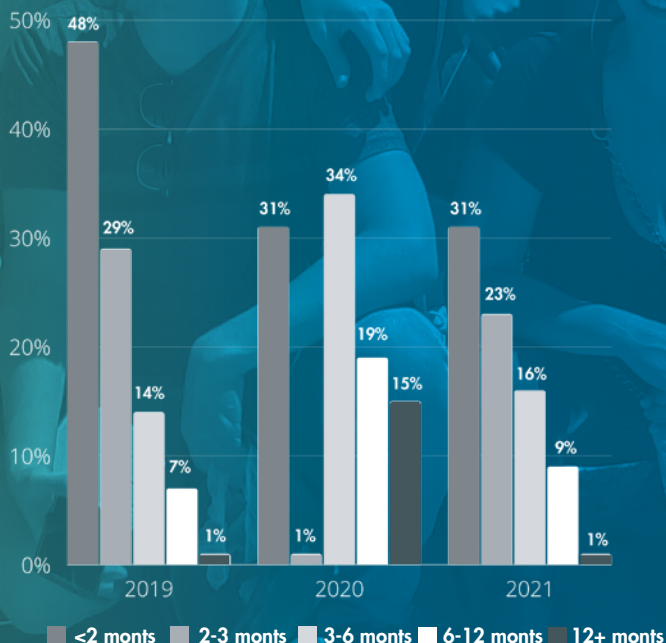


IAESTE operates irrespective of gender – in 2021 we had 54% male and 46% female interns. The average IAESTE intern is 24 years old.



Most interns worked on R&D projects (67%). Offers in this category are often laboratory-based and deal with special research projects. They entail some element of diagnostic analysis, testing and evaluation and have some theoretical content. Every third intern in 2021 performed office work, dealt with assigned projects, possibly in a design office, in technical management or in testing services (30%). Fieldwork related to the production process, where students gain experience in the hands-on working environment, was less popular (3%).

Duration of Internships 2019 - 2021



Up to 3 months long internships are the most popular ones.

On-site & Remote Internships

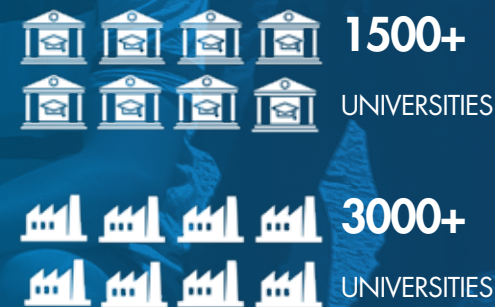


ON-SITE
2020 - 589 interns
2021 - 1028 interns

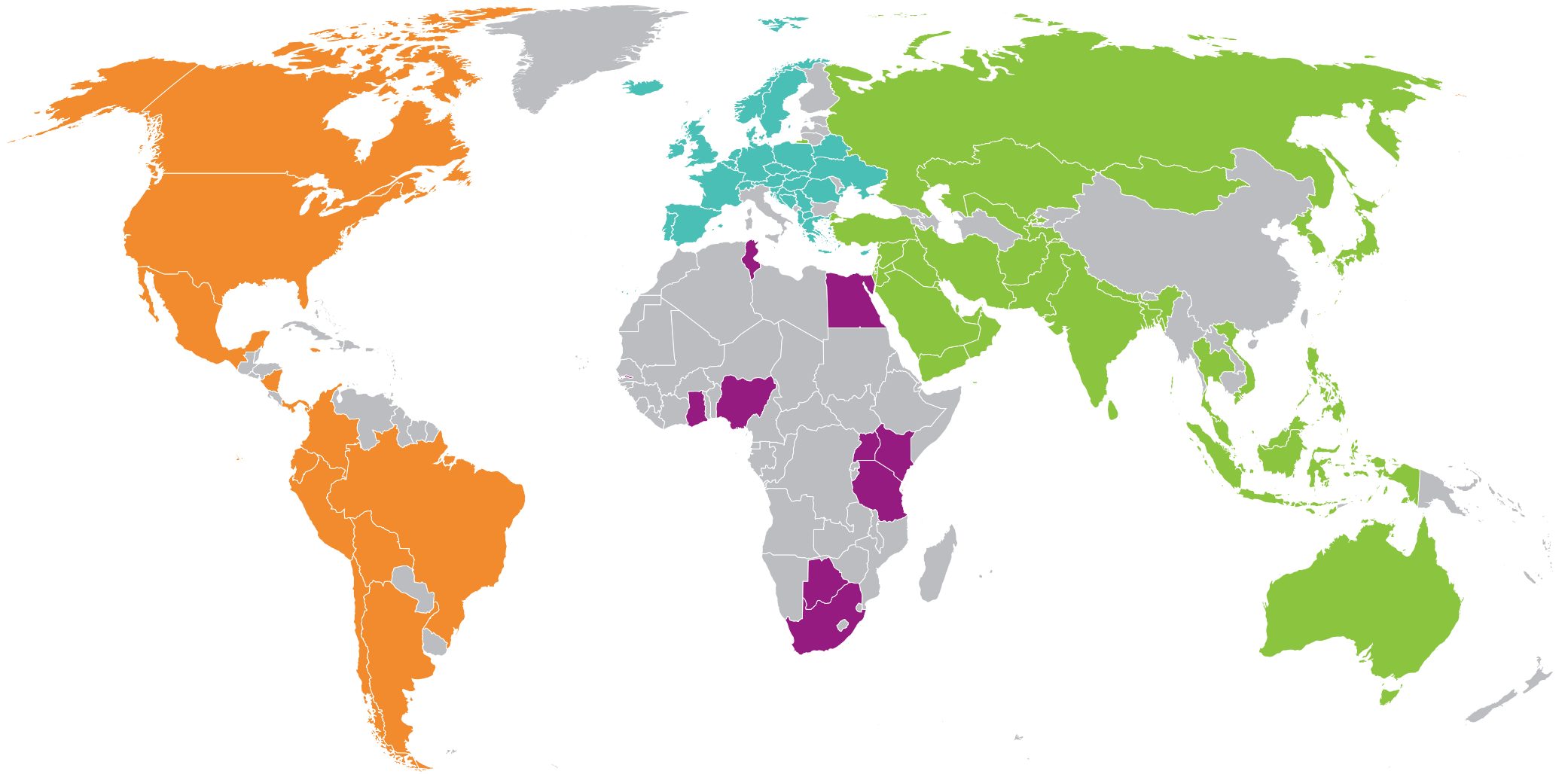


REMOTE
2020 - 93 interns
2021 - 213 interns

In 2020, we launched the IAESTE Remote Internships programme. In 2021, we strengthened the programme and created international internship opportunities for students who couldn't travel for various reasons.



IAESTE exchange is an employer-led programme, meaning students are selected according to employers' requirements. We are very proud of our relations with Universities and Employers who kept trust in IAESTE exchange programme during 2020 and 2021 years.



IAESTE Worldwide

80+ Countries in IAESTE
network

300+ Local Committees

2500+ Volunteers

Europe

- Austria
- Belarus
- Belgium
- Bosnia and Herzegovina
- Croatia
- Cyprus
- Czech Republic
- Denmark
- France
- Germany
- Greece
- Hungary
- Iceland
- Luxemburg
- Malta
- Netherlands
- North Macedonia
- Norway
- Poland
- Portugal
- Romania
- Russia
- Serbia
- Slovakia
- Slovenia
- Spain
- Sweden
- Switzerland

Asia Pacific

- Afghanistan
- Australia
- Bangladesh
- China Hong Kong SAR
- China Macao SAR
- India
- Indonesia
- Iran
- Iraq
- Japan
- Jordan
- Kazakhstan
- Kyrgyzstan
- Lebanon
- Mongolia
- Nepal
- Oman
- Pakistan
- Palestine
- Philippines
- Qatar
- Republic of Korea
- Saudi Arabia
- Sri Lanka
- Syria
- Tajikistan
- Thailand
- Turkey
- United Arab Emirates
- Uzbekistan
- Vietnam
- Yemen

Africa

- Botswana
- Egypt
- Gambia
- Ghana
- Kenya
- Nigeria
- South Africa
- Tanzania
- Tunisia
- Uganda

Americas

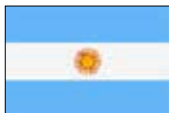
- Argentina
- Bolivia
- Brazil
- Canada
- Chile
- Colombia
- Ecuador
- Jamaica
- Mexico
- Nicaragua
- Panama
- Peru
- USA

70 years



IAESTE **Spain**
students sent 15011, received 13495

60 years



IAESTE **Argentina**
students sent 1881, received 1167



IAESTE **Egypt**
students sent 9360, received 4796

55 years



IAESTE **Lebanon**
students sent 1331, received 549

30 years



IAESTE **Russia**
students sent 1573, received 1563

25 years



IAESTE **Australia**
students sent 1662, received 1087

20 years



IAESTE **Peru**
students sent 147, received 127



IAESTE **India**
students sent 1830, received 1928



IAESTE **Mongolia**
students sent 283, received 261



IAESTE **Oman**
students sent 636, received 576

15 years



IAESTE **Jamaica, JOYST**
students sent 22, received 71



IAESTE **Vietnam, TNU**
students sent 147, received 409

10 years



IAESTE **Netherlands**
students sent 108, received 46

5 years



IAESTE **Afghanistan, KU**
students sent 4, received 0



IAESTE **Indonesia, UAJY**
students sent 18, received 18

IAESTE Anniversaries 2021

The IAESTE network has been growing since 1948. We are very proud of our long-term relationships and would like to congratulate our members and cooperating institutions on their anniversary and we wish them many more successful years!



IAESTE International

Every year IAESTE awards the James Newby Medal to individuals, who had an outstanding contribution to our mission and represent our values of Commitment, Diversity, Friendship, Growth and Trust.

James Newby founded IAESTE in 1948 and donated a medal to IAESTE – that is accompanied by the two fundamental principles of IAESTE:

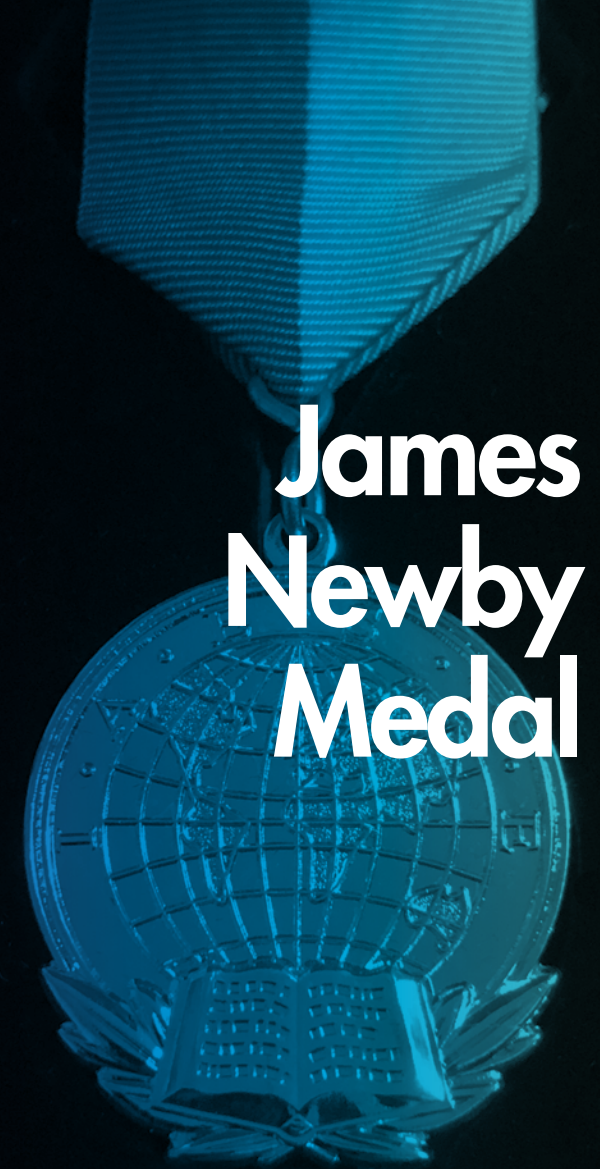
First – The promotion of international understanding throughout the world through IAESTE

Second – The provision of experience and learning abroad in the widest sense.

In 2021, we awarded five laureates with the James Newby Medal which is a replica of the original silver medal presented to IAESTE by Mr James Newby:



IAESTE Values



JAMES NEWBY MEDAL LAUREATES 2021



Prof. Bernard Baeyens
former President IAESTE A.s.b.l.



Prof. Bernard Baeyens

Bernard is an IAESTE legend - after more than 26 years as National Secretary of IAESTE Colombia, IAESTE A.s.b.l. Board Member and for 6 years, President of IAESTE A.s.b.l. Now he serves us and all students as the Ombudsperson. In all these years he was a true role model for all IAESTE values.



Karoline Folgerø Dale
IAESTE Norway



Karoline Folgerø Dale

Karoline was, like Gábor Balatincz, a driving force behind several Task Forces and is a true example that, besides studying and being National Secretary, there still can be room to support IAESTE in developing for the benefit of all members. Thankfully, Karoline will keep her involvement in the Task Forces and we are very happy to continue working with her.



Prof. Sayed Kaseb
IAESTE Egypt



Prof. Sayed Kaseb

Sayed is the Exchange Administrator of IAESTE Egypt and was very much involved in launching last year's pilot project on Remote Internships, not only by providing the first internship placements but even more important to support the continuous improvement of this product.



Gábor Balatincz
IAESTE Hungary



Gábor Balatincz

Gábor was, like Karoline Folgerø Dale, engaged in several Task Forces and international activities in regions. Besides this, he has also been developing the national committee as the National Secretary. We hope that Gábor will keep his involvement and passion to IAESTE in the future. We are looking forward to continuing working with him.



Gaby Hilpertshauer
IAESTE Switzerland



Gaby Hilpertshauer

Gaby is the Incoming Exchange Coordinator of IAESTE Switzerland, but besides this, she has been, together with Sabine Lenz, for several years, heavily involved in the Exchange Platform (EP) user group to contribute to the further development of the EP for the benefit of all IAESTE Members.



Sabine Lenz
IAESTE Switzerland



Sabine Lenz

Sabine is the National Secretary of IAESTE Switzerland. Still, besides this, she has been, together with Gaby Hilpertshauer, for several years, heavily involved in the EP user group to contribute to the further development of the Exchange Platform for the benefit of all IAESTE Members.



Annual Conference 2021

In the middle of difficulty lies opportunity



INSTRUMENT FUTURISM
www.ifuture.com
www.iaeste.org

Sputter Coater

IAESTE AUSTRIA

Program

General Conference Session continues tomorrow

Media Player 1

Media Player 2

Camera 7

Camera 8

Thomas Faltner
President IAESTE A.s.b.l.

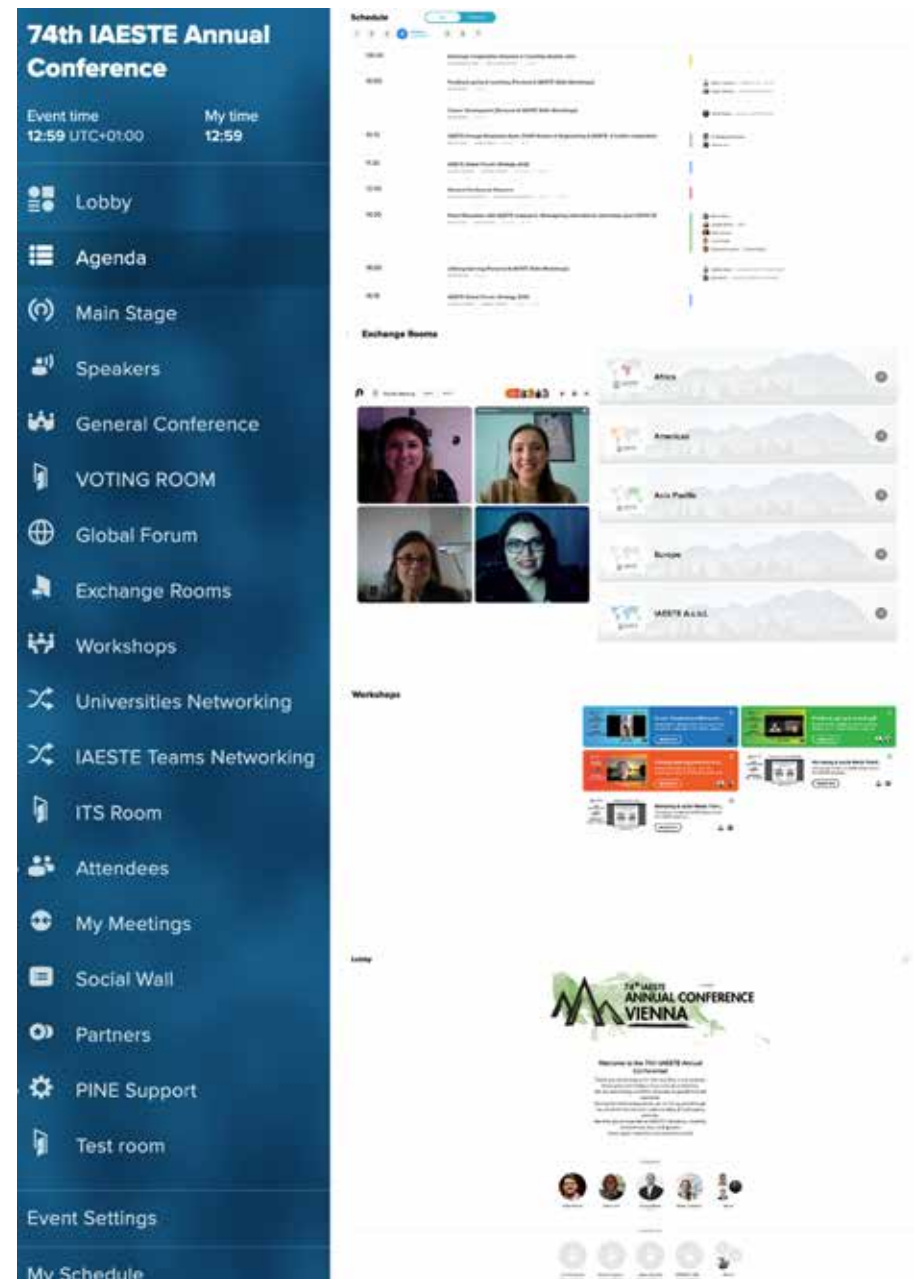
The Annual Conference 2021 should turn out totally different compared to what IAESTE Austria and the entire IAESTE community would have expected and planned the months before.

Every year in January, dating back to 1948, the IAESTE family was meeting in person to exchange internships and discuss the further development of IAESTE and have our General Assembly happening.

Already in March, the first consultations of IAESTE Austria and IAESTE A.s.b.l. started to evaluate together how and in which format the Annual Conference could happen and what limitations and restrictions the pandemic might bring. During summer 2020, we all were very optimistic about having a conference with a physical presence happening in January 2021. Still this optimism was also never losing the eye on alternative solutions. Very soon it became clear for the organising committee that a hybrid conference would be the most realistic scenario, with some participants attending in person and some participants attending online.

To utilise this, we found an excellent partner – Online Event Support (OES). This partnership turned out even more valuable as we had to switch to an online-only conference and only a tiny team of the organising committee and IAESTE A.s.b.l. did meet in the conference hotel to arrange the broadcast and program from there.

Following Albert Einstein's quote, "In the middle of difficulty lies opportunity", we definitely identified the great opportunity of having an online conference by enabling more people than ever to participate and interact with each other. The 74th IAESTE Annual Conference marks an all-time high in the number of participants. We would never have imagined ever hosting an event with around 700 participants from more than 80 countries.



Conference Platform: IAESTE A.s.b.l. engaged the professional partner OES to create the online conference environment that allowed over 700 participants to connect and interact.



"Organizers": The core team of organizers who spent the 74th Annual Conference at the conference venue, Arcotel Wimberger and managed the conference from there.

Besides the classical bilateral exchange meetings and our General Conference, we tailored the program to different time zones with workshops, panel discussions, and keynote speakers on various important topics.

The Conference was opened by welcoming words of the National Secretary of IAESTE Austria, Alexandra Lipka, greetings by the Honorary Conference President, Wolfgang Schreiber, a speech by the President of IAESTE A.s.b.l., Thomas Faltner and a keynote by Dr Bart Kolodziejczyk on "From IAESTE to global renewable energy developments".



"Technical Support": A special thank you to the organizing committee of IAESTE Austria, who as volunteers took the responsibility for hosting the conference in this very special format and provided the necessary support on-site.

The General Conference Sessions were chaired by Ms Katerina Esnerova, who mastered the challenges of the online setup in addition to a full agenda. Workshops on Career Development, Feedback giving & receiving, Lifelong Learning, Social Media & Marketing and the history of IAESTE were very well attended by the conference participants, and especially IAESTE volunteers who were able for the first time to attend the conference in such a big group. A webinar on IAESTE through Employers Eyes was coordinated by IAESTE Switzerland, and we had Employer and University panel discussions.

Further highlights were the keynotes during the week by Katja Schechtner on "Data, Tech and the City? How we'll change the lives of the 4.2 billion people living in cities already today." and by Marcus Orlovsky on "Navigating the post COVID jungle - one click to a new opportunity".

The overall numbers of this conference are more than impressive. During the seven days of the meeting, we had 41 speakers, 87 country booths, 747 registered attendees, more than 1000 comments on the conference chat, 13 workshops, 768 random networking meetings and 1275 confirmed 1:1 meetings.

A special thank you to the organising committee of IAESTE Austria, who, as volunteers, took responsibility for hosting the conference in this extraordinary format and the entire team of IAESTE A.s.b.l. who had a very active role in preparing the online platform with our partner OES.

Last but not least, we would like to thank the conference venue, the Arcotel Wimberger, for the incredible flexibility in permanently adapting to the changing regulations triggered by the pandemic and providing us with such excellent facilities for the broadcast of the conference.

We are already looking forward to working with all of you again in 2022 for a hopefully and finally hybrid conference happening again in Vienna.

JUMP 2021

STEMMING the Tide of Climate Change Anamarija Orsolich



Day One: Climate change challenge

The 2021 IAESTE JUMP Conference took place virtually August 26–28. This year's conversations focused broadly on responses to climate change and included a keynote discussion from Dr Christopher Kukk, Head of the Honors Program at Longwood College in Virginia (<https://chriskukk.com/>) who emphasized infusing a holistic approach to compassion into climate change, describing his learning journey interpreting the original messages of Charles Darwin. He walked the audience through his process of L.U.C.A. (listen, understand, connect, act) as scientists consider their work.

The panel discussion that followed focused on Stemming the Tide of Climate Change, and included Steven King, Chief Sustainability Strategist, Global Sustainability Solutions, Saakib Akbany (co-founder of Remora, a mobile device that gathers trash from the sea), and Michael Sanguinetti (CEO of Urban Farming Bremen), with the panellists discussing how sustainability is infused in their careers as engineers.

Following a "Walk in the Park" (virtual tour of Theodore Roosevelt National Park (<https://www.nps.gov/thro/index.htm>), IAESTE A.s.b.l. President Thomas Faltner delivered a tutorial on using the professional digital tool LinkedIn to your fullest advantage, providing both specific contexts for developing a digital profile, and insights in manipulating the tools provided to get your page more recognition by potential employers.

Day Two: career development

Day Two started with a yoga lesson led by Vaibhav Sharma whose work supports IAESTE India who reminded participants that the middle of the past and future is 'present' – a gift on which we should focus our happiness, and he provided us with keys to a smile! This was followed by an alumni panel with Susan Rusinowski (Stormwater Engineer with Detroit Future City) and Yousef Rahman (Technical Sales Engineer at Twintec USA) who talked about

their careers as well as the trends they see in careers for engineers – not just to start a career, but what employers are looking for to advance in a start (as Yousef reminded us to not just to raise problems, but be ready to include your proposed solutions, as well).

Next, representatives of four host employers (U.S. Department of Agriculture, DeepCast AI, Reddit, and Bank United) described their internship programmes, and the candidates they are seeking for their internships in 2022. This provided insight into what American host companies are thinking about with their internships in the near future.

The day closed with the international celebration led by IAESTE Bolivia, IAESTE France, IAESTE Kenya and the IAESTE United States, which spotlighted their home country culture, as well as how they operate, and how best to work with them in exchanges.

Day Three: community focus

The final day of JUMP spotlighted training in cultural competency led by IAESTE National Secretary Keenan Toure and was followed by marketing and motivating with regard to member raising led by Jan Zajicek from the IAESTE Czech Republic and marketing for the new age by Boris Raus of IAESTE Croatia. These are the lifeblood of the IAESTE network, so the information provided by speakers help committees to better manage and grow their operation.

In addition to a cooking lesson for crab soup led by alum Dawn Welsh, the day also included IAESTE Alumni funny stories, reminding us how the IAESTE family contributes to the network beyond their time working on the IAESTE program – and that it is important to show IAESTE also knows how to have fun!



Thomas Faltner, IAESTE President attending the 49th Session of the Industrial Development Board of UNIDO.

2021 also brought the possibility of having good visibility of IAESTE at various international conferences and events. Some of our presence was online, but finally, we also could have to a certain extent, physical meetings again, of what the entire IAESTE network should benefit from in the future.

Beginning of April, our Board Member, Dan Ewert, submitted a statement to ECOSOC concerning this year's ECOSOC High-level Segment guided by the theme of the High-level Political Forum (HLPF) on "Sustainable and resilient recovery from the COVID-19 pandemic, that promotes the economic, social and environmental dimensions of sustainable development: Building an inclusive and effective path for the achievement of the 2030 Agenda in the context of the decade of action and delivery for sustainable development." Dr Pulat Pulatov and Dan Ewert coordinate our activities with ECOSOC.

Also, in April IAESTE applied for the Intercultural Innovation Award established by the United Nations Alliance of Civilizations (UNAOC) and the BMW Group. For the first time, we made it to an advanced stage of the selection process and for sure left an impact on the jury. Our Board Member, Dan Ewert, coordinated our application, and we aim to make it in the future to the finals of this award!

In May, IAESTE as a partner attended the QS STEM Summit and interact with participants from Asia, Europe, LatAm and India - thanks to modern technology, this all was possible just within day. The Head of Operations, Olga Legacka, together with the President, Thomas Faltner, could have valuable contacts with students interested in the IAESTE program and universities who are very much interested in sending their students via IAESTE. In a roundtable discussion, we also could share our experience with internships and international mobility.

At the beginning of June, our Head of Operations, Olga Legacka, and our Board Member Dan Ewert did attend the NAFSA conference, the largest international conference related to any internationalisation activities in higher education. Besides fruitful meetings with existing and potential new partners for IAESTE, we could showcase our activities during the online poster presentation session. For several years now, IAESTE has used the opportunity to be visible with at least one poster. This year our topic was "The "Why" of International Remote Internships", which was well-received by an audience of several thousand people who did attend this conference.



IAESTE Increased the International Presence

Thomas Faltner
President IAESTE A.s.b.l.

IAESTE is also active in LEO-NET for several years, a network of universities, higher education institutions, mobility consortia, and related organisations. Our activity here is essential to maintain our ties to stakeholders in the Erasmus+ environment and better understand and influence developments and trends there. In June, the annual meeting of LEO-NET took place online. Our Board Member, Reza Goldansaz, could contribute with a presentation headlined "A Seismic Shift in Internships? STEM Talent Development in the Roaring", which focused on how remote and virtual experiences play an essential role in the development of young people.

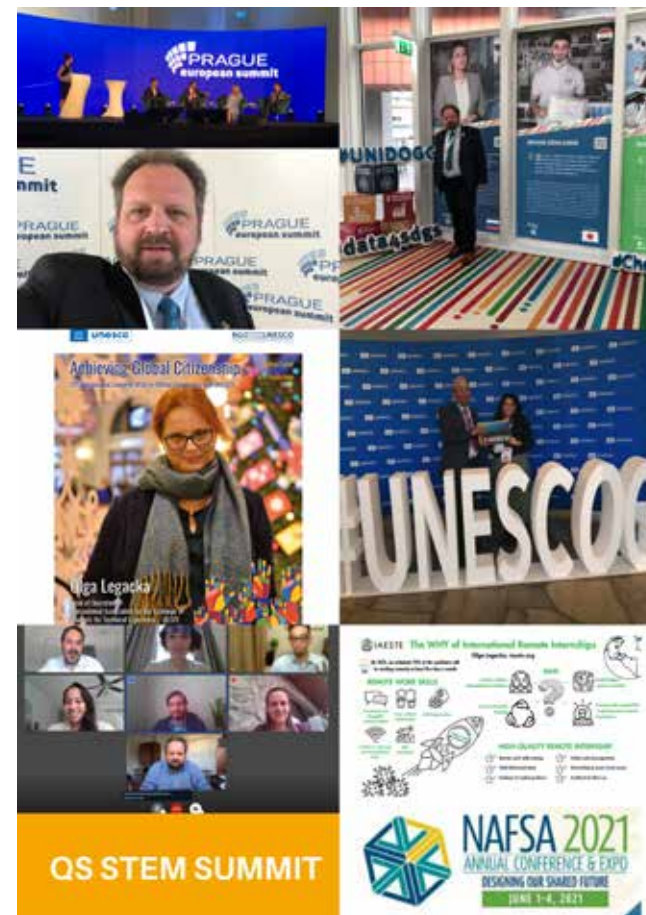
In July, the Prague European Summit was the perfect opportunity for IAESTE to start networking again with high-level representatives from the European Union, governments, and various policymakers. This was the first in-person international conference IAESTE attended for a long time; it also marked the starting point for various other activities. The President, Thomas Faltner, could join multiple discussions and meetings and interact with the Future European Leaders Forum (FELF) participants in parallel. Participants of the Forum also had the opportunity to directly express their views on the future of Europe to Mr Borut Pahor, President of Slovenia. Thanks to the contacts with an IAESTE Alumni, Mr Michal Beneš, IAESTE was also received as an official partner of the Prague European Summit and very well introduced to this community.

IAESTE also reactivated activities at the United Nations Industrial Development Organization - UNIDO. The President, Thomas Faltner, did attend the 49th Industry Development Board meeting in July in Vienna and the 19th General Conference of UNIDO at the end of November in Vienna. Our presence there is raising the awareness of IAESTE among the 170 Member States and helping us better understand how we can get involved and contribute to the Sustainable Development Goals of the United Nations.

For several years now, IAESTE has been very well received at UNESCO, thanks to the commitment of our Head of Operations, Olga Legacka, who is very active in the NGO-UNESCO Liaison Committee. Our presence and involvement in UNESCO activities is more than remarkable and was the highlight at the end of 2021 for various aspects. End of November, the 41st General Conference of UNESCO was held in Paris, and our Exchange Quality Manager, Valentina Carrasco Rosales, could attend in person. Our presence allowed a meeting with Hon. Mr Devendra Poudel, Minister of Education, Science and Technology of Nepal. We trust this meeting should benefit our activities in Nepal.

Beginning of December, the 12th International Forum of NGOs in official partnership with UNESCO took place in an online format under the motto "Achieving Global Citizenship". A panel discussion on "Youth Perspectives on Education for Global Citizenship" was moderated by Olga Legacka, our Head of Operations. The involvement of Mr Xing Qu, UNESCO Deputy Director-General and Mr Ban Ki-Moon, former UN Secretary-General, illustrates the importance of this event. During this event, we also have launched the IAESTE Global Citizenship video. Last but not least, the year concluded with the launch of a video concerning Youth Engagement during the 75th Anniversary of UNESCO. Our Board Member, Reza Goldansaz, significantly contributed to this video.

We aim to keep and even increase this level of involvement on the international stage to raise the awareness of IAESTE and to have an active contribution to benefit all involved students, universities, employers, and committees in our exchange program.



2021 was very successful and active year for IAESTE A.s.b.l. representation at several international high decision makers conferences and events.



AFRICA

We expand in Africa. Botswana & Uganda, Welcome on Board!

Olga Legacka,
Head of Operations,
IAESTE A.s.b.l.



The first meeting between IAESTE, BIUST and Embassy of Botswana in Brussels representatives.

2021 has been a great year for expanding IAESTE in Africa. In total, IAESTE is present in ten countries on this continent. We wish our new cooperating institutions in Botswana and Uganda success and many life-changing experiences for their students.

Botswana, Botswana International University for Science and Technology

Botswana International University for Science and Technology (BIUST) is a Government of Botswana supported institution established as a research-intensive university specialising in Science, Technology, Engineering & Mathematics (STEM) at both undergraduate and postgraduate levels. The university is located in Palapye, about 275km North-East of the capital

Gaborone. Mr Michael Moleleke will lead the IAESTE committee and his work will be supported by Ms Gadibotsile (Gadi) Chakandinakira and Mr Gaofengwe Rantshilane. The entire application process was supported by the Embassy of Botswana in Brussels. A special thank you to Ms Same Baaitse and her team.

Uganda, Taibah International School

The Taibah International School is located in Kampala, the capital of Uganda and already has a local work experience program in place. The School puts a lot of emphasis on global citizenship education and lifelong learning skills. Engineering, Agriculture, Health, Science, Education, Beauty & Cosmetology, Journalism, Hospitality and Economics are the priority areas for internships. Ms Mariam Luyombo, who is also the head of the school, will lead the IAESTE committee supported by Mr Paul Mwambi.





RODELENZ

Swiss in Nigeria

Denis O Dwyer,
Elias Xaver Huber

Work.

I worked at CCT (Complete Computers and Technologies), a company that focuses on teaching IT skills for around two months during which I taught Python and LaTeX to students. I was warmly welcomed on my first day at work by my coworkers. My accommodation at the University of Benin was a bit far (~45 minutes drive) from my workplace and the company organized a cab to take me to and from work every day. Sometimes we also used public transport (small and cramped busses which you stop randomly on the street) for the commute which was definitely an amazing experience and made me appreciate the luxury of having a driver. The teaching experience was good and the students were quite eager to learn. Time definitely had a different meaning than in Switzerland and I was mostly on my own in creating the teaching content for my classes but those were all things one gets used to and the work environment was very understanding and laid-back. At the end of my stay, the company organized a little farewell party for me where everyone from cleaning ladies to the front office participated which was quite touching. I will keep them all in good memory.

Experience.

I stayed in the postgraduate hostel on the Campus of the University of Benin. The hostel was great, there are several rooms (up to 2 people each) dedicated for IAESTE students in addition to a washroom, kitchen, showers and toilet. Of course, sometimes there were water and electricity problems but this is what makes you appreciate the luxury you have and the people around the hostel are always willing to help you. Overall, the standard of the accommodation is great and even more so are the people you share it with. Before I came, I was worried about being the only foreign student during the time of my stay but I connected well with the other students and made some good friends. We played table tennis and chess, went out to the market and film house (where we watched both Hollywood and the unique Nigerian Nollywood) and ate together. I really had a good time there and will miss the place with its people. Among the highlights of my time in Nigeria were the road trips (Abraka – McCarthy Beach, Akure – Idanre hills, Okomu National Park) as well as the stays in Abuja and Lagos after I finished my internship – all of which I visited together with the IAESTE coordinator. The tapping of fresh palm wine at the Oil-Palm Research Institute was also a very cool experience (as was the consequent consumption). Not every place I would have wanted to visit was possible and I was strongly discouraged to travel on my own (both for security reasons) but the local committee really did an outstanding job in accommodating my desire to explore different parts of the country and I am very grateful to them.

Discover.

For me, my stay in Nigeria was all about the unique experiences and life lessons which you just can't have at home (at least as a spoiled student in Switzerland) and the new discoveries these experiences offer. These are things like the arrival at the airport where for the first time I had to "tip" an officer who apparently couldn't find my health QR code in the database, the crazy traffic, the infrastructure, maintenance and trash problems, the hospitality, the laid-back attitude to food, sleep, Covid-19 and life in general and of course the fascinating discussions and insights into the political and cultural situation in Nigeria. During many (but not all) of these experiences, I had a really good time and I feel like I grew as a person during my stay in Nigeria.



IAESTE Tunisia Around the Year

Between „Job Raising“,
Coronavirus, Team Building
and Internships.

Interview with Yousr BAKLOUTI &
Firas GHALI

As we all know, like many 2021 events, the Annual Conference shifted from a face-to-face event to an online one. However, it still kept the IAESTE spirit and succeeded in performing our main mission: the exchange. IAESTE Tunisia proudly came third when it came to the number of job offers brought to the Annual Conference 2021. We had 211 impressive opportunities to offer to the other committees. It is a number that we're extremely proud of as it reflects our hard work and our dedication especially during the Job Raising cycle.

How was the job raising cycle of the 2021 Exchange Year?

This year was special, to say the least, since the Corona Virus imposed very particular constraints on us, and made our work more difficult. Between the reluctance of companies to let students into their premises, the many barriers imposed by the employers, the repeated curfews or the confinements, we had to take up a challenge that required a lot of effort, coordination and organization. But we still managed to complete our mission.

How did the shift from working in-person to online interactions affect the team?

It was a challenge at first that we had to face and to ensure a smooth transition between our usual office work to remote work during the lockdown. The work had to continue, the meetings had to continue and we had to ensure the same quality as when we could all see each other. With the experience of our managers and the perseverance of the juniors, we managed to do all this, while keeping a good group spirit.



IAESTE team spirit means working hard and playing harder!

Working with IAESTE is a task not like any other voluntary work, how did everything affect the team spirit and relations?

In spite of all the challenges we faced during this first cycle, we developed a strong bond between members, a good team spirit and camaraderie. We went out and enjoyed each other's company whenever we had the opportunity and now, we have so many anecdotes and stories to tell about this cycle that has left a lasting impression on us.



First trip with our interns.

What is it for you, the most spirit-lifting moment?

One of the most magical things in IAESTE is seeing the nomination papers of applying students turn into real interns: a simple name on the platform is now an intern that chose our country, in particular, to spend the summer, working, discovering the beauty of Tunisia and experiencing unforgettable moments. This brings us to our main focus and the most fun part: summer reception.

So, how was the summer reception in Tunisia?

This summer reception was challenging given the current sanitary situation and the restrictions that are regularly coming up but, again, we managed to rise to the challenge thanks to our hard work and commitment. We were constantly checking up on the latest restrictions whether it's related to travelling, vaccination, quarantine or curfews.

This was a must for our own safety as well as our interns'. For example, non-vaccinated people had to be quarantined for a week after their arrival in Tunisia. So, we provided a single apartment to every intern who had to self-isolate. As for airport pickups, we took charge of them, like every year. Obviously, this year was different so we've taken the necessary precautions to ensure everyone's safety.

One of the defining aspects of the work of IAESTE are the internships, how did you manage their follow up?

It's the job supervisor who manages the internships of the interns while keeping in touch with the employers. A regular follow-up is made with each company in which a trainee is doing his internship, but also with each trainee.

Tunisia is experiencing a critical period. The spread of corona is at its highest level and several companies took higher measurements in order to keep up their work. So, the role of the Job Supervisor was crucial during this cycle. We had to reassure the companies, find the right words, make compromises and negotiate when necessary. And we also had to adapt to the companies, provide vaccination certificates or do PCR tests. We also tried to ensure that both the company and the trainee had a good, instructive and enriching experience.

Thankfully, the internships were rewarding for both the employers and trainees and many employers expressed their satisfaction with the experience and they're excited to do it again next year. Our reward as IAESTE members is that every company and intern is satisfied with the experience.

Organizing trips in a pandemic, how was it?

For the weekly trips, we organize casual hangouts and take our interns to must-see places in Tunis like Sidi Bou Said, Elmedina, attraction parks or museums... This can be a great opportunity for the whole team to bond but also to discover some hidden gems in Tunisia.

As for the weekend trips, they are so fun and shouldn't be missed. We try to leave the capital Tunis and head to some must-visit beaches or touristy towns.

One of the first trips we organized was to the Cap Bon region: we had a nice refreshing swim in the crystal-clear water of Hammem Ghzez and then we had lunch and tasted some of the best seafood that Tunisia can offer. Our day didn't finish there as we stopped by an archaeological museum located by the sea.

These trips are always a success among the interns because aside from the internships, this is what the IAESTE experience is all about: discovering and experiencing the beauty of Tunisia.



Third day of the South Trip.

Remote Experience in Egypt

Vroni Czotscher,
Germany

About myself



انا اسمى فروني – My name is Vroni.

انا مهندس – I am an engineer.

I am a student of Industrial Biotechnology at the technical University of Munich. Before finishing my studies, I applied for the internship to not only broaden my academic mind but also to get to know Cairo and the Egyptian culture. During the internship I worked on a report about collaborations between universities and industry and compared the situation in Egypt and Germany.

Work.

My internship was supervised by Prof. Sayed Kaseb from the faculty of Engineering at Cairo University.

Due to the pandemic situation, it was set up to be a remote internship and communication was organized via online tools such as text messenger and audio conferences. During the internship, I worked on a report about collaborations between universities and industry and compared the situation in Egypt and Germany.

Experience.

Despite not being able to meet in person, Prof. Sayed Kaseb was very helpful and gave insights into the Egyptian culture. He provided photos not only of the surroundings of Cairo University but also of different other interesting and beautiful locations in Egypt such as Alexandria and the area along the Nile River.

Discover.

Furthermore, I got to know about the Islamic holiday Eid Al-Adha, which is celebrated in memory of Abraham who was willing to sacrifice his son to God. A second non-religious holiday took also place during the internship which was the national holiday on the 23rd of July. It is the anniversary of the Egyptian Revolution in 1952. I am very grateful that Prof. Sayed Kaseb not only virtually showed me Egyptian places and taught me some Arabic but also introduced me to members of his family. I wish I could have been in Cairo and hope, I can visit sometime.



AMERICAS

My Good Experience in Brazil

Sorocaba, Brazil

Nikola Grulovic –
Student from Serbia

My experience in Brazil, so far has been amazing, in the company AMEE Soluções e Gerenciamento de Energia Elétrica associated with FACENS University. I've worked on different projects. Some of them are specific data extraction for electricity bills with machine learning, data extraction using python tools, and the latest one is building machine learning models for internal projects in the company.

During this stay so far, I have made many new friends and started learning Portuguese (but it's tough). I have also visited a couple of cities and the mountains Três Pedras.

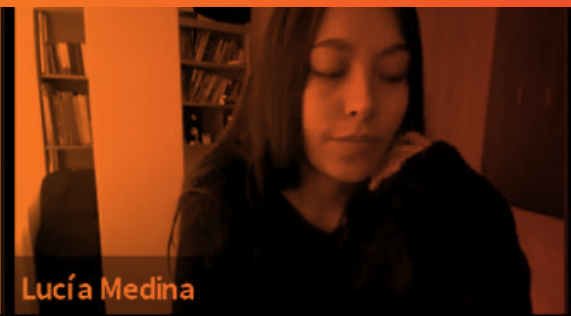
Working for FACENS is fantastic so far. I have arranged that one of the projects will be my master's thesis, and I have the opportunity to extend my internship to finish my thesis.



Nikola arriving in Sorocaba city



Relaciones Internac...



Lucía Medina



Patricia Pagani - IAE...



Carolina G. IAESTE ...



Andrea Penaherrer...



Estefanía Guerrero




Carolina Cárdenas



Gabriela Silva



Diego Nicolas Villag...



Luis Silva



Juliana Riaño



Lina María Delgadill...

IAESTE LATAM: Reinventing Strategies and Strengthening the Integration

Patricia Pagani, Bolivia, IB;
Lina María Contreras
Barragán, Colombia;
María Isabel Alayza Carrera, Peru;
Carolina Cardenas, Chile, TU

Joined efforts of LATAM countries to overcome the pandemic challenges

The Covid-19 situation has affected the economy globally, and according to the International Labour Organization, Latin America is the most affected region in the world in terms of working hours and income. New challenges and innovation in all the areas have been needed to continue working and producing.

Pandemic has stopped the travels, and although physical mobility hasn't been allowed, the enterprises need to continue working as much as the students need to gain a real world-professional experience, that allows them to launch a career when they graduate.

The Covid-19 pandemic has shaken up the traditional classroom and workplace with remote environments. Learning and working from home have become a new reality. If we look ahead, these remote environments are here to stay. In this context, the remote internship program was added to the IAESTE portfolio in 2020. Remote internships do not replace the traditional on-site internships provided by IAESTE, but they bring a very good opportunity to gain international experience from home for students worldwide.

As the complex Covid-19 situation is very similar in Latin American countries, the IAESTE National Committees of most Latin American countries have joined together in order to enhance the promotion of remote internships. Working together as a network has become an essential path to develop strategies and exchange experiences that help face an unexpected situation of pandemic. The benefits of working as a team have built trust and helped us learn from each other.

Webinars have been excellent opportunities to strengthen the position of IAESTE between students and companies

As part of the organised initiatives, the IAESTE National Committees of Bolivia, Colombia, Chile, Ecuador, Panama and Peru have arranged webinars to promote remote internships for students and employers. The first webinar was addressed to students of the region. Testimonials



In 2020 and 2021, 61 students from LATAM region did they internships remotely, and LATAM employers hosted 62 interns.

of students from Chile, Ecuador and Peru were presented in order to motivate other students to apply to IAESTE remote offers. The second webinar was addressed to employers to emphasize the importance of the companies and universities collaboration and their role in the IAESTE program. The aim of this webinar was to present the testimonials of IAESTE employers such as a professor from Colombia and company representatives from Bolivia, Chile and Peru in order to promote remote offers among companies and universities of the region. These webinars have been excellent opportunities to strengthen the position of IAESTE between students and companies.

Building international competencies from home

Experience has shown that Latin American students have got good benefits from remote internships during 2020 and 2021. These students have really valued the possibility to have an international internship from home because of different reasons such as getting international work experience, working in a collaborative remote environment with students from different countries, enjoying a flexible schedule to work, improving communication skills and interaction with people across cultures, building up a global network, making international friends, improving language and intercultural skills, among other benefits.

Moreover, Latin American employers have also taken advantage of hiring remote interns. They have had the opportunity to host skilled interns from different countries. International students help develop projects by bringing very good ideas, innovation and diversity to the remote workplace.



Webinar for employers on 15th of July 2021 via Zoom.

Remote internships have become a very good opportunity for employers to host young, motivated and committed students from around the world during these difficult times.

New possibilities opened through remote internships

Remote internships, without doubt, have provided a lot of benefits for Latin American students and employers. This new kind of internship has opened possibilities for those students who are not able to travel abroad for economic reasons and it has also allowed students to apply to internship offers in different countries where they cannot travel because of visa restrictions or other reasons. Also, remote internships have provided other benefits. For example, some Latin American remote interns have

been hired by their employers after their remote internships finished. Remote internships are a very good opportunity to gain international work experience for Latin American students and they have become a first step to start a successful international career.

Finally, as much as the pandemic has imposed on LATAM Countries many restrictions, it has also encouraged them to work creatively and with a sense of great collaboration. Work. Experience. Discover!

Going beyond with IAESTEs

From Russia and Bolivia

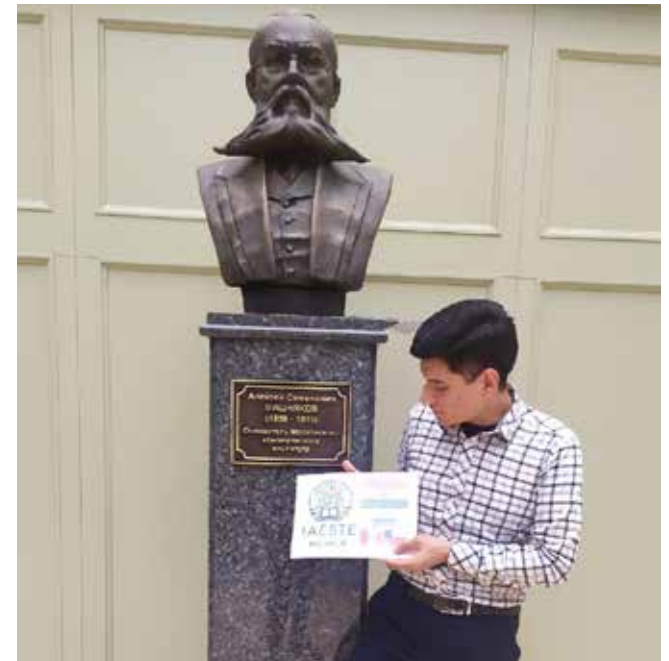
Gabriel Chávez Ferreyra



Soon-to-be new IAESTEs.

This year 2021 we have not yet returned to normality, yet the opportunities are there to be discovered. In 2014 I came to Moscow, Russia with a scholarship from the government of the Russian Federation to do my undergraduate degree at the Plekhanov Russian University of Economics. Studying in Russia and living so many new experiences motivated me to keep looking for more opportunities and ways to grow professionally. In Moscow, I met a compatriot who told me about her experience in Austria as a member of IAESTE. I was very enthusiastic and decided to contact the president of the committee from my hometown, Santa Cruz de la Sierra, Patricia Pagani.

And that is how my path through IAESTE began, every day I reviewed the new offers that were published on the platform. After applying for some offers, my opportunity finally appeared. I worked for a Peruvian software developer company, Neurometrics, in a Marketing campaign



I became the bridge between IAESTE and Plekhanov Russian University of Economics.

for a mobile application, Pixmap. In this internship, I worked in a team with interns from India, Chile and Pakistan. I learned a lot from each one and I managed to bring an excellent result. In a single month, I managed to increase the number of new downloads of our application by 42% worldwide, mostly in Russia.

The motivation to have a significant impact is the driving force behind me to pursue a second remote internship. In July I started an internship at a software company called Biosoft, as part of the Business modelling proposition team. I am very comfortable with my team and my boss, he is a role model for me as well as my mentor and friend.

My plans grow and become more ambitious, I plan to continue in this adventure. IAESTE has given me a lot, I am very grateful for the work of Patricia Pagani, without her, all this would not be possible. Thanks a lot!! and thank you very much IAESTE!!

„During my exchange in Brazil, I represented not only my country Bolivia but also my family together with IAESTE Bolivia.”

My name is Rocio Zamora. I was in the eight-semester of studying environmental engineering at the Gabriel Rene Moreno Autonomous University (UAGRM), when my friend Rodrigo Urdininea shared his experience with IAESTE Bolivia. I fell in love with the idea right away, and as soon as I heard about the IAESTE exchange, I knew it was something I wanted to do.

My experience as an exchange student was in Sao Paulo, where I did an internship organised by IAESTE Brazil in Botucatu. I have lived in a house together with other students from various countries. It was an incredible experience starting from getting to know all my host brothers and sisters and learning about their culture. It was all in 2016!

“With this group of twenty internationals, I shared funny moments and culture learning improvements.”

Living together led to achieving significant brotherhood ties among the whole group participating in the IAESTE exchange programme. It was the best life-changer! Two years later, thanks to the connection created with



IAESTE 2016 exchange group in Caraguatatuba- São Paulo, Brazil

the University of Brazil, I completed the master thesis about irrigation and drainage in the same place where I did my internship. Currently, I am in my first year of PhD, carrying out a project focused on artificial neural networks at the Paulista State University Julio de Mesquita Filho (UNESP).

The only thing left to say is that the best decision I made in my life was to become part of the IAESTE family.

Making a Difference with Youth Exchange

My Experience in Sao Paulo,
Brazil



ASIA PACIFIC

New Asian Country Joins IAESTE: Welcome to Kyrgyzstan

Olga Legacka, Head of
Operations, IAESTE A.s.b.l.

IAESTE network in Asia is getting stronger, we are delighted to welcome Kyrgyzstan, the International University of Innovation Technologies (IntUIT) to our association.

IntUIT is located in Bishkek, the capital city and serves as the centre of science-intensive innovative technologies, culture and education.

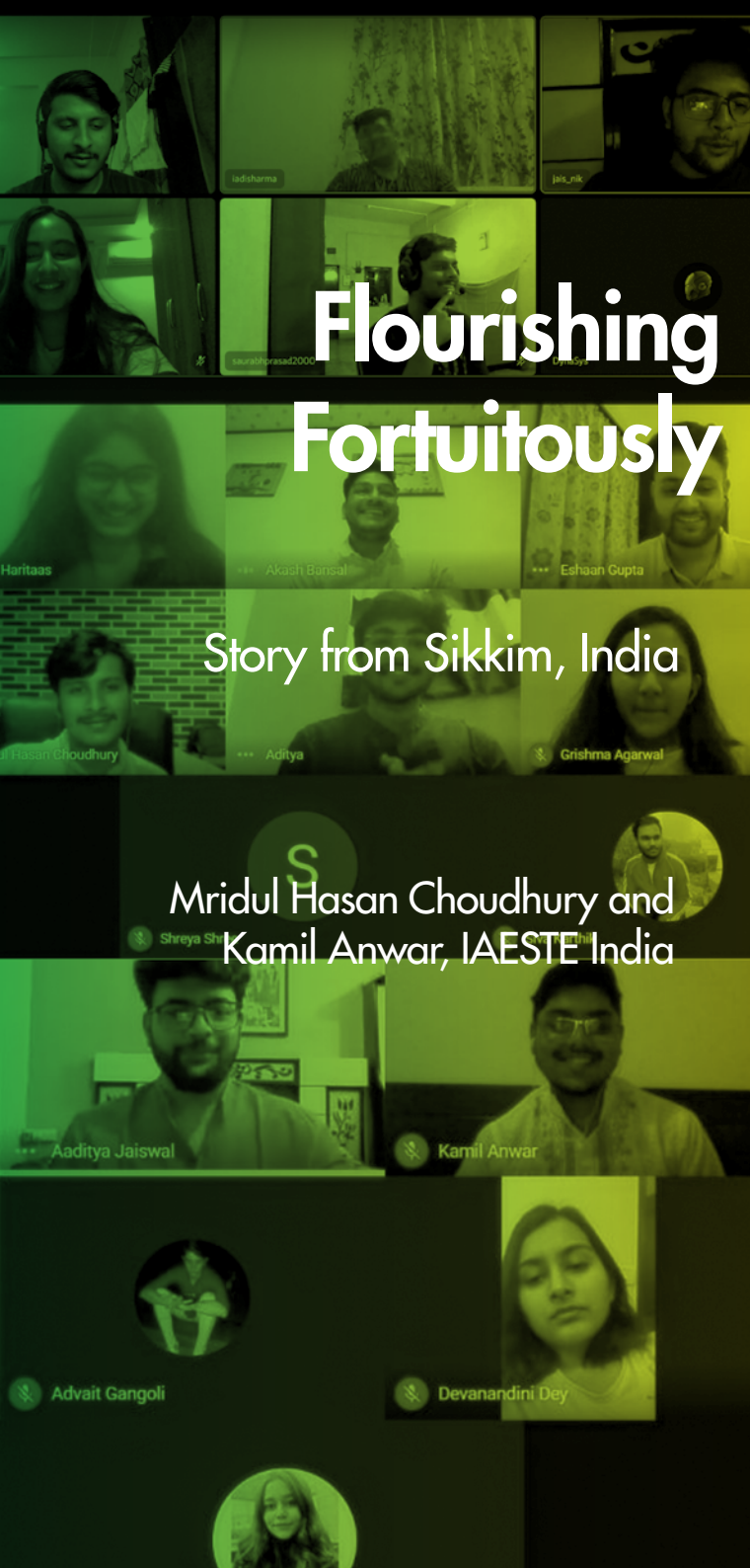
IAESTE is focused on providing professional work experience and it goes in line with the University's practice-oriented faculty, through the efforts of which each student becomes a modern, in-demand and competent specialist who has received a quality education. IntUIT helps build entrepreneurial innovation skills, which are especially valuable as the country moves towards a developed state with a digital, open economy and an active civil society.

The cooperation between IntUIT and IAESTE was initiated at the online meeting with the rector of the university Prof. Ulugbek Begaliev and Mr Aidarbek Stamov with IAESTE representatives.

Mr Aidarbek Stamov will lead the IAESTE Kyrgyzstan, IntUIT team.



Kick-off meeting of IAESTE and IntUIT. Mr Aidarbek Stamov (NS of IAESTE Kyrgyzstan IntUIT), Ms Olga Legacka (IAESTE Head of Operations), Mr Thomas Faltner (IAESTE President) and Prof. Ulugbek Begaliev (IntUIT Rector).



Flourishing Fortuitously

Story from Sikkim, India

Mridul Hasan Choudhury and Kamil Anwar, IAESTE India



Scenery of Lachen, a tourist spot in North Sikkim.

Cocktail of experiences and improvisation

2020 has been a year like no other, a cocktail of experiences with a sprinkle of virtual conferences and seasoned with remote internships. Being a growing IAESTE India body, exchanges remain an important metric of our success. Though times were unusual and difficult for us but with proper planning, discussions, and combined execution we bridged the gap between the interns and the employers so that both remember these times of jubilation. Remote Internships play a pivotal role in growth at these times, experience can be gained both in terms of technical skill development and relationship building as a remote intern. Although the remote experience cannot completely replace physical ones, improvising with the problem, adapting to the situation, and overcoming the hurdle is a move that an organization such as ours took advantage of.

Employer's satisfaction

As of now, IAESTE CI SMU has housed twelve incoming remote interns from eight different countries and the count is on a rise. Providing sound technical experience to the intern and completing the work in

a precise and perfect manner for the Employer has been our topmost priority. "The whole experience was extremely nice. I would take more interns soon", says Dr Joydeep Biswas who has hosted three remote interns from Croatia, Bosnia & Herzegovina, and Bangladesh. We firmly adhere to the notion of 'word of mouth'. Hence, a successful exchange program always helps to reinstate the fact that IAESTE can be a platform where they have infinite memories and can suggest their friends and family try their hand at it.

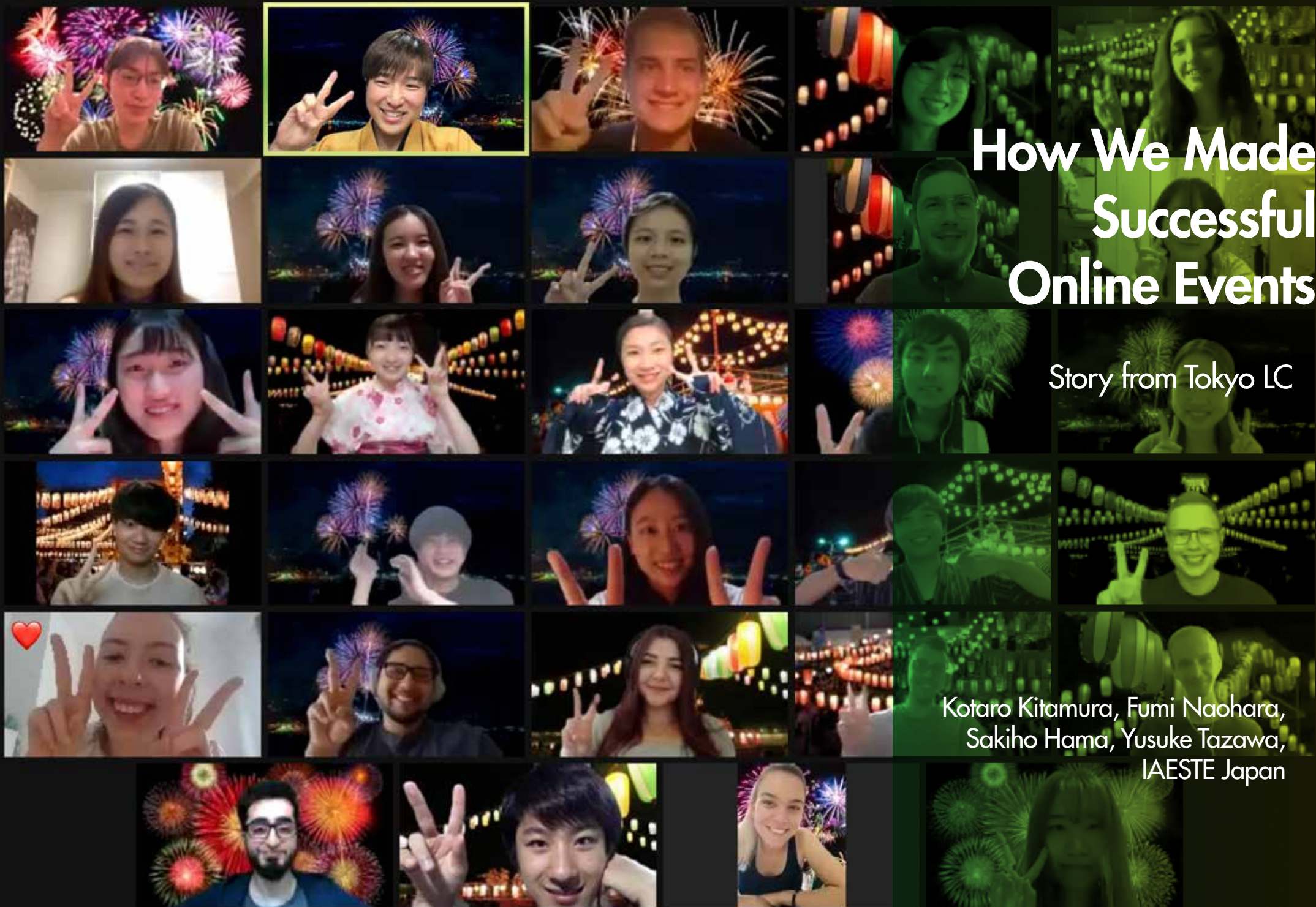
Volunteers effort to build the new normal

"Learning and exploring new possibilities has always been the way IAESTE works", says Kamil Anwar, an Administrative Council Member at IAESTE CI SMU.

As things start reverting back to normal and the distance ceases to bring us together, we do not doubt that we will be able to use whatever we have learned in the past to help us grow and enhance in the coming times. We believe that by working together as a team to tackle every forthcoming situation and following the vision of 'Work.Experience.Discover.' we can continue to achieve absolute perfection in the work that we do and much more in the near future.



Dr Udit Kr Chakraborty guiding his Intern about the Internship.



How We Made Successful Online Events

Story from Tokyo LC

Kotaro Kitamura, Fumi Naohara, Sakiho Hama, Yusuke Tazawa, IAESTE Japan



This is a photo we used for an advertisement on Facebook.

Tokyo Local Committee has hosted five online events since November 2020. It is necessary never to stop linking with people interested in Japan and IAESTE under the pandemic situation. We share our tips and experience on how to organise these events successfully.

Not for us but for you

What is essential in our events is “Not for us but for you”. We’ve always put priority on entertaining participants. There were some troubles unique to online events, such as leaving sessions in the middle of the event due to connection failure. Still, we made countermeasures through trial-and-error planning and careful rehearsals.

It was also challenging to collect participants. We used our connections from previous face-to-face events to recruit past interns to participate. Moreover, it was an excellent opportunity to interact with overseas volunteers online. Trainees interested in Japan and volunteers from several countries participated in this event. While deepening engagement throughout games, we conveyed the appeal of Japan to trainees and exchanged our cultures with each other to volunteer students.

Feedback collected

Overseas participants came from many European countries, such as Poland and Germany. Most of the students chose higher than 4 in the five-grade event evaluation. They commented like “Your event deepened our understanding of Japanese culture.” or “I enjoyed the interaction with Japanese students”. Some people repeatedly joined our event. As a result, we had 12 foreign participants in the final event, though only three people were in the first event. This shows how meaningful our event was.

Japanese volunteers said that they were relieved about the events’ success and enjoyed the contents. Some people seemed to be



We prepared some games and videos for the icebreaker and the introduction of Japan. This shows the thumbnail for the video, introducing the Japanese lifestyle, including daily meals.

motivated to improve their English skills. Steering members were inspired and learned many strategies to make a good event by joining the event outside their charge. These events also became an excellent opportunity for IAESTE Tokyo to deepen and foster our ties in the organisation under the coronavirus crisis.

It is impossible to see people worldwide in the current situation, but it’s possible in online events. We will continue to host more events to keep international connections with you and tell you what Japan is like in our way.

Машварат идроку хушёрӣ диҳад,
Ақлхоро ақлҳо ёрӣ диҳ





30 years of IAESTE Tajikistan

Celebrating the good, "the ugly",
and the future!

Dzhamsheed Saidov and Ilhom
Fayzulaev



Mr Rustam Sharipov presenting the results of AC 2019 at the Annual Meeting of IAESTE Tajikistan.

Humble beginnings

In 1992, the Maastricht Treaty was signed, establishing the European Union. The 25th Olympic Games were held in Barcelona. Tajikistan joined the International Association for the Exchange of Students for Technical Experience (IAESTE) family as a cooperating institution at the General Conference in Germany.

For many students and employers in the "Land of Tajiks," it was an event that signalled the beginning of a new era they've been waiting and working towards for years, where students would have a chance to gain hands-on work-related experience internationally while employers would have the opportunity to engage in top talents from around the world.

A long overdue dream has come true, but the progress didn't stop there, as in 1996, at the IAESTE General Conference in Copenhagen, Denmark, IAESTE Tajikistan became a full member of IAESTE. With these developments, IAESTE Tajikistan proudly became one of the first National Committees among other post-Soviet countries to become a full member of IAESTE.

To ensure this new glorious reality do not suffer an abrupt end, the Rector of the Technological University of Tajikistan, Dr Pulat Pulatov - who has been the National Secretary of IAESTE Tajikistan from 1992 to date, founded the National Committee of IAESTE Tajikistan to carry the torch of a new dawn in Tajikistan and charge forward - creating clear paths for the future of the young generation.

Since then, the National Committee of IAESTE Tajikistan has been hard at work ever since, organising and supporting the participation in all programs offered by IAESTE and taking care of all the associated administrative work.

Despite the humble beginnings, the organisation has evolved from a small university-based set-up and grown to become a more significant scale nation-wide "leading non-governmental organisation in student mobility for technical experience" with an extensive alumni network over the years.

30 years of uncompromising commitment

Thirty years by any standards is significant. For IAESTE Tajikistan, it's a standard of uncompromising commitment and service to fostering international understanding and cooperation through learning - grounded in the belief "that students with international experience are the key to tackling today's global challenges."

Despite any challenges, IAESTE Tajikistan has always managed to stay on track with its mission: to bring together students and employers with technical skills from diverse countries, cultures, and backgrounds in a mutually beneficial experience.

Today IAESTE Tajikistan has awarded more than 560 Tajik students with internship opportunities abroad. In the same period, partnering employers in Tajikistan accepted more than 420 students for in-country internships.



IAESTE Tajikistan Delegation at AC 2020 in Tatranská Lomnica, Slovakia.

Of course, during those 30 years, we had had our fair share of successes and challenges – especially during the 1992–1997 period when Tajikistan was reeling from the devastating effects of civil war.

Nevertheless, the kind words from international students about their internships and commendations from various foreign employers and institutions about our students attest to the success of our efforts. Success is even more significant when considering our current alumni network, which includes professionals working in different fields.

Our alumni network is one of our most precious assets

As a family – a doting family – with a deep and abiding sense of responsibility for one another’s success, our strong alumni network is one of our most precious assets: strong advocates and most avid supporters of our activities. We are in contact with our alumni and have some meetings throughout the year. Among other things, IAESTE Tajikistan alumni:

- Assist in the process of the students’ selection and exchange processes voluntarily, as well as documents reviews, workshops for the new applicants to explain the values of the IAESTE and share experiences
- Some of them have transitioned into successful employers, partnering with IAESTE Tajikistan to accept interns

Thanks to our alumni and volunteers, we can hold our heads high and be proud of our achievements in transforming lives and communities. Because of their efforts, Tajik students somewhere with little more than the desire to acquire knowledge and skills and be a part of the wider world have been given that opportunity. An opportunity that transforms itself into food on the table, clothes on the back, a roof over their head and a better society.

Into the future

This, in a nutshell, has been our story, but the story doesn’t end there. It is the future that concerns us the most.

So, as we look back at the past 30 years and turn our attention to the future with hope and determination, that IAESTE Tajikistan will continue to make a difference - for all the right reasons.

It is within this context that we strive to continue our efforts. From our National Committee spread across different countries – US, Germany, and Tajikistan, including two local committees in Dushanbe and Khujand, to our partner IAESTE organisations in other countries and the alumni network and beyond this is not a beginning of the end, but the continuation of an ongoing and sustainable endeavour.

Even though these are difficult times due to the global Covid-19 pandemic, we draw strength from the knowledge that our successes in the past are a testament to our resilience and hard work and an indication that we are on the right path.

In the face of this challenge, we are committed to working on our ongoing projects. Our ability to adapt seamlessly to any situation without a break in our work only means one thing: we will continue to send and receive students and “never give up”. Reflecting on the past 30 years, we are convinced that this is the way to go.

Thank you to the global IAESTE Network, alumni, volunteers, host families, employers, and everyone we have worked with over these past 30 years. We indeed are one family, and we couldn’t be more grateful. We could not have done it without your help.

The future is ours to shape, and our efforts will shape it, and IAESTE Tajikistan will continue to work for the best of its home country and our global community.

My Chemical Engineering Internship in Iran

Zennat Gholam,
Intern from Sweden

„You will meet amazing people, get to know a different culture as well as learn how the working culture works like.”

Work.

Working in a lab in Sweden vs Iran is very different. Due to sanctions and the economic hardships that the country is suffering from, their material is not up-to-date compared to what I was used to. A lot of the things they assemble with the assistance of other materials, e.g. making a graphite-based sensor from syringes. It forces you to be more creative in the lab, as well as truly understand exactly how everything works like.

Experience.

Due to the lockdown and that there were several holidays during the summer, we had quite some free time where we travelled the country. Highly recommended to not only get to know Tehran but also other parts of the country. Stunning nature, culture and people, where the hospitality is absolutely amazing. Getting used to the lifestyle, societal norms and all of that did not take long, it is actually something you get used to quite quickly. The café culture is also very very strong, especially amongst the students.

Discover.

The country is filled with great food, historical architecture as well as beautiful monuments and mosques. But the best thing was definitely the people and their hospitality. No matter where you went, you would for sure meet friendly people who would come up for a chat or even offer you a cup of tea in their shop or homes. Absolutely loving people and culture.



Working in a lab in Sweden vs Iran is very different, but the best thing was definitely the people and their hospitality.



EUROPE

My Internship during the COVID-19

Bratislava, Slovakia

Andrew Borneman, USA



Working from dormitory

Initial Expectations

When planning my IAESTE experience before leaving in January 2020, the sky was the limit for my expectations. I was going to see as much of Europe as I possibly could, take Slovak classes and aim to be conversational by the end of the year, immerse myself in my workplace and build my skills both technical and non-technical, and meet old friends from across the continent while making lots of new ones at the same time.

And for about a month, that dream played out; in February I managed to start on some real web development projects with my company, meet many friendly IAESTE members, and take weekend trips as far as Bulgaria. But soon, the news stories we'd been reading for the past month or two quickly became reality. Due to a very unluckily timed cold I began working from home a week before my coworkers, but what was planned to be a temporary measure of a few weeks became the new normal, and outside a month or two in late summer the rest of my work experience occurred from my dorm.

To stay or to go home?

A few months into the pandemic and the downturn in business activity that came with it, everyone in my company took a pay cut, and I was offered the choice between doing the same or going home. Figuring my experience in Slovakia would still be better than the one offered from my parents' house, I decided to stay, and from then on I shifted my goals for the year; rather than try to meet my expectations I'd had pre-pandemic, I would find whatever experiences I could to make the best of an unfortunate situation.

Initially this involved things as little as simply walking around Bratislava; I couldn't safely meet up with anyone, and even if I'd wanted to both the students and my one fellow intern had long since gone home (except for one other for a few months over the summer, I would be the only intern in Slovakia for the rest of 2020, I would often joke with my LC that the entire purpose of their existence was to support me). When things opened a bit more I began taking day trips to other nearby Slovak towns, walking around and hiking when I could, and at the end of the summer, when Bratislava came back to life (a bit) and we'd let our guards down, I was able to go to events, make friends with the inbound Erasmus students, and even visit Croatia with a friend. I missed my office, my friendly coworkers, and more opportunities to explore, but even working from home I was able to finish my internship in December with an amazing set of memories.

Finding the good in a bad

It's very tempting to try and imagine how an alternate 2020 would've played out had the pandemic not happened. I'm thoroughly aware to have experienced it from a privileged position; in a time when millions of people lost their lives, a few months' wages and a couple of vacation plans are negligible casualties in comparison. But rather than feel down about even that, I'd rather focus on all the experiences I did get to have last year that I otherwise wouldn't, all the places in Bratislava and beyond that I might've passed right by on a normal year. My internship was an exercise in finding the good in a bad situation, and both IAESTE and Slovakia as a country made that quite easy.



iENGAGE 2021 Summer Student Nationalities

iENGAGE Summer Internships

Virtual Research
at Queen's University
Mary Mallon, Northern Ireland
Dr Guilherme Costa
and Dr Derek Brazil

I've quite enjoyed the iENGAGE program. In fact, I miss it already! The iENGAGE program was an excellent opportunity to interact with people with different trainings and points of view, albeit virtually, on scientific matters; a rewarding experience I'm glad to have been a part of.

Hasti Mehraei, IRAN

iEngage Genesis

The Wellcome-Wolfson Institute for Experimental Medicine (WWIEM) is part of the School of Medicine, Dentistry and Biomedical Sciences here at Queen's University Belfast in Northern Ireland. For the past 10 years, we have run 8-week laboratory-based summer research projects for local and international undergraduate students. In 2019, we signed up to the IAESTE programme and hosted 3 students from Palestine and Ghana for their research internships. The COVID-19 lockdown prevented us from providing "live" internships in 2020. In anticipation of continuing challenges with social distancing and student travel due to COVID, we developed an online virtual summer research programme for undergraduate students that we called iENGAGE (<https://www.qub.ac.uk/research-centres/wwiem/EducationandTraining/iENGAGE/>).



IAESTE students who completed the 2021 iENGAGE programme at WWIEM Belfast

After hearing that it would not be possible for me to go to Belfast in person, I was very grateful to be invited to the iEngage programme. It was very well thought out and the organisers put in a lot of effort. I learned a lot about a variety of topics that are of interest at WWIEM and also about the cultures of my fellow students. During the group project, I was additionally able to gain experience in working with others around the globe. Everyone in the group came from a different study background and country, which made communication challenging but also very enriching. I hope I can one day take up the offer from the supervisors and organisers of the programme to come to Belfast in order to make up for missing out on everything the city and QUB have to offer. Of course, you can leave out parts if it is too long or correct it a bit.

Vanessa Caton, GERMANY

I enjoyed the experience a lot. I would say that: iENGAGE programme let me experience the amazing things you can create from being part of an intercultural and interdisciplinary team. I felt like a world citizen.

Nicolas, Ignacio Cuevas Vilugron, CHILE

This programme lasts 6 weeks, involved daily seminars from academics, research projects, roundtables, and social activities online. We had 279 applications from 37 countries across 5 continents (see the map). One hundred and three students from 33 countries were selected for the programme. Thirteen IAESTE students signed up for these iENGAGE remote internships, from Poland, Germany, Qatar, Bolivia, Portugal, Chile, Turkey, Jordan, Tunisia, Syria, Iran, and Croatia. Students were assigned to a WWIEM academic supervisor in groups of 5-8 for their research projects. MS Teams was used as the virtual platform to deliver the programme, which was deliberately designed for a light workload to allow the students to enjoy their summer. Student groups worked independently on and offline to complete their research projects during the 6-week programme.

Awards for IAESTE interns

During the final week of the programme, students prepared and delivered a 10-minute presentation on Teams focussed on their research projects and experience with the iENGAGE programme. The standard of the presentations was extremely high, and the judging panel of 3 academics had a difficult task in choosing the top 3 presentations. We were delighted that IAESTE students Alghaya Al Emadi and Vanessa Caton were part of the teams awarded prizes for their presentations. Students who completed the course will receive a certificate from WWIEM and will be encouraged to apply for in-person research internships via IAESTE and other schemes in 2022. Feedback from students about the programme has been very positive and mentioned the exposure to world-class research and interactions with academics and PhD students. Importantly, the students really appreciated the ability to meet students from all over the world and learn about their university experiences in a range of international destinations. The academic supervisors were very impressed with the level of student engagement and the standard of research and presentations. While we would hope to be able to host live research internships in 2022, we will continue to run the iENGAGE programme to allow international students who are unable to travel to Belfast to complete a summer research programme. Overall, we are delighted with the popularity of the iENGAGE programme and are already planning for a bigger and better programme in 2022.

My IAESTE Remote Internship

Belfast, Northern Ireland

Petar Kasapinov

Hi, my name is Petar, and I am from The Republic of North Macedonia. I have been accepted for an internship with Queen's University Belfast to work web development with Java programming. The internship was to be 6 weeks long. It was at first planned to be an in-real-life internship and I was supposed to visit the university campus and the city of Belfast, however, due to the ongoing pandemic, it wasn't feasible to realize this goal. Because of this, we agreed to do this internship remotely. This is a shame as I was looking forward to experiencing the culture in Northern Ireland! However, I talked with the professor whom I'm working with and with the IAESTE NI committee, and they told me that they are looking forward to us meeting in person when the pandemic subsides. We will see when that will be a possibility.

About the internship itself – I am currently on my 4th week. I have been working for the most part with professor David Cutting from Queen's University Belfast. He has been very nice to me and has helped me learn quite a bit in these brief 4 weeks. Here comes the tech-talk. My job consists of two main parts: creating a wrapper around an already finished program that will enable it to function on a separate server. For this, the professor gave me the task of learning the Spring framework for Java. After I finish this, I will have to put the product into a container that will enable the application to function properly on many different platforms, e.g. Windows, Linux, Mac, etc.

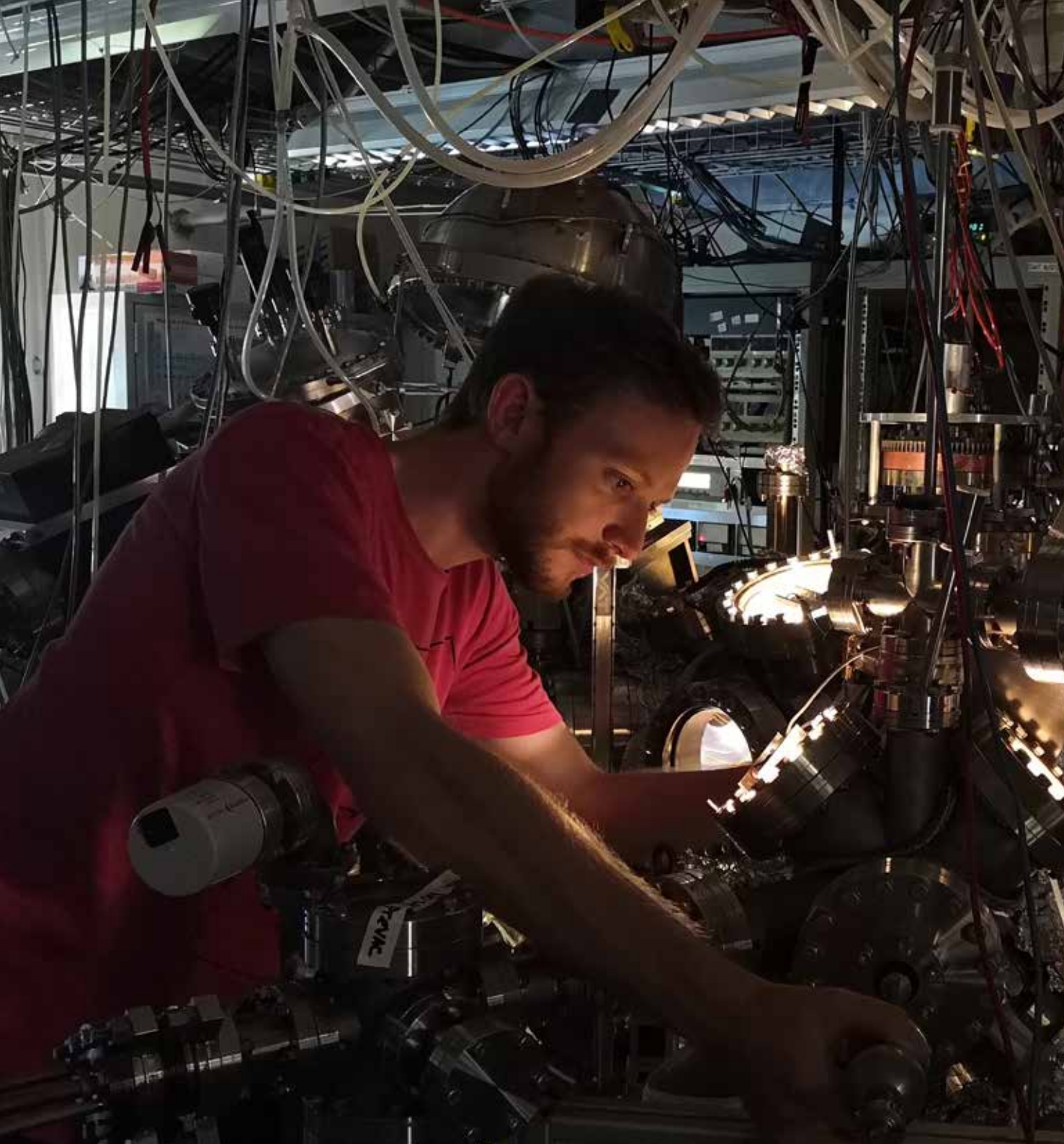
For this internship, I and the professor have been meeting daily so he can tell me what needs to be done next, and also to answer any questions I



Petar Kasapinov during his remote internship when working for the Queen's University Belfast.

might have from the previous day or to solve any issues that might have arisen during the process. It is also good that the professor is flexible with the hours of the meeting, and this way we can arrange a time that works for everyone.

All in all, so far I am satisfied with how this internship is turning out. I have learnt a lot and hope that I will produce work that will be useful to the university.



**Onsite
Internships
Remain Valuable
in this Virtual
World**

Sabine Lenz, Switzerland

Since the start of the pandemic, we have become accustomed to a more virtual life – from online meetups with friends and colleagues, to virtual conferences and classes, from shopping online to enjoying entertainment such as concerts and museums remotely. The proliferation of online possibilities has made working environments more flexible and nomadic living accessible to more people than ever, an opportunity embraced by IAESTE with the emergence of remote internships.

The virtual world has become so customary that many have dubbed it the “new normal”, implying it replaces the world as we knew it before. It is however important to remember that this virtual lifestyle is only enabled by the hands-on work of people on the ground. Many sectors are indeed moving online and discovering that virtual offices fulfil their needs, but there also remain many crucial industries and jobs that require in-person engagement.

In Switzerland, we have experienced several such cases. For example, with our employer Agroscope, a swiss centre for agricultural research: their trials and experiments are conducted in the field – literally.

The students recruited collect samples and then analyse them in a lab, this part of their job cannot be reproduced virtually and is

a key learning component. It is similar to our employer EMPA where research is conducted with cutting-edge materials and technology and must be done in well-equipped labs supervised by humans. Another example is in architecture: in Switzerland, architects do not only design projects but manage the building process as well. Visiting construction sites and interacting with the various suppliers provides students with a unique and very instructive environment to learn about project management, customer and business relations and building. The design process can indeed be done virtually, but in-person interactions and onsite management are irreplaceable in the online world.

In addition to practical skills, in-person internships have other advantages: some of our students who were able to work onsite mention for example the networking opportunities they would not have access to as easily online. Onsite, they have many opportunities to connect with colleagues during meetings, but also in more casual circumstances such as at the cafeteria, during coffee breaks or at meetups after work. Meeting peers and establishing these relationships is, according to our students, very important during and after their internship, helping them improve personal skills and creating opportunities for their careers. Of course, the possibility of discovering a whole different country first-hand is an undeniable advantage also.



Ingibjörg from Iceland, intern at EMPA

In-person jobs and learning, therefore, remain, in our view, valuable and irreplaceable. The virtual world does not replace the in-person world, it offers rather a different way of working with its own advantages and challenges, it is a new frontier for students and employers to explore.



Hiking in Swiss Alps.

Being a former IAESTE member of Stockholm's committee exposed me to the IAESTE world and how their members work hard on providing internships to students around the globe. When I saw this opportunity of learning first-hand about being an IAESTE intern in Switzerland, I didn't think twice before applying!

After passing the selection process, I was moving to Lucerne - the most beautiful town in Switzerland! - for a 3-month internship in a multinational pharmaceutical company (MSD).

To be honest, my education in Industrial Design Engineering by UPM (Madrid) and Production Engineering and Management by KTH (Stockholm) was not focused on Pharma Industry but, after all, this is still a manufacturing industry and engineers are known to adapt easily. Moreover, the student mentality always takes you to have curiosity about new topics.

In MSD, I was included in the team of External Manufacturing for sterile products. Being an intern here gave me insight into how external manufacturing works in the pharma industry, how the relationships with external factories that produce and/or package sterile vials for MSD are

managed and how complex the supply chains of the products are. My team was composed of international people - sadly, no swiss colleagues - based all over the world. During my internship working from home was optional. In my case, I just missed more interaction with colleagues based in Switzerland, as a Spaniard - and a newcomer- the socializing part is always important!

I consider IAESTE helped me to be in the right place at the right moment, so I was able to get a one-year full-time contract in my last month of internship to give support to a new external factory in France. Those months of internship provided me with the background and training needed to slide smoothly to my new role as a Supply Chain Specialist.

In the personal part, I am very glad that thanks to IAESTE I have met a really cool and (hyper)active group of friends with who I have been able to explore almost every corner of Switzerland and try all the possible activities - from hard hikes, swimming/ dipping along the seasons, bouldering, via ferratas till Stand Up Paddle.

This experience has helped me to grow as a person. There is no place I'd rather be.

Intern in Pharma Supply Chain

From Sweden to
Switzerland

Ana Garcia-Verdugo Zuil, Intern
at Merck Sharp & Dohme (MSD)

Exploring Switzerland during Covid

Winterthur, Switzerland

Yannick van Til, Internship at Zurich University of Applied Sciences (ZHAW)



Making the most out of every bit of free time: climbing in the Swiss Alps.

When I started my search for a cool and challenging internship, most companies I approached either cancelled their vacancies due to Covid-19 or stopped offering internships at all. One of the few countries where companies were still hiring was Switzerland. Luckily, the Zurich University of Applied Sciences (ZHAW) was among them. Despite the low infection rate at the start, I ended up working from home for the last 50% of it. But that's not what I want to talk about, I want to talk about all the things that were still possible despite Covid-19 and why these were maybe even more impressive because of it.

On the 1st of September 2020, I started in the Department of Energy Systems and Fluid Engineering (IEFE) at ZHAW. My project was in modelling and theoretical analysis of vapour-compression refrigeration processes. That meant in practice that I got to code a model that simulates one of the more

complex heat pump systems. To validate that model, I made measurements on a replica of that model in the Refrigeration Lab.

The IEFE is a very welcoming group of mainly Swiss people that all share affinity and a passion for finding sustainable solutions for future energy systems. My colleagues were very open, helpful and loved to spend their Friday afternoons at the local pub with the team.

In September, IAESTE was still organizing weekly meetups in Zurich. My first meetup was organised next to the Limmat river. Hand in hand with 20-degree weather and a late September swim, I met a lot of awesome people that I ended up spending the rest of my free time with. Since that meetup, I haven't spent a single weekend at home as we made a promise to make the most out of it. This resulted in a new adventure every weekend, ranging from city trips to Bern and Lucerne, to hiking in the Swiss Alps, swimming in ice-cold meltwater or climbing a freaking mountain. Who knew that waddling through 1-meter thick, fine snow at 4:00 AM could be so exciting!

Despite Covid-19, this internship has shown me that wherever there is a will, there is a way. It has taught me how to work independently and it showed me how a project can still work very well remotely. It has also made me fall in love with the country and with the people. So, if you're still not convinced, then I don't know what will!

ConnectED Conference



CER & CoRe
Teams
Cooperation

IAESTE European
Regional Initiatives

CER & CoRe Management Teams



IAESTE
EUROPEAN REGIONS

ConnectED
Conference
Cross-regional
international IASTED Conference

Even though Covid-19 struck the world, last year was very successful for CER and CoRe Teams. Many online events, game nights, and fun projects included and engaged lots of IAESTE volunteers. Virtual events were never enough for IAESTE. However, the world is getting back to normal. Hence our members are planning some non-virtual meetings.

The past year was also important as it saw intensive collaboration between CER and CoRe Management Teams, for which we could not be happier. We cannot wait to bring this collaboration to a whole new level in years to come. Until then, here is a little recap of what has been going on in these European regions.

ConnectED & Virtual LEAP Events

The collaboration started with the ConnectED – an online conference that was organized jointly by CER and CoRe Teams. Around 60 members joined the event. During ConnectED, from 21st to 30th of March participants had a chance to attend various workshops and hang out with each other on the Discord platform, trying to catch up on everything going on during the pandemic. Each day participants had a chance to join one workshop and attend networking in the evenings. What is more, the event was also opened for non-IAESTE members!

ConnectED was not the only conference organised during last year. Around 40 IAESTE members participated in the Virtual LEAP, discussing hot topics such as remote work, design thinking, graphic design, exchange, and much more. This conference was organized from 4th until 6th of September. The main focus during this LEAP was on the small Local Committees that were promoted during the event. The benefits gained throughout the event were to ensure inclusive, equitable quality education and to promote lifelong learning opportunities for all.

These were not the only virtual events held last year. CER and CoRe Teams organised many open fun nights where they hung out, played fun games, talked, and got to know each other better.

Knowledge Sharing and Cooperation

Many IAESTE members were engaged in other IAESTE activities, aside from conferences. HTAMOS (How to Address More Online Students) is a particularly successful project. Its main goal is to connect Local Committees and attract more students to participate in the internships provided by IAESTE. During the international isolation, they also decided to work on the connection between various committees with similar problems to find and discuss potential solutions.

What is more, the collaboration between both regional initiatives resulted in developing a new shared website. The CER and CORE site has been finalised, and now, you can find all information in one place simply by browsing <https://cer-core.iaeste.org/>.

This year's Connect Forum was also special as it was a result of joint efforts of CoRe and CER Teams. Even though Forums are the main event organized by Connect Region, CER helped to make it on a larger scale. The event was held virtually; that is why anyone could join. During Connect Forums, the Regions invite speakers to talk about various topics, such as fundraising, motivation, goal-setting and more.

A recent addition to CoRe's project portfolio was Global Forum - a bigger version of the Connect Forum addressed to the European Regions. The events during the forum cover topics that are important for the entire IAESTE community, such as a series of Forums on the topic of IAESTE Strategy 2025.

Something brand new from Connect Region was IAESTE Cup - a competition hosted in the previous summer, where participants could pitch their ideas for new IAESTE projects. The ideas competed against each other, and in every round, the best idea won, as the jury had determined it. The results of the IAESTE Cup were two brand-new projects that have now been ongoing among the IAESTE community.

Additionally, the last change took place during the pandemic. CER Team had the pleasure of welcoming a new full member country, Germany, which advanced from an associate member. With



Participating in online workshop.

numerous volunteers and 47 Local Committees this is a big step forward. We wish them lots of luck in the future!

The non-virtual activities continued since North Macedonia hosted LEAP in September 2021, the first international IAESTE CER event since 2019. So as not to be left behind, CoRe Team will have a non-virtual Connect Conference next year!

Stay tuned because more is yet to come!



Kevin Meister
IAESTE LC Erlangen / Germany



Berk Babur
IAESTE LC Yildiz / Turkey

Creating Solutions Together

CER project for Local Committees



Reza Goldansaz
IAESTE Iran + A.s.b.l.



Natasa Tomic
IAESTE BiH + CER team



Ishaan Pahwa
IAESTE CI SMU / India



Finesa Xhibo
IAESTE LC Yildiz / Turkey

Berk Babur, Turkey & Kevin Meister, Germany

The moment that you realise you are in IAESTE is when you are trying to set up a meeting with participants from all around the world. Thanks to time zones :) You realise it even more when you connect with many people from various countries, cultures and societies. And we can tell how it feels: it feels good and global. It broadens your horizon.

What's our project about?

The main idea of our project is to connect different Local Committees (LCs) with their ideas and challenges to find solutions and share our knowledge in the best way. We do have so many skilled and experienced people within IAESTE in order to be able to optimize our mission. We started by attracting outgoers to get as many students as possible for the #Strategy2025, and the 10k exchanged internships (HTAMOS = how to attract more outgoing students). Then we realised that this was one step too far, so we instead focused on more urgent tasks.

We have realised that each of us and our LCs have different problems in the pandemic situation. We thought that like we do in HTAMOS, we can also discuss with each other to overcome the challenges that we faced. The main idea is based on knowledge and experience sharing. Brainstorming, making a plan, setting a goal

and giving each other feedback during the process. We are starting with connecting LCs. In different countries and so in the cities and LCs within a country, the problems and challenges that we face are various. As we discussed, we realised it depends on many factors such as the city's industry, the city's population, number of universities and types of universities in the town, LC's collaborating institutions, and so on.

Summary and what's next?

Working together, cooperating with people worldwide, and participating in a global organisation is engaging, enjoyable, and even educational. People can learn many things, especially people from varied cultures with different visions and perspectives. It motivates and encourages us to be more active social, responsible, and global. We have already connected the participating LC's, discussed the main problems, brainstormed and set a plan. Lately, we have been preparing for autumn for the next education period. Our work is still in process and we would be delighted if any LC wants to participate or collaborate. Together we can overcome the problems, together we can create solutions, together we can improve IAESTE.



The project timeline from the idea to the current stage: Connect Forum for Strategy 2025, Project Kickoff, the start, the first meeting.



IAESTE

Organisation

IAESTE
IAESTE Tajikistan
Full Member

Poulot Poulc

IAESTE Organisation

General Conference

The General Conference possesses full power to take formal decisions for the fulfilment of the Aims and approves the budget and regulations of the Association. It is comprised of one delegate from each Full Member country and it elects the President, the Board, meeting every year in January. The General Conference also admits new Members of the Association.

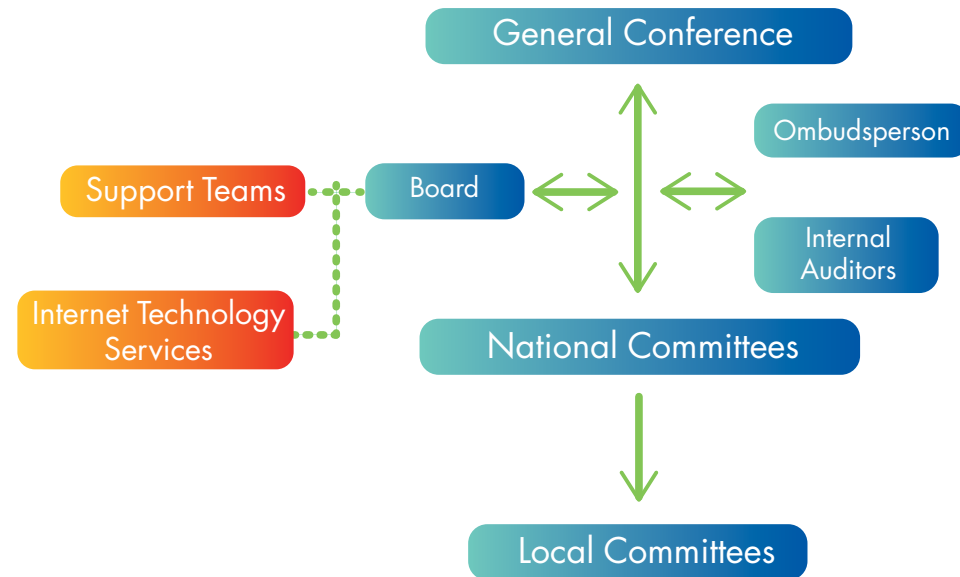
Board

The Board implements the Association's policy and decisions approved by the General Conference, initiates activities supporting the Association's policy in general and provides strategic direction to the Association. The Board is composed of five members. It is composed of the President and four members. The Board elects from the four members one as Secretary and one as Treasurer.

- **President:** elected by the Members to convene and chair the board meeting. The President represents the Association at the international level.
- **Secretary:** responsible at the higher directive level for the international administration of the Association, and acts as the active conduit for communication and custodian of the proceedings of the Association.
- **Treasurer:** responsible for the finances of the Association.

National Committee

National Committees represent the Member countries and are composed of persons representing academic, industrial and student interests. National Committees are responsible for administration of the IAESTE exchange programme.



Local Committee

Local Committees represent the national committee throughout the country. Usually they are located at universities and are run by volunteers.

Support Team

The Support Team is a team of people working for IAESTE on an international level with the target to implement (under the supervision of the Board) the strategic direction provided by the General Conference. The team is led by the Head of Operations. This includes carrying out day-to-day business, fostering knowledge sharing between members of the association and creating fundraising opportunities for IAESTE A.s.b.l. Besides these general tasks all team members have their own area of responsibility, where they focus on developing new concepts for the further development of our association.

ITS: Internet Technology Services Team

The IAESTE Internet Technology Services Team, ITS, provides IT services for IAESTE. Anything surrounding the Exchange Platform, IAESTE internet domains and emails is the responsibility of the ITS.

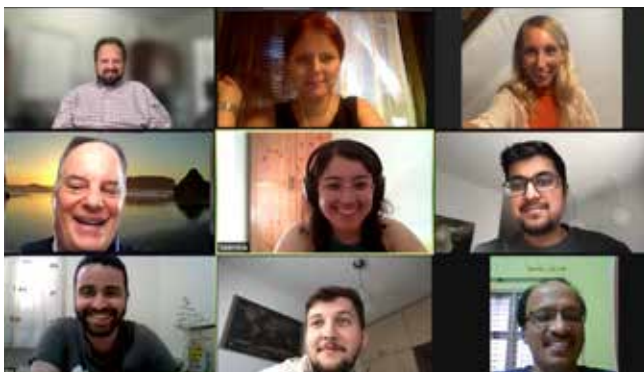
Ombudsperson

The function of the Ombudsperson is to be an impartial mediator between a student or group of students who feel they have been disadvantaged by a person or Organisation representing IAESTE.

Internal Auditors

The internal auditors are the internal control organ with regard to the financial management of the association and report to the General Conference.

IAESTE Organisation



IAESTE Board & Support Team (from the top right): Thomas Faltner, Olga Legacka, Zuzana Hačková, Dan Ewert, Valentina Carrasco Rosales, Kushagra Sharma, Seyed Reza Goldansaz, Marcin Jaworski, prof. Karunakar Kottegar.

Board Members

- Mr Thomas Faltner, IAESTE President
- Dr Karunakar Kotegar, Board Member and Secretary, IAESTE India
- Mr Dan Ewert, Board Member and Treasurer, IAESTE United States
- Mr Marcin Jaworski, Board Member, IAESTE Poland
- Mr Seyed Reza Goldansaz, Board Member, IAESTE Iran

Representatives of the Board to the UN and its Agencies

- DPI/UN – Mr Dan Ewert / Dr Pulat Pulatov
- ECOSOC – Mr Dan Ewert / Dr Pulat Pulatov
- UNIDO – Mr Thomas Faltner
- UNESCO – Ms Olga Legacka
- UN in Geneva – Ms Katie Leishman, IAESTE Switzerland
- World Bank – Mr Dan Ewert
- OECD – Mr Thomas Faltner
- European Union – Mr Thomas Faltner
- Leo-Net – Mr Seyed Reza Goldansaz

Ombudsperson

Prof. Bernard Baeyens

Internal Auditors

- Jan – Mar 2021
 - Ms Ágata Nicolau, IAESTE Portugal
 - Mr Santiago Rubio, IAESTE Spain
- Apr 2021 – Mar 2022
 - Ms Ágata Nicolau, IAESTE Portugal
 - Ms Kristýna Šimková, IAESTE Czech Republic

Support Team

- Olga Legacka, Head of Operations
- Kushagra Sharma, IT Manager
- Valentina Carrasco Rosales, Exchange Quality Manager
- Zuzana Hačková, Marketing & Communications Manager



Who is Who: IAESTE Organisation

What is IAESTE?

An expert in identifying and preparing young tech talent for internships and first assignments, IAESTE provides global companies with options to source pre-screened applicants. Not simply a recruiter, not simply an international exchange program, IAESTE committees across the globe provide young people with opportunities to grow their soft skills, their resilience, and to satisfy their curiosity about other cultures.



What We Offer

Global Talent Acquisition

A strategic focus on growing hiring efforts to attract and retain international talent to fulfil specific business needs in various global locations.

Internship-To-Direct Hire

Support for developing pathways for interns to consider longer-term assignments.

Onboarding Support

Preparing young people for internship and first assignment logistics, workplace behaviour, and performance expectations.

Global Talent Mobility (Visa Services)

Visa services to support intern global mobility.

Diversity and Inclusion Resources

Connection to resources providing global perspectives on approaches to managing a diverse workforce.

Promote HR Programs To Targeted Talent

Leverage an 80+ nation network of STEM students and university departments to promote intern and career opportunities in a broad spectrum of tech fields.

IAESTE in Numbers



370 000+
internships



80+
countries



1 500+
universities



3 000+
companies



2 500+
volunteers

Why to Receive International Interns

Good reasons to host IAESTE interns



Broaden your horizons. IAESTE trainees bring an international dimension to the workplace as well as fresh ideas and different, often innovative perspectives. IAESTE trainees are ideally placed to carry on short-term projects and to help to develop new business opportunities overseas.



Strengthen the intercultural competencies of your team. Your employees will gain intercultural communication skills, be more eager to use foreign languages and become more open to others



Expand your business outreach. Hosting a foreign trainee is an excellent opportunity to learn about foreign markets and the technological expertise of other countries. IAESTE is a great way to build contacts and cultural links, as well as ambassadors for your company. You will become part of the international, 3000+ community of IAESTE employers.



Contribute to society by supporting the IAESTE mission to promote international understanding. Hosting foreign trainees can contribute to your social responsibility strategy (CSR). You are supporting foreign youth by creating an opportunity for them to gain valuable work experience, and also you create a chance for your local student to go abroad in exchange.



Highly skilled trainees with STEAM educational backgrounds. We offer access to a huge pool of Science, Engineering and Applied Arts students and recent graduates in over 80 countries and 1500+ universities.



Hassle-free recruitment procedure. Students are carefully selected by the IAESTE staff in the sending country, verified by the receiving IAESTE committee and presented to you as candidates in the third step. Once a student is accepted, IAESTE will provide the necessary expertise in navigating necessary visa/work authorisation and support/arrange accommodation as well as take care of the social integration in your country.

How to Receive International Interns



IAESTE exchange programme is

- **Business oriented:** IAESTE trainees are ideally placed to carry out short-term projects and to help develop new business opportunities overseas.
- **Intercultural experience:** IAESTE students bring an international dimension to the workplace as well as fresh ideas and different, often innovative perspectives. Your employees can and will develop people management and intercultural communication skills.
- **Impact on the society & young generation:** by offering an IAESTE placement to a foreign student, you also give a student in your own country an opportunity to go abroad and acquire knowledge of other cultures and levels of technology.

Employer led and hassle-free process - who does what?

Employer

- Employer stipulates criteria such as: subject area; specialisation; level of study; technical experience, language requirements and duration.
- Employer provides a plan for the traineeship and supervision during the traineeship
- Employers are expected to pay students a wage sufficient to cover their cost of living during the actual training periods. Students must

be insured against accidents and illness and they also pay their own travel costs.

- Evaluation of the training at the end of the placement. (Employer's feedback report).

IAESTE

- Students are selected according to employers' requirements through a stringent, 3-tier selection process from a pool of over 1000 universities worldwide
- IAESTE in your country will handle all the paperwork entailed in the exchange procedures such as:
 - Work permit, visa and tax card if required
 - Trainee's accommodation
 - Valid insurance covering the period of their placement
 - Travel arrangements
 - Reception on arrival and an organised programme of events during the traineeship itself
 - Keep the employer informed of ongoing matters
- Letting IAESTE take care of the details will leave you hassle-free to get the most out of the traineeship, while your intern will be socially integrated in your country.

Employers and Institutions

To commemorate our 70th Anniversary, in 2019 we introduced new categories of Employer Awards. The IAESTE A.s.b.l. Board grant the awards based on the information provided by Members & Co-operating Institutions.

You can find the 2019 – 2021 awarded employers highlighted in the list below. We will continue granting these awards to IAESTE employers in the coming years.

The Awards categories are:

- **5 years partnership**
- **10 years partnership**
- **15 years partnership**
- **20 years partnership**
- **25 years partnership**
- **30 years partnership**
- **35 years partnership**

Afghanistan

Participating Universities

- American University of Afghanistan
- Bakhtar University
- Kabul Polytechnic University
- Kabul University
- Nangarhar University

Argentina

Participating Employers

- Universidad Tecnológica Nacional - FR Santa Fe

Participating Universities

- Universidad Nacional de Litoral
- Universidad Nacional de San Juan
- Universidad Nacional del Centro de la Provincia de Buenos Aires
- Universidad Nacional del Sur
- Universidad Tecnológica Nacional

Australia

Participating Universities

- Australian National University
- Curtin University of Technology
- Deakin University
- Flinders University
- Griffith University
- Monash University
- Queensland University of Technology
- RMIT University
- Royal Melbourne Institute of Technology
- Swinburne University
- Swinburne University of Technology
- The Australian National University
- The University of Adelaide
- The University of Sydney
- University of Melbourne
- University of New South Wales
- University of Tasmania (Australian Maritime College)
- University of Technology Sydney
- University of Wollongong

Austria

Participating Employers

- Abis-Software Entwicklung-Ges.m.b.H
- AEE
- **AVL List GmbH**
- Chair of Energy Network Technology, Montanuniversität Leoben
- **Department of Biotechnology, BOKU University of Natural Resources and Life Sciences**
- Energie AG Oberösterreich

- EPCOS OHG - A TDK Group Company
- FH Oberösterreich
- hello again GmbH
- Höhere Bundeslehranstalt und Bundeslehramt für Wein- und Obstbau
- Infineon Technologies Austria AG
- Infineon Technologies Linz GmbH & Co KG
- Ingenieurbüro Lakata
- Institut für elektrische Antriebe und Leistungselektronik - JKU
- Institut für Energietechnik und Thermodynamik
- Institut für Materialchemie (E165)
- Institut für Mechanik
- KAI GmbH
- KISKA GmbH
- **Lallemand GmbH**
- Linz AG
- Magna Steyr Fahrzeugtechnik AG & Co KG
- Materials Center Leoben Forschung GmbH
- MIRO
- Montanuniversität Leoben, Lehrstuhl für Eisen- und Stahlmetallurgie
- Montanuniversität Leoben, Lehrstuhl für Struktur- und Funktionskeramik
- NTS Netzwerk Telekom Service AG
- NXP Semiconductors GmbH Austria
- OMICRON electronics GmbH
- Polymer Competence Center Leoben GmbH
- Profactor GmbH
- Resources Innovation Center Leoben
- Robert Bosch AG
- SKF Österreich AG
- Technical University's Institute for Water Quality, Resources and Waste Management
- Technische Universität Graz, Institut für Chemische Technologie von Materialien
- TreeBee
- TU Wien - Institut für Computertechnik
- TUG Institute of Rock Mechanics and Tunnelling
- University Linz, Institut für Strömungslehre und Wärmeübertragung
- **University of Graz**
- **UniVie Fakultät für Physik - Isotopenforschung und Kernphysik**
- Vermessung Höppl
- Wolfram Bergbau und Hütten AG
- Workflow EDV GmbH
- Zentrum für Oberflächen- und Nanoanalytik (ZONA) JKU

Participating Universities

- FH IMC Krems
- FH Joanneum
- **Johannes Kepler University Linz**
- Karl-Franzens University Graz
- **Leopold Franzens Universität Innsbruck**

- Management Center Innsbruck
- **Paris Lodron Universität Salzburg**
- **Technical University of Graz**
- **Technical University of Vienna**
- University of Applied Sciences Upper Austria, Linz
- University of Applied Sciences, Technikum Vienna
- **University of Leoben**
- **University of Life Sciences and Natural Resources**

Bangladesh

Participating Employers

- CATECH SPACE RESEARCH INSTITUTE
- **COLLEGE OF AVIATION TECHNOLOGY**

Participating Universities

- College of Aviation Technology
- Rajshahi University of Engineering & Technology
- West Bengal University of Technology

Belarus

Participating Universities

- BSUIR

Belgium

Participating Employers

- Abscis Architecten BVBA
- bubbe architects
- **Ghent University**
- SCK CEN
- Sigasi
- Stampix
- Tuc Rail
- Vrije Universiteit Brussel

Participating Universities

- Ghent University
- KU Leuven
- Université Libre de Bruxelles
- **Vrije Universiteit Brussel**

Bolivia

Participating Employers

- El SUTO Apart Hotel SRL
- HOGAR Teresa de Los Andes
- Hotel Misiones de Chiquitos

Participating Universities

- Escuela Militar de Ingenieros
- UDI (Universidad Para el Desarrollo y la Innovacion)
- Univalle
- Universidad Católica Boliviana
- Universidad Gabriel Rene Moreno
- Universidad Mayor de San Andres
- Universidad Mayor de San Simon

Employers and Institutions

- Universidad Privada de Santa Cruz
- UPB (Universidad Privada de Bolivia)

Bosnia & Herzegovina

Participating Employers

- Altera d.o.o.
- BIS MEDIA D.O.O
- Doxat Studio
- Elektrokrajina a.d.
- Fagus HAUS d.o.o.
- **Unis Telekom d.d. Mostar**

Participating Universities

- International Burch University
- International University of Sarajevo
- Pan-European University 'APEIRON'
- University 'Džemal Bijedić', Mostar
- University of Banja Luka
- University of East Sarajevo
- University of Modern Science-CKM Mostar
- University of Mostar
- University of Sarajevo
- University of Travnik
- University of Tuzla

Brazil

Participating Employers

- AMEnergia
- AUTOMASOL Engenharia
- **CEFET MG - Centro Federal de Educação Tecnológica**
- **FAACZ - Faculdades Integradas de Aracruz**
- **FEMA - Fundação Educacional do Município de Assis**
- Gustavo Penna Architect & Associates
- Henkel
- JBA ENGENHARIA E CONSULTORIA LTDA
- SENAI - Serviço Nacional de Aprendizagem Industrial
- UFOP - Universidade Federal de Ouro Preto
- UFV - Universidade Federal de Viçosa
- UNESP - Universidade Estadual Paulista
- UNICAMP - Universidade Estadual de Campinas

Participating Universities

- Associação Brasileira de Ensino Universitário
- Associação Educacional Dom Bosco
- CEFET-BA Centro Federal de Educação da Bahia
- CEFET-MG Centro Federal de Educação Tecnológica de Minas Gerais
- CEFET-PR Centro Federal de Educação Tecnológica do Paraná
- CEFET-RJ Centro Federal de Educação Tecnológica Celso Suckow da Fonseca
- Centro Universitário Celso Lisboa
- Centro Universitário de Belo Horizonte

- Centro Universitário de Ciências Gerenciais
- Centro Universitário de Volta Redonda
- Centro Universitário Municipal de São Caetano do Sul
- Centro Universitário Newton Paiva
- Centro Universitário Nossa Senhora do Patrocínio
- Centro Universitário Salesiano de São Paulo
- Centro Universitário SENAC
- Centro Universitário Vila Velha
- CESUMAR
- ENIAC - Centro Universitário
- ESAN - Escola Superior de Administração de Negócios
- FAAP - Fundação Armando Álvares e Pentead
- FACENS - Faculdade de Engenharia de Sorocaba
- Faculdade Aracruz
- Faculdade Integradas Espírito-Santenses
- Faculdade Oswaldo Cruz
- Faculdade Paulistana
- Faculdade São Luis
- Faculdades Integradas Antônio Eufrásio de Toledo
- Faculdades Integradas de São Carlos
- FAG - Centro Universitário da Fundação Assis Gurgacz
- FAJ - Faculdade Adamantinaense Integradas
- FAJ - Faculdade Jaguariúna
- FAJ - Faculdade Jaguariúna
- FATECSP - Faculdade de Tecnologia de São Paulo
- FEI
- FGV - Fundação Getúlio Vargas
- FIAMFAAM
- FIAP - Faculdade de Informática e Administração Paulista
- FMU - Faculdades Metropolitanas Unidas
- Fundação Educacional Rosemar Pimentel
- Fundação Municipal de Ensino Superior de Bragança Paulista
- FURB - Universidade Regional de Blumenau
- FURG - Fundação Universidade do Rio Grande
- IBMEC - Faculdade ibmec
- IFMA - Instituto Federal do Maranhão
- IFMG - Instituto Federal de Minas Gerais
- IFPE - Instituto Federal de Educação, Ciência e Tecnologia de Pernambuco
- IFRJ - Instituto Federal do Rio de Janeiro
- IFSUDESTEMINAS
- IFSULDEMINAS
- IFTO - Instituto Federal do Tocantins
- IMT - Instituto Mauá de Tecnologia
- Instituto Nacional de Telecomunicações de Santa Rita do Sapucaí Outra
- PUC Campinas
- PUC Minas Gerais
- PUC Paraná
- PUC Rio de Janeiro
- PUC Rio Grande do Sul
- PUC São Paulo

- SATC - Associação Beneficente da Indústria Carbonífera de Santa Catarina
- SENAI - Serviço Nacional de Aprendizagem Industrial
- UAM - Universidade Anhembi Morumbi
- UEL - Universidade Estadual de Londrina
- UEM - Universidade Estadual de Maringá
- UEMG - Universidade do Estado de Minas Gerais
- UENF - Universidade Estadual do Norte Fluminense
- UEPG - Universidade Estadual de Ponta Grossa
- UERJ - Universidade do Estado do Rio de Janeiro
- UFAC - Universidade Federal do Acre
- UFCEG - Universidade Federal de Campina Grande
- UFES - Universidade Federal do Espírito Santo
- UFF - Universidade Federal Fluminense
- UFGD - Universidade Federal da Grande Dourados
- UFJF - Universidade Federal de Juiz de Fora
- UFPA - Universidade Federal de Lavras
- UFMA - Universidade Federal do Maranhão
- UFMG - Universidade Federal de Minas Gerais
- UFMT - Universidade Federal do Mato Grosso
- UFOP - Universidade Federal de Ouro Preto
- UFPA - Universidade Federal do Pará
- UFRB - Universidade Federal do Recôncavo da Bahia
- UFRJ - Universidade Federal do Rio de Janeiro
- UFRRJ - Universidade Federal Rural do Rio de Janeiro
- UFSCAR - Universidade Federal de São Carlos
- UFSJ - Universidade Federal de São João Del Rei
- UFU - Universidade Federal de Uberlândia
- UFV - Universidade Federal de Viçosa
- UMC - Universidade de Mogi das Cruzes
- UNAERP - Universidade de Ribeirão Preto
- UNB - Universidade de Brasília
- UNESP - Universidade Estadual Paulista Julio de Mesquita Filho
- UNICAMP - Universidade Estadual de Campinas
- UNICEUB - Centro Universitário de Brasília
- UNICID - Universidade Cidade de São Paulo
- UNICSUL - Universidade Cruzeiro do Sul
- UNIFAL-MG - Universidade Federal de Alfenas
- UNIFESP - Universidade Federal de São Paulo
- Unigranrio
- UNILESTE - Centro Universitário do Leste de Minas Gerais
- UNIMAR - Universidade de Marília
- UNIMAX - Centro Universitário Max Planck
- UNINOVE - Centro Universitário Nove de Julho
- UNIOESTE - Universidade Estadual do Oeste do Paraná
- UNIP - Universidade Paulista
- UNIPAC Lafayette
- Unipê - Centros Universitários de João Pessoa
- UNISA - Universidade de Santo Amaro
- UNISANTOS - Universidade Católica de Santos
- UNIT - Universidade Tiradentes
- Universidade Católica Dom Bosco

- Universidade de Caxias do Sul
- Universidade de Cuiabá
- Universidade de Fortaleza
- Universidade de Itaúna
- Universidade de Passo Fundo
- Universidade do Estado de Santa Catarina
- Universidade do Extremo Sul Catarinense
- Universidade do Norte do Paraná
- Universidade do Oeste de Santa Catarina
- Universidade do Oeste Paulista
- Universidade do Sagrado Coração
- Universidade do Vale do Itajaí
- Universidade do Vale do Paraíba
- Universidade do Vale do Rio dos Sinos
- Universidade Estácio de Sá
- Universidade Estadual da Paraíba
- Universidade Estadual do Ceará
- Universidade Estadual do Centro-Oeste
- Universidade Estadual do Maranhão
- Universidade Estadual do Sudoeste da Bahia
- Universidade Federal da Bahia
- Universidade Federal da Paraíba
- Universidade Federal de Alagoas
- Universidade Federal de Goiás
- Universidade Federal de Itajubá
- Universidade Federal de Pelotas
- Universidade Federal de Pernambuco
- Universidade Federal de Santa Catarina
- Universidade Federal de Santa Maria
- Universidade Federal de Sergipe
- Universidade Federal do ABC
- Universidade Federal do Ceará
- Universidade Federal do Mato Grosso do Sul
- Universidade Federal do Paraná
- Universidade Federal do Piauí
- Universidade Federal do Rio Grande do Norte
- Universidade Federal do Rio Grande do Sul
- Universidade Federal Rural de Pernambuco
- Universidade Fumec
- Universidade Luterana do Brasil
- Universidade Luterana do Brasil - RS
- Universidade Metodista de São Paulo
- Universidade Potiguar
- Universidade Presbiteriana Mackenzie
- Universidade Salgado de Oliveira
- Universidade Salvador
- Universidade Santa Cecília
- USJT - Universidade São Judas Tadeu
- USP - Universidade de São Paulo

Canada

Participating Employers

- Markham Centre Financial Services Inc.

Employers and Institutions

Participating Universities

- British Columbia Institute of Technology
- Brock University
- Carleton University
- Dalhousie University
- école polytechnique de Montréal
- MacEwan University
- McGill University
- McMaster University
- Memorial University
- NBCC Saint John
- Polytechnique Montreal
- Queen's University
- Université de Montréal
- University of Alberta
- University of British Columbia
- University of Calgary
- University of Guelph
- University of New Brunswick
- University of Ottawa
- University of Regina
- University of Toronto
- University of Victoria
- University of Waterloo
- Western University

Chile

Participating Employers

- BIOSOFT
- Morris & Opazo - Business Solutions
- Universidad Autónoma de Chile
- Universidad Católica de Temuco
- Universidad de La Frontera

Participating Universities

- Universidad de La Frontera
- Universidad Católica de Temuco
- Universidad Autónoma de Chile
- Universidad Mayor
- Universidad Santo Tomás!

China Hong Kong

Participating Employers

- The Hong Kong Polytechnic University (PolyU)
- The Hong Kong Polytechnic University (PolyU), Department of Applied Biology and Chemical Technology
- The Hong Kong Polytechnic University (PolyU), Department of Applied Mathematics
- The Hong Kong Polytechnic University (PolyU), Department of Applied Physics
- The Hong Kong Polytechnic University (PolyU), Department of Biomedical Engineering
- The Hong Kong Polytechnic University (PolyU), Department

of Civil and Environmental Engineering

- The Hong Kong Polytechnic University (PolyU), Department of Computing
- The Hong Kong Polytechnic University (PolyU), Department of Electrical Engineering
- The Hong Kong Polytechnic University (PolyU), Department of Electronic and Information Engineering
- The Hong Kong Polytechnic University (PolyU), Department of Industrial and Systems Engineering
- The Hong Kong Polytechnic University (PolyU), Department of Mechanical Engineering
- The Hong Kong Polytechnic University (PolyU), Interdisciplinary Division of Aeronautical and Aviation Engineering
- The Hong Kong Polytechnic University (PolyU), Office of Careers and Placement Services

Participating Universities

- The Hong Kong Polytechnic University

China Macau

Participating Universities

- University of Macau

Colombia

Participating Employers

- Universidad de Ibagué
- Universidad Pontificia Bolivariana - Montería

Participating Universities

- Corporación Universitaria Alexander von Humboldt
- Escuela de Administración y Mercadotecnia del Quindío
- Fundación Universitaria Agraria de Colombia
- Fundación Universitaria Los Libertadores
- Industrial University of Santander
- Institución Universitaria EAM
- Lawrence Technological University
- Pontificia Universidad Javeriana de Cali
- Universidad Católica de Manizales
- Universidad de Ciencias Aplicadas y Ambientales
- Universidad de Ibagué
- Universidad de San Buenaventura - Bogotá
- Universidad del Sinú
- Universidad del Tolima
- Universidad del Valle
- Universidad EAFIT
- Universidad EAM
- Universidad Libre - Cúcuta
- Universidad Nacional de Colombia
- Universidad Pedagógica y Tecnológica de Colombia
- Universidad Pontificia Bolivariana
- Universidad Santo Tomás
- UPB - UNIVERSIDAD PRIVADA DE BOLIVIA

Croatia

Participating Employers

- Arhitektonski kolektiv
- Buckhill d.o.o.
- Exevio Ltd.
- Faculty of Electrical Engineering, Mechanical Engineering and Naval Architecture, University of Split
- Hidroprojekt-ing projektiranje d.o.o.
- Koios savjetovanje d.o.o.
- PANNONIA AERO TECHNICS LTD
- Rencon d.o.o.
- Studio Ars d.o.o.
- University of Osijek, Department of Biology
- University of Osijek, Department of Chemistry
- University of Rijeka, Faculty of Economics and Business
- University of Zagreb, Faculty of Mechanical Engineering and Naval Architecture

Participating Universities

- Faculty of Electrical Engineering, Mechanical Engineering and Naval Architecture, University of Split
- Faculty of Food Technology, University of Osijek
- Faculty of Mining, Geology and Petroleum Engineering, University of Zagreb
- University of Osijek - Department of Mathematics
- Mobilisis d.o.o.
- Rencon d.o.o.
- The Faculty of Electrical Engineering, Computer Science and Information Technology, University of Osijek
- Faculty of Mechanical Engineering and Naval Architecture, University of Zagreb
- Studio Ars d.o.o.
- Faculty of Civil Engineering and Architecture, University of Osijek
- Hidroprojekt-ing projektiranje d.o.o.
- University of Osijek - Department of Biology
- OTOS Ortopedska tehnika d.o.o.
- IDT d.o.o.
- RI ISA d.o.o.

Cyprus

Participating Universities

- Cyprus University of Technology
- European University Cyprus
- Frederick University
- Neapolis University
- Open University Cyprus
- University of Central Lancashire - Cyprus
- University of Cyprus
- University of Nicosia

Czech Republic

Participating Employers

- Agile Europe s.r.o.
- AMIRES s.r.o.
- Brno University of Technology
- cadconsulting, spol. s.r.o.
- Experimental Centre, Faculty of Civil Engineering, Czech Technical University in Prague
- Faculty of Mechanical Engineering of the University of West Bohemia
- Institute of Chemical Process Fundamentals of the CAS, v. v. i.
- Institute of Experimental and Applied Physics, Czech Technical University in Prague
- Institute of Organic Chemistry and Biochemistry AS CR, v. v. i.
- Matapo s.r.o.
- V-Con

Participating Universities

- University of Chemistry and Technology, Prague

Denmark

Participating Employers

- Siemens Mobility A/S
- Technical University of Denmark

Participating Universities

- Technical University of Denmark
- University of Southern Denmark
- Aarhus University

Ecuador

Participating Employers

- ENVIRONMENTAL ENGINEERING LABORATORY USFQ
- LOS INTRATABLES SAS
- SURGE ENGINEERING CIA.LTDA

Participating Universities

- ESCUELA POLITECNICA NACIONAL
- PONTIFICIA UNIVERSIDAD CATOLICA DEL ECUADOR
- USFQ
- YACHAY TECH UNIVERSITY

Egypt

Participating Employers

- Innovation Development Lab

Participating Universities

- Cairo University
- The German University in Cairo (GUC)

Employers and Institutions

France GA

Participating Employers

- Holcim

Participating Universities

- Aix-Marseille Université (AMU)
- CFAI 84
- ECAM Lyon
- École Centrale de Nantes
- École Nationale de l'Aviation Civile (ENAC)
- École Nationale Supérieure d'Architecture et de Paysage de Lille (ENSAPL)
- École Supérieure d'Ingénieurs en Génie Électrique (ESIGELEC)
- École Supérieure des Techniques Aéronautiques et de Construction Automobile (ESTACA)
- ENISE
- Grenoble INP - Polytech Grenoble
- Grenoble INP – ENSE3
- Grenoble INP – ENSIMAG
- Grenoble INP – ESISAR
- Grenoble INP – PHELMA
- ISD Rubika
- ISIT Paris
- SeaTech Engineering School of the University of Toulon
- STRATE School of design
- Toulouse INP - ENIT
- Université de Technologie de Compiègne (UTC)
- Université Grenoble Alpes (UGA)
- Université Paris-Saclay
- Université Toulouse 1 Capitole

Gambia MIMT

Participating Universities

- MIMT

Germany

Participating Employers

- B.Braun Miethke GmbH & Co. KG
- Bauhaus Luftfahrt e.V.
- Deutsches Zentrum für Luft- und Raumfahrt e.V.
- FibreCoat GmbH
- Fraunhofer IDMT
- Fraunhofer Institute for Ceramic Technologies and Systems IKTS
- Friedrich-Alexander University Erlangen-Nürnberg (FAU)
- Friedrich-Schiller-University Jena
- Hochschule Rhein-Waal
- Hochschule Zittau/Görlitz
- HTW Dresden
- Institute of Applied Medical Engineering (RWTH Aachen University)

- Institute of Heat and Mass Transfer RWTH Aachen
- Julius Kühn-Institut
- Karlsruher Institut für Technologie / Institut für Technische Mechanik
- Kiel University
- KIT Campus Transfer GmbH (KCT)
- Leibniz University Hannover
- Leibniz-Centre for Agricultural Landscape Research (ZALF) e.V.
- magma architecture PartG Ostermann & Kleinheinz
- perisens GmbH
- Steinbeis Advanced Risk Technologies GmbH
- Stiftung Tierärztliche Hochschule Hannover
- Technical University of Munich
- Technische Hochschule Köln
- Technische Universität Berlin
- Technische Universität Darmstadt
- Technische Universität Dortmund
- Technische Universität Dresden
- Universität Konstanz
- University Bayreuth
- University of Applied Sciences Emden
- University of Applied Sciences Osnabrueck
- University of Bayreuth
- University of Freiburg
- University of Jena
- University of Paderborn
- University of Rostock
- University of Stuttgart
- Virtonomy
- Weihenstephan-Triesdorf University of Applied Sciences (HSWT)

Participating Universities

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- Bauhaus-Universität Weimar
- Bergische Universität Wuppertal
- Beuth University of Applied Science
- Braunschweig University of Art
- BTU Cottbus-Senftenberg
- Charité Campus Benjamin Franklin
- Christian-Albrechts-Universität Kiel
- Eberhard-Karls Universität Tübingen
- Ernst-Abbe-Hochschule Jena
- Fachhochschule Aachen
- Fachhochschule Erfurt
- Fachhochschule Kiel
- Fachhochschule Köln
- Fachhochschule Lübeck
- Fachhochschule Westküste
- Fraunhofer Institut für Schicht- und Oberflächentechnik (IST)
- Fraunhofer Institut für Angewandte Optik und
- Feinmechanik (IOF)
- Fraunhofer Institut für Digitale Medientechnologie
- Fraunhofer Institut für Hochfrequenzphysik und Radartechnik
- Fraunhofer Institut für Keramische Technologien und Systeme
- Fraunhofer Institut für Kommunikation, Informationsverarbeitung und Ergonomie
- Fraunhofer Institut für Lasertechnik
- Freie Universität Berlin
- Friedrich-Alexander-Universität Erlangen-Nürnberg
- Friedrich-Schiller-Universität Jena
- Georg-August-Universität Göttingen
- HafenCity Universität
- Helmholtz Zentrum München
- Helmholtz-Zentrum Dresden-Rossendorf e.V.
- Helmholtz-Zentrum Dresden-Rossendorf e.V.
- Hochschule Bremen
- Hochschule Emden/Leer
- Hochschule für Telekommunikation Leipzig
- Hochschule Furtwangen
- Hochschule Hamm-Lippstadt
- Hochschule Harz
- Hochschule Heilbronn
- Hochschule Karlsruhe
- Hochschule Merseburg
- Hochschule Niederrhein
- Hochschule Osnabrück
- Hochschule Ostwestfalen-Lippe
- Hochschule Weihenstephan-Triesdorf
- Hochschule Wismar
- Hochschule Zittau/Görlitz
- HSWT Freising
- HTW Berlin
- HTW Dresden
- Humboldt University Berlin
- Institut für Schalltechnik, Raumakustik, Wärmeschutz
- Johannes Gutenberg Universität Mainz
- Julius Kühn-Institut für ökologische Chemie, Pflanzenanalytik und Vorratsschutz
- Justus-Liebig-Universität Gießen
- Karlsruhe Institute of Technology
- Leibniz Universität Hannover
- Leibniz-Institut für Agrartechnik und Bioökonomie e.V. (ATB)
- Leibniz-Institut für Naturstoff-Forschung und Infektionsbiologie e.V.
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- Ludwig-Maximilians-Universität München
- Martin-Luther-Universität Halle-Wittenberg
- Max-Born-Institut für Nichtlineare Optik und Kurzzeitspektroskopie im Forschungsverbund Berlin e.V.
- Max-Planck-Institut für biophysikalische Chemie
- Max-Planck-Institut für Dynamik und Selbstorganisation

- Max-Planck-Institut für molekulare Pflanzenphysiologie
- Ostfalia University of Applied Sciences
- Otto-von-Guericke Universität Magdeburg
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- Rheinische Friedrich-Wilhelms-Universität Bonn
- Ruhr-Universität Bochum
- Ruprecht-Karls Universität Heidelberg
- RWTH Aachen
- Stiftung Tierärztliche Hochschule Hannover
- Technische Hochschule Brandenburg
- Technische Hochschule Nürnberg
- Technische Universität Berlin
- Technische Universität Chemnitz
- Technische Universität Dortmund
- Technische Universität Dresden
- Technische Universität Hamburg (TUHH)
- Technische Universität Mannheim
- Technische Universität München
- TH Köln
- TU Bergakademie Freiberg
- TU Darmstadt
- TU Ilmenau
- TU Kaiserslautern
- TU München-Freising/Weihenstephan
- Universität Augsburg
- Universität Bayreuth
- Universität Bremen
- Universität der Bundeswehr München
- Universität des Saarlandes
- Universität Duisburg-Essen
- Universität Freiburg
- Universität Greifswald
- Universität Hohenheim
- Universität Konstanz
- Universität Leipzig
- Universität Oldenburg
- Universität Paderborn
- Universität Potsdam
- Universität Rostock
- Universität Stuttgart
- Universität Ulm
- Universität zu Köln
- Universität zu Lübeck
- Universitätsklinikum Aachen
- Universitätsklinikum Jena
- Universitätsmedizin Greifswald
- University of Hamburg
- University of Hildesheim
- University of Regensburg
- University Potsdam & Humboldt University
- Westfälische Wilhelms-Universität Münster

Employers and Institutions

Ghana

Participating Employers

- CYST COMPANY LIMITED
- Developers in Vogue
- Ghana Highway Authority
- Kwame Nkrumah University of Science and Technology (KNUST) Department of Food Science and Technology
- Medilab Diagnostic Services Limited
- MEST Africa
- Mmanab Company Limited
- Multiple Survey and Engineering Works
- PROMETHEUS GROUP
- Soyuz Medical Imaging and Diagnostics

Participating Universities

- Kwame Nkrumah University of Science and Technology (KNUST)
- University of Cape Coast
- University of Energy and Natural Resources
- University of Ghana
- University of Mines and Technology

Greece

Participating Employers

- 3D surgical printing (3DSP)
- Agricultural University of Athens
- AUTH - Laboratory of Petrochemical Technology

Participating Universities

- Aristotle University of Thessaloniki
- Democritus University Of Thrace
- National Technical University of Athens

Hungary

Participating Universities

- Budapest University of Technology and Economics
- Óbuda University
- Széchenyi István University
- Szent István University
- University of Miskolc
- University of Pécs

India

Participating Employers

- Dr Moumi Pandit
- Dr Santanu Gupta
- Faculty of Aerospace Engineering
- **Faculty of Civil Engineering, Karunya Institute of Technology and Sciences, Karunya Institute of Technology and sciences**
- Faculty of Electronics & Instrumentation
- Manipal Institute of Technology
- Manipal School of Life Sciences

Participating Universities

- Amity University
- Birla Institute of Technology and Science, Pilani
- BML MUNJAL UNIVERSITY
- DELHI TECHNOLOGICAL UNIVERSITY
- Dyal Singh College, University of Delhi
- G H RAISONI ACADEMY OF ENGINEERING & TECHNOLOGY
- INDIAN INSTITUTE OF TECHNOLOGY (ISM) DHANBAD
- INDIAN INSTITUTE OF TECHNOLOGY, KANPUR, INDIA
- Jawaharlal Nehru Architecture and Fine Arts (JNAFAU)
- **JECRC University, Jaipur**
- **Karunya Institute of Technology and Sciences**
- Karunya University
- KASTURBA MEDICAL COLLEGE, MANIPAL
- Maharaja Agrasen Institute of Technology
- **Manipal Academy of Higher Education**
- Manipal Institute of Technology
- **Manipal University Jaipur**
- MEWAR UNIVERSITY
- National Institute of Technology, Surathkal
- NATIONAL INSTITUTE OF TECHNOLOGY, TIRUCHIRAPPALLI
- Shoolini University, Solan
- Shri Ramdeobaba College of Engineering and Management, Nagpur, India
- Smt. Kashibai Navale College of Engineering and Technology
- University of Petroleum & Energy Studies, Dehradun

Indonesia

Participating Universities

- Universitas Atmalaya Yogyakarta

Iran

Participating Employers

- Bonyad Beton Co.
- Center of Excellence in Electrochemistry (CEE)
- Department of plant protection, College of Agriculture, University of Tehran
- Herampey Consultant Engineers
- Iran University of Science and Technology (IUST)
- Iran University of Science and Technology, School of Railway Engineering
- Middle East Water & Environment Consulting Engineers
- Road, Housing & Urban Development Research Center
- Tarbiat Modares University
- University of Tehran-Faculty of Food Science & Technolgy

Participating Universities

- Khajeh Nasir Toosi University of Technology
- Kharazmi University
- University of Tehran

Japan

Participating Employers

- ALMEC
- Alps Alpine
- Azbil
- **Hitachi**
- **KDDI**
- Oki Data
- **Olympus**
- Pretia
- Sony CSL
- **The Institute of Behavioral Sciences**
- TOKYU RAILWAYS

Participating Universities

- Aoyama Gakuin University
- Doshisha University
- Keio University
- Kobe University
- Kyoto University
- Kyushu University
- Muroran Institute of Technology
- Ochanomizu University
- Okayama University
- Osaka Institute of Technology
- Osaka University
- The University of Electro-Communications
- **The University of Tokyo**
- **Tohoku University**
- Tokyo City University
- Tokyo Denki University
- Tokyo Metropolitan University
- Tokyo University of Agriculture and Technology
- **Tokyo University of Science**
- Waseda University
- **Yokohama National University**

Jordan

Participating Employers

- The University of Jordan

Participating Universities

- German Jordanian University
- University of Jordan

Kazakhstan

Participating Employers

- **Al-Farabi Kazakh National University**

Participating Universities

- Almaty University of Power Engineering and Telecommunications
- East Kazakhstan State Technical University

- International Information Technologies University
- Kazakh National Research Technical University
- Kazakh National University
- King's College London
- Moscow State University of Geodesy and Cartography
- Nazarbayev University
- Pavlodar State University
- Rudny Industrial Institute
- Sarsen Amanzholov East Kazakhstan State University
- South Kazakhstan State University
- University of Southern California USC Viterbi School of Engineering
- Zhetysu State University

Kenya

Participating Employers

- Jomo Kenyatta University of Agriculture and Technology
- Dedan Kimathi University of Technology
- Murang'a Cooperative Creameries

Participating Universities

- Jomo Kenyatta University of Agriculture and Technology
- Dedan Kimathi University of Technology
- Egerton University
- Murang'a University of Technology

Korea

Participating Universities

- Dankook University
- Ewha Womans University
- Hanyang University
- KAIST
- Konyang Medical College
- Korea Advanced Institute of Science and Technology
- Korea University
- Seoul National University
- Sogang University
- Ulsan National Institute of Science and Technology

Lebanon

Participating Employers

- Feel22
- FOO Solutions
- Moodfit
- MSE – Management Solutions Experts
- Sol et Travaux Spéciaux Consultants

Participating Universities

- American University of Beirut

Malta

Participating Employers

- Medichem Manufacturing Malta

Employers and Institutions

- Playmobil
- Restoration Directorate (MHAL)
- University of Malta - Department of Chemistry
- University of Malta - Department of ICT
- University of Malta - Department of Physics
- University of Malta - Laboratory of Molecular Genetics and the Malta Biobank

Participating Universities

- St. Martin's Institute
- University of Malta

Mongolia

Participating Universities

- German-Mongolian Institute for Resource and Technology
- Mongolian University of Science and Technology

Nepal

Participating Universities

- Ace Institute of Management, Pokhara University
- ACME Engineering College, Purbanchal University
- Himalaya College of Engineering, Tribhuvan University
- Institute of Engineering Tribhuvan University
- Kantipur City College
- Kathmandu University
- Lumbini Engineering Management & Science College, Pokhara University
- Lumbini ICT College, Tribhuvan University
- Mahendra Ratna Campus, Tribhuvan University
- Nami College, University of Northampton
- Purbanchal University, College of Biomedical and Applied Sciences
- Purbanchal University, Management Campus
- Silver Mountain School of Hotel Management
- Softwarica College
- Texas International College, Tribhuvan University
- The British College

Netherlands

Participating Universities

- Delft University of Technology
- Eindhoven University of Technology
- Leiden university
- NHTV
- Tilburg University/Monash University
- University of Applied Sciences
- Utrecht University

Nicaragua

Participating Universities

- Institute Polytechnic of Leiria (Portugal)

- Technological University La Salle (ULSA)
- Universidad de Ciencias Comerciales UCC Leon
- Universidad de Managua (U de M)
- Universidad Nacional Autónoma de Nicaragua
- Universidad Tecnológica Centroamérica UNITEC
- Universidad Tecnologica La Salle

Nigeria

Participating Employers

- **Afiode Solar Systems Limited, Benin City**
- COMPLETE COMPUTERS AND TECHNOLOGY LTD
- Council for the Regulation of Engineering in Nigeria
- Covenant University, Ota
- Ernst and Young, EY Nigeria
- Eyemasters Limited, Lagos State
- **Federal University of Petroleum Resources, Effurun**
- **National Board for Technology Incubation, Abuja**
- Technology Incubation Centre, Benin City
- **University of Benin, Benin City**

Participating Universities

- Abubakar Tafawa Balewa University, Bauchi
- Covenant University, Ota
- **Federal University of Petroleum Resources, Effurun**
- Federal University of Technology, Akure
- **Federal University of Technology, Owerri**
- Igbinedion University, Okada
- Landmark University, Omu-Aran
- University of Abuja, Abuja
- **University of Benin, Benin City**

North Macedonia

Participating Employers

- 6 Maj DOO
- Asseco SEE
- ATS Macedonia
- Data Masters DOO Skopje
- Faculty of Mathematics and Natural Sciences
- GrabIT
- Komercijalna Banka
- Nebula
- NETCETERA Doel
- Pelagonija AD
- **Rade Konchar TEP**
- University St. Aposotole Pavle
- USJE AD Skopje

Participating Universities

- **Ss Cyril and Methodius University of Skopje**
- University of Information Science and Technology "St. Paul the Apostle"
- St."Kliment Ohridski" University

Norway

Participating Employers

- KVS Technologies AS
- Norwegian University of Science and Technology
- NTNU
- Rosim AS
- SFI SUBPRO, NTNU
- University of Bergen
- **University of Oslo**
- Western Norway University of Applied Sciences
- Western Norway University of Applied Sciences, Department of Computer science, Electrical Engineering and Mathematical Sciences
- Western Norway University of Applied Sciences, Department of Mechanical and Marine Engineering

Participating Universities

- Bergen University College
- Høgskulen på Vestlandet
- NMBU
- Norwegian University of Life Sciences
- Norwegian University of Science and Technology
- NTNU
- Østfold University College
- The Norwegian University of life Sciences
- The Oslo school of Architecture and Design
- UiT Arctic University of Norway
- University of Agder
- **University of Bergen**
- **University of Oslo**
- University of Stavanger
- University of Tromsø
- University of Bergen
- Western Norway University of Applied Sciences

Oman

Participating Employers

- Daleel Oil Company
- Hoehler and Alsalmly llc
- Marina Consultancy
- Nebstir
- National Engineering Office
- Occidental of Oman
- Oman Cement Company
- Oman Electricity Transmission Co.
- Oman Holding International Company
- Oman Telecommunications Company
- Ooredoo Oman
- OQ
- Petroleum Development Oman
- Rock International Eng. & Consultancy

- Schlumberger Oman
- SQU Nanotech site
- VALDEL LLC

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- College of Applied Science (Salalah)
- College of Applied Science (Sohar)
- College of Applied Science (Sur)
- Dhofar University
- German University of Technology
- Oman Tourism College
- **Sultan Qaboos University**

Palestine

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- Al Arz
- Al-Mukawilon for General Contracting
- An-Najah National University
- ARABEX
- ASAL Technologies
- Elite Medical Services & Consultancy Company
- Energy Research Center
- Haj Taher Masri Co.
- Hijawi Construction Labs
- Nablus Municipality
- Naya Architects
- Reema Paper Company
- Sama Pharmaceutical Manufacturing Company
- Tubaila Target United
- United Motor Trade Co.
- Universal Group
- Urban Planning and Disaster Risk Reduction Center
- Water and Environmental Studies Institute (WESI)

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- An Najah National University
- Arab American University of Jenin
- Birzeit University
- Najah National University
- Palestine Polytechnic University
- Palestine Technical University

Panama

Participating Employers

- Ingeniería Atlántico, S.A.
- Universidad Tecnologica de Panama

Participating Universities

- Technological University of Panama
- Universidad Tecnologica de Panama

Employers and Institutions

Peru

Participating Employers

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- UNIVERSIDAD DE PIURA

Participating Universities

- PONTIFICIA UNIVERSIDAD CATÓLICA DE PERÚ
- UNIVERSIDAD DE INGENIERÍA Y TECNOLOGÍA
- UNIVERSIDAD DE PIURA
- UNIVERSIDAD NACIONAL DE INGENIERIA
- UNIVERSIDAD NACIONAL MAYOR DE SAN MARCOS

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- Far Eastern University
- Mapua University
- Olivares College
- University of the Philippines - Diliman
- **Xavier University - Ateneo de Cagayan**

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- Arup Polska Sp. z o. o.
- Axxiome
- B&R
- **BIBUS MENOS Sp. z o.o**
- C&C CENTER SP. Z O.O.
- **Cracow University of Technology, Faculty of Chemical Engineering and Technology**
- Cracow University of Technology, Faculty of Civil Engineering
- **Department of Microelectronics and Computer Science - TUL**
- Dolby
- Emitel
- Exyte
- Fanuc
- **Gdansk University of Technology, Faculty Of Civil and Environmental Engineering**
- Gleeds
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- Institute of Applied Computer Science, Image Processing and Analysis - TUL
- Institute of Material Science, Division of Advanced Materials and Composites - TUL
- Inwest-Complex sp. z o.o.
- Jasiński
- KARPAT-BUD Sp. z o.o.
- LASERTEX sp. z o. o.
- Lesser Poland Laboratory of Building Energy-Efficient,

- **Medical University of Lodz, Department of Cell Cultures and Genomic Analysis**
- **Medical University of Lodz, Department of Molecular Neurochemistry**
- **Medical University of Lodz, Department of Pharmaceutical Biochemistry and Molecular Diagnostics**
- Mitsubishi
- Nestle
- O-I
- PCC Rokita
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- **Polish Academy of Sciences, Institute of Medical Biology**
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- Procter & Gamble
- Rzeszow University of Technology, The Faculty of Mechanical Engineering and Aeronautics
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- **Studio S, Biuro Architektoniczne Michal Szymanowski**
- Tacakiewicz Sp. z o.o.
- **Ferma Kresak Sp. K.**
- Technokabel S.A.
- Toprojekt Marek Wawrzyniak
- UBS
- Warbud
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- West Pomeranian University of Technology, Faculty of Biotechnology and Animal Husbandry
- West Pomeranian University of Technology, Faculty of Chemical Technology and Engineering
- West Pomeranian University of Technology, Faculty of Mechanical Engineering and Mechatronics
- **WK Architekci**

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- **Cracow University of Technology**
- **Gdansk University of Technology**
- **Lodz University of Technology**
- **Medical University of Lodz**
- **Poznan University of Technology**
- **Rzeszow University of Technology**
- **Silesian University of Technology**
- **University of Lodz**
- Warsaw University of Technology
- West Pomeranian University of Technology
- Wrocław University of Technology

Portugal

Participating Employers

- Albatroz Engenharia, SA
- CeFEMA - Center for Physics and Engineering of

- Advanced Materials, Instituto Superior Técnico
- CEMMPRE - Centre for Mechanical Engineering, Materials and Processes, University of Coimbra
- Centre for Theatre Studies, School of Arts and Humanities, University of Lisbon
- Centro de Química de Coimbra (CQC), University of Coimbra
- CERIS - Civil Engineering Research and Innovation for Sustainability
- CIEPQPF - Chemical Process Engineering and Forest Products Research Centre, University of Coimbra
- CITUA - Centre for Innovation in Territory, Urbanism and Architecture
- Composit, Lda.
- CQE - Centre for Structural Chemistry, Faculty of Sciences, University of Lisbon
- CQE - Centro Química Estrutural, Instituto Superior Técnico
- Hovione FarmaCiencia, S.A.
- IDMEC/CSI, Instituto Superior Técnico
- INESC - Mycosystems and Nanotechnologies, Instituto Superior Técnico
- IDMEC, Instituto Superior Técnico
- InforTucano, Lda.
- IPFN - Institute for Plasmas and Nuclear Fusion, Instituto Superior Técnico
- ISTAR-IUL, ISCTE
- LEAF, Instituto Superior de Agronomia, University of Lisbon
- LIP - Laboratory for Instrumentation and Particle Physics, Instituto Superior Técnico
- MARE - Marine and Environmental Sciences Centre, Faculty of Sciences, University of Lisbon
- MAREFOZ Laboratory, University of Coimbra
- MARETEC/DEM, Instituto Superior Técnico
- Simoldes
- VICARTE - Glass and Ceramic for the Arts

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- Faculty of Sciences and Technology, University of Coimbra
- Faculty of Sciences, University of Lisbon
- Instituto Superior Técnico
- ISCTE - Instituto Universitário de Lisboa
- University of Lisbon

Qatar

Participating Universities

- Qatar University

Romania

Participating Employers

- CODE PROIECT
- COM-PAS ARHITECTI SRL

Participating Universities

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- Technical University of Civil Engineering Bucharest
- U.A.U.I.M. Bucharest
- University of Agricultural Sciences and Veterinary Medicine of Iasi

Russia

Participating Universities

- Dmitry Mendeleev University of Chemical Technology of Russia
- Moscow Polytechnic University
- Skolkovo Institute of Science and Technology

Saudi Arabia

Participating Universities

- Dar Al-Hekma University
- Taibah University

Serbia

Participating Employers

- Energoprojekt – ENTEL
- EPS, Elektroprivreda Srbije
- Institut Mihajlo Pupin
- Institute for Nuclear Sciences Vinca
- Institute of Architecture and Urban&Spatial Planning of Serbia
- Key To Metals
- Millennium Team
- University of Belgrade, Faculty of Chemistry
- University of Belgrade, Faculty of Geology
- University of Belgrade, Faculty of Mechanical Engineering
- University of Belgrade, Faculty of Physics
- University of Belgrade, TMF Department of Biochemical Eng.
- University of Belgrade, TMF Department of Organic Chemistry
- University of Belgrade, TMF Dept. of Inorganic Chemical Tech.
- University of Belgrade, TMF Dept. of Organic Chemical Tech.
- University of Belgrade, TMF Innovation Center
- University of Nis, Faculty of Electronic Engineering
- University of Novi Sad, Faculty of Technical Sciences, Chair of Telecom. and Signal Proc.
- University of Novi Sad, Faculty of Technical Sciences, Institute for environmental protection
- University of Novi Sad, Faculty of Technology

Participating Universities

- Faculty of Information Technology – Fakultet Informacionih Tehnologija, Beograd
- Faculty of Technical Sciences in Bor – Fakultet Tehnickih Nauka u Boru
- Faculty of Technical Sciences in Cacak – Tehnicki Fakultet, Cacak

Employers and Institutions

- Singidunum University - Univerzitet Singidunum
- University of Arts, Belgrade – Univerzitet Umetnosti, Beograd
- University of Belgrade – Univerzitet u Beogradu
- University of Kragujevac – Univerzitet u Kragujevcu
- University of Nis – Univerzitet u Nišu
- University of Novi Pazar – Univerzitet u Novom Pazaru
- University of Novi Sad – Univerzitet u Novom Sadu
- University of Pristina – Univerzitet u Prishtini

Slovakia

Participating Employers

- AMCEF
- Architekti B.K.P.Š.
- Slovak Academy of Sciences - IoEE
- Slovak Academy of Sciences - IoP
- **STU (CE) Slovak University of Technology in Bratislava**
- **Technical University of Kosice - FEI - KKUI**
- **Technical University of Kosice - HF**

Participating Universities

- Comenius University in Bratislava
- Paneuropean University
- **Slovak Technical University in Bratislava**
- **Technical University of Košice**
- **University of Žilina**

Slovenia

Participating Employers

- Inštitut Jožef Stefan
- Lek d.d.
- Sinter Ljubljana d.o.o.
- Solvera Lynx d.o.o.

Participating Universities

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- University of Maribor

Spain

Participating Employers

- AEROX ADVANCED POLYMERS SL
- AIMPLAS
- ARC Aragon Ingeniería S.L.U.
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