



# 1948-2018

**70 YEARS OF INTERNATIONAL UNDERSTANDING**

**2018 ANNUAL  
REVIEW**





Participants at the 2018 Alumni Conference in Berlin, Germany  
2018 Alumni Conference Article Page 24

**The International Association for the Exchange of Students for Technical Experience**

IAESTE is an independent non-governmental organisation (NGO), with 87 Members and Co-operating Institutions in operational relations with UNESCO. The IAESTE name and logo are the registered properties of IAESTE, the International Association for the Exchange of Students for Technical Experience.

Founded in 1948 on the initiative of James Newby (1893 – 1978). Established in 2005 as a registered, non-profit making Association.

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Edited by: Olga Legacka, Bruce Wicks, Tim Binnion

Layout and Design: Tim Binnion

Proof Reading: Bruce Wicks, Tim Binnion, Michael Debono Mrden

Annual Conference photos by Andreas Paasch

Research and Development Icon by dDara from the Noun Project

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board@iaeste.org

iaeste.org





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## Welcome

Dear IAESTE Friends and Supporters,  
Welcome to the 2018 IAESTE Annual Review!

Throughout 2018, the International Association for Exchange of Students for Technical Experience, celebrated its 70th anniversary. The idea of exchanging students internationally had come to Mr. James Newby, the founder of IAESTE, before the Second World War had begun. "During the 1920's and 30's he and his wife had entertained people of diverse nationalities and races in their home, some of whom kept in touch over the war years, and for whom they felt a warm affection. However, at that time the general climate of opinion was not so favourable towards exchange programmes."

Mr. Newby wrote a paper for the International Labour Review in July 1953 entitled "The Work of IAESTE," in which he said: "I recollect that when in 1937 an effort was made to promote this type of exchange of students, the response from industry was apathetic, but on a revival in 1946 there seemed to be a complete change of outlook on the part of industry in general". The first exchanges were made in 1946 but the association as such started two years later.

Seventy years is a respectable age for any human institution and shows clearly that it has responded to a particular need. Had it not, it would never have survived the vicissitude of life for such a long period. It is difficult to isolate our impact on human development, but we know we have one, we see it every day in the young people whose lives have been changed by their IAESTE experience. Ever since large scale international exchange projects such as Erasmus (started in 1987) and others in the US and Asia have surged, interest in measuring their influence on students has been growing, resulting in a number of interesting studies.



Finally, in this introduction I would also like to share with you the words of the General Secretary of the United Nations, Mr. António Guterres, in his congratulation letter for our anniversary: "At a time of great test for the international community, your work is more necessary than ever. Multilateralism must be strengthened so we can overcome our many common challenges and build a world of peace, prosperity, dignity and opportunity for all people on a healthy planet."

Your support to the ideas of IAESTE is a support to our common future.

Bernard Baeyens

President  
IAESTE A.s.b.l.

# Welcome From the President

Professor Bernard Baeyens,  
President,  
IAESTE



# We are IAESTE



Participants at the 2018 Annual Conference in Berlin, Germany

## What We Do

The International Association for the Exchange of Students for Technical Experience, Association sans but lucratif (non-profit association), commonly known as IAESTE A.s.b.l. is an association of national committees representing academic, industrial and student interests. We serve 4000 students, 3000 employers and 1000 academic institutions through career-focused professional internships abroad, social and intercultural reception programmes, international networking and other career and employer branding activities in 87 countries and on each continent.

## Our Mission

- To operate a high quality practical training exchange programme between members in order to enhance technical and professional development
- To promote international understanding, co-operation and trust amongst students, academic institutions, employers and the wider community
- To operate irrespective of race, colour, gender, culture, religious or political beliefs, disability, sexual orientation, gender identity or expression
- To promote non-discriminatory practices

## Our Aims

- To provide students in higher education with technical experience relevant to their studies
- To offer employers well-qualified and motivated trainees
- To be a source of cultural enrichment for trainees and their host communities

## Our Values

In IAESTE we are committed to fostering international understanding and impacting on the development of young people through international exchange. Our core values of friendship, trust, respect, professionalism, development and intercultural cooperation serve as a foundation for our strong organisational culture and as the principles that guide all our work and daily activities. >

# We are IAESTE

## Our History

The Association was founded in January 1948 at Imperial College, London, on the initiative of the Imperial College Vacation Work Committee. National Organisations from ten European countries attended this meeting and became Members, and Mr. James Newby was elected General Secretary. The geographical coverage soon spread to most of Europe and beyond, as new countries were granted membership. The Association became a registered body according to Luxembourg law at its General Conference 2005 in Cartagena de Indias, Colombia.

## Our International Relations

The Association is an independent, non-political and non-governmental body, in consultative partnership with the United Nations Educational, Scientific and Cultural Organisation (UNESCO) and maintains consultative relationships with the UN Economic and Social Council (ECOSOC), the United Nations Industrial Development Organisation (UNIDO) and the International Labour Office (ILO).

## Our Structure & Network

The Association is a confederation of National Committees representing academics, industry and student spheres of interest. Each National Committee is responsible for the administration of the exchange in its own country. Membership is given after the establishment of a National Committee in accordance with IAESTE Statutes and By-laws, together with a responsible permanent Secretariat. For countries without a National Committee, it is possible to participate in the exchange as a cooperating institution.

Each year the Annual Conference brings together the representatives of these bodies to decide on issues of general policy and, with the IAESTE Co-operating Institutions, to carry out the exchange of offers for training. We have 87 members and co-operating institutions and are present on each continent. Each national office is responsible for the administration of the exchange in its own country. Sometimes IAESTE national offices are run by students and academics together, which makes us a unique organisation working across generations. 🌐



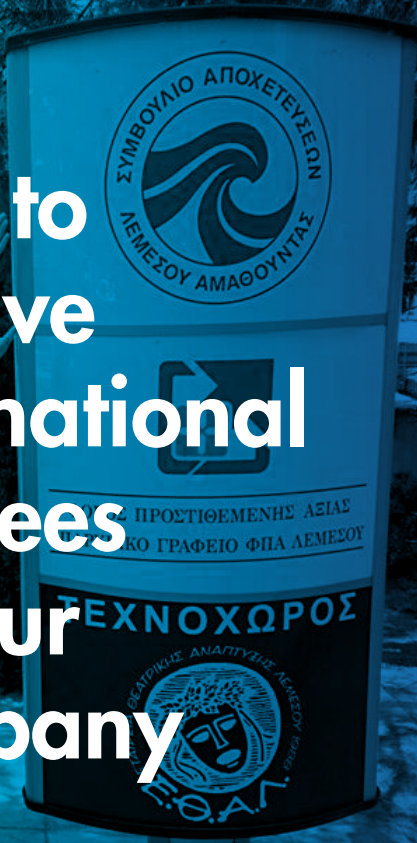
IAESTE members during an IAESTE development event in Croatia



British trainee Fionnbharr Brady in Nepal



# How to Receive International Trainees at Your Company



## IAESTE exchange programme is

- **Business oriented:** IAESTE trainees are ideally placed to carry out short-term projects and to help develop new business opportunities overseas.
- **Intercultural experience:** IAESTE students bring an international dimension to the workplace as well as fresh ideas and different, often innovative perspectives. Your employees can and will develop people management and intercultural communication skills.
- **Impact on the society & young generation:** by offering an IAESTE placement to a foreign student, you also give a student in your own country an opportunity to go abroad and acquire knowledge of other cultures and levels of technology.

## Employer led and hassle-free process - who does what?

### Employer

- Employer stipulates criteria such as: subject area; specialisation; level of study; technical experience, language requirements and duration.
- Employer provides a plan for the traineeship and supervision during the traineeship
- Employers are expected to pay students a wage sufficient to cover their cost of living during the actual training periods. Students must

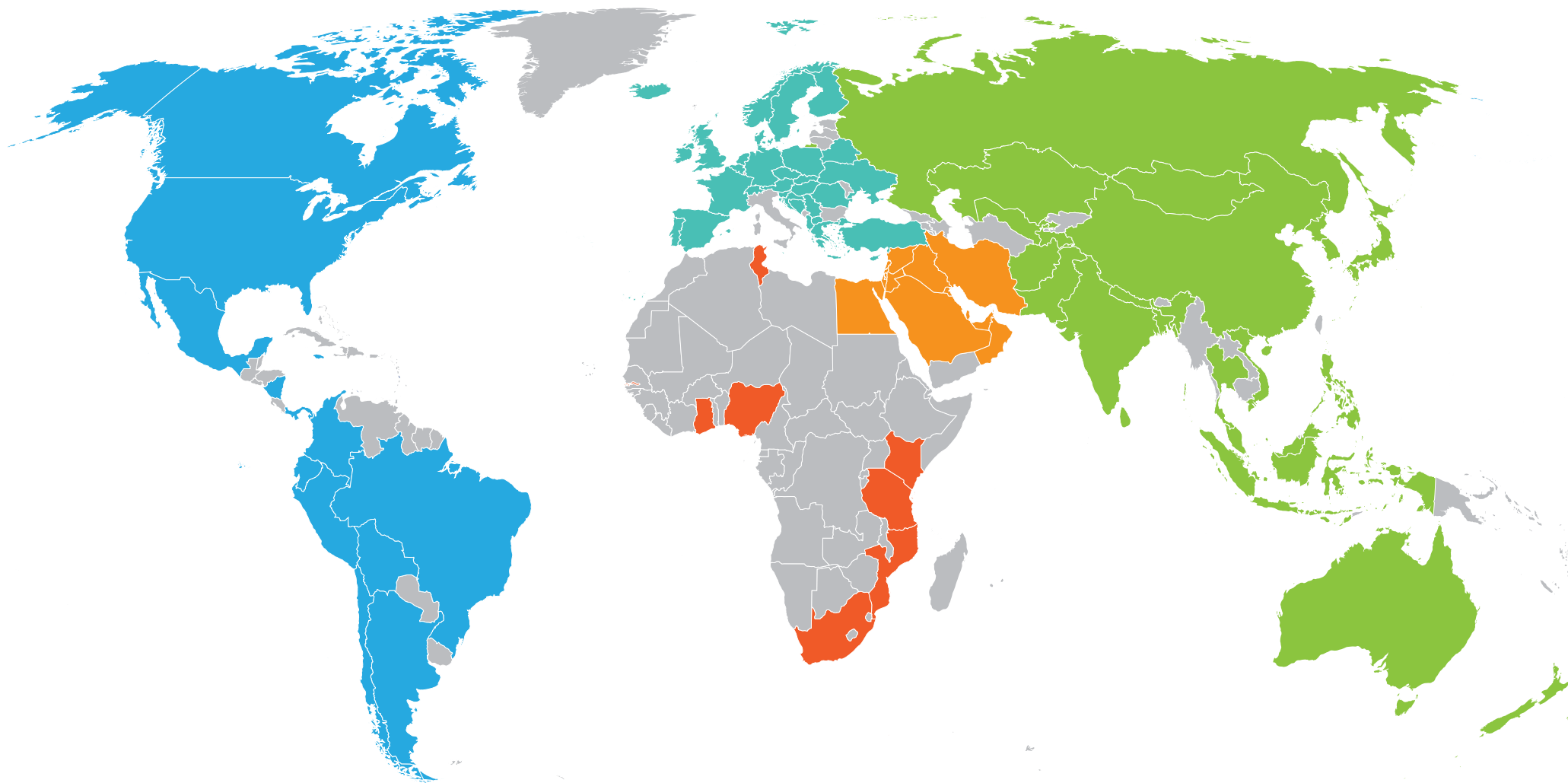
be insured against accidents and illness and they also pay their own travel costs.

- Evaluation of the training at the end of the placement. (Employer's feedback report).

### IAESTE

- Students are selected according to employers' requirements through a stringent, 3-tier selection process from a pool of over 1000 universities worldwide
- IAESTE in your country will handle all the paperwork entailed in the exchange procedures such as:
  - Work permit, visa and tax card if required
  - Trainee's accommodation
  - Valid insurance covering the period of their placement
  - Travel arrangements
  - Reception on arrival and an organised programme of events during the traineeship itself
  - Keep the employer informed of ongoing matters
- Letting IAESTE take care of the details will leave you hassle-free to get the most out of the traineeship, while your intern will be socially integrated in your country. 🌍

**We are IAESTE**





# IAESTE Worldwide

**5** New countries joined  
in 2017-18

**87** Countries in IAESTE  
network

**300+** Local committees

**3000+** Volunteers

## Europe

- Austria
- Belarus
- Belgium
- Bosnia and Herzegovina
- Croatia
- Cyprus
- Czech Republic
- Denmark
- F.Y.R. Macedonia
- Finland
- France
- Germany
- Greece
- Hungary
- Iceland
- Ireland
- Malta
- Netherlands
- Norway
- Poland
- Portugal
- Romania
- Russia
- Serbia
- Slovakia
- Slovenia
- Spain
- Sweden
- Switzerland
- Ukraine
- United Kingdom

## Asia Pacific

- Afghanistan
- Australia
- Bangladesh
- China including Hong Kong SAR and Macao SAR
- DPR Korea
- India
- Indonesia
- Japan
- Kazakhstan
- Malaysia
- Mongolia
- Nepal
- New Zealand
- Pakistan
- Philippines
- Republic of Korea
- Sri Lanka
- Tajikistan
- Thailand
- Turkey
- Uzbekistan
- Vietnam

## Africa

- Gambia
- Ghana
- Kenya
- Mozambique
- Nigeria
- South Africa
- Tanzania
- Tunisia

## Middle East

- Egypt
- Iran
- Iraq
- Israel
- Jordan
- Kuwait
- Lebanon
- Oman
- Palestine
- Qatar
- Saudi Arabia
- Syria
- United Arab Emirates

## Americas

- Argentina
- Bolivia
- Brazil
- Canada
- Chile
- Colombia
- Ecuador
- Jamaica
- Mexico
- Nicaragua
- Panama
- Peru
- USA

## We are IAESTE

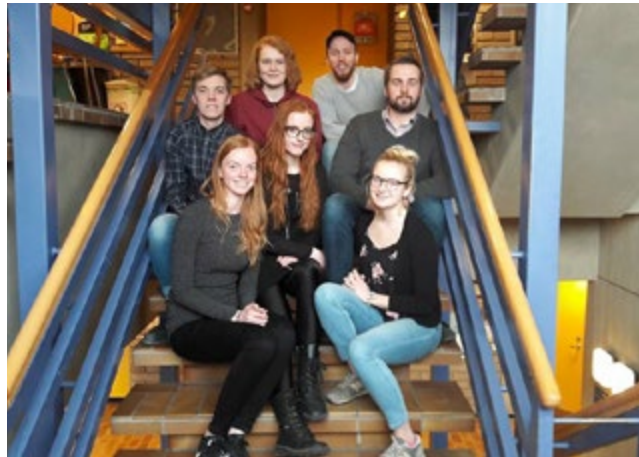


*This picture means a lot to us. This was the beginning of our IAESTE journey and the French comeback to our great association in Grenoble!*

### **France, IAESTE Grenoble France**

It is in the heart of the French Alps that IAESTE is taking root on French soil. Indeed, Grenoble, France is well known for being one of the biggest technology parks in the country, thanks to its flourishing industry, and well-functioning research institutes in almost every field (Grenoble is ranked number one in the French research clusters). Thus, Grenoble can become a significant ally for IAESTE.

Our committee, IAESTE France Grenoble Alpes is growing fast. It is managed by students with some support of the local universities.



*We are thrilled to be back and excited to continue working with you!*

### **Iceland, IAESTE Iceland**

The IAESTE Iceland committee was formed by students with the support of universities and mentored by IAESTE alumni.

It sure is good to be back! Iceland used to be a part of the IAESTE family, but unfortunately, the committee disbanded in 2007/08. Now we have re-established it and we are ready to get to work!



# IAESTE New Countries Welcome to IAESTE!

Five co-operating institutions joined IAESTE between November 2017 and June 2018. Some of them are countries that used to be in the IAESTE network and some are completely new to the IAESTE family.





**Kuwait,  
The Australian College of Kuwait**

The IAESTE committee is located at the Australian College of Kuwait and is run by the department responsible for external relations.

“It gives me great pleasure to join the IAESTE family. The Australian College of Kuwait (ACK) is committed to providing an enriching experience for future interns in the State of Kuwait. Presently, ACK is working to establish an office to introduce the programme to students, employers and key institutions across Kuwait. I look forward to building collaborative relationships and many successful years ahead” Joumana Tasse, the person in charge of IAESTE Kuwait & ACK Coordinator – Industrial Outreach.




**Iraq,  
The University of Anbar**

The University of Anbar is located in Ramadi, Anbar, Iraq. It was founded in 1987 with a college of education and a college of girls’ education and then expanded until it reached university status in 2011 with 19 colleges. The first Iraqi students participated in IAESTE exchanges this year.



**Malaysia,  
The Manipal International University**

The Manipal International University (MIU) is the youngest IAESTE co-operating institution, having just joined in June 2018. The MIU is a fully-fledged Malaysian university offering multidisciplinary programmes with a focus in the fields of Science, Engineering, Business and Mass Communication. The campus is located in Putra Nilai. 

## We are IAESTE

**70 years of promoting international understanding and working with students, employers and universities within the IAESTE exchange programme has resulted in 361,105 life-changing experiences. This past year, 3418 students worked and lived in a country and culture very different to their own and contributed to their employer's business agenda. In 2017 IAESTE connected 2200 employers and over 900 High Education Institutions in 85 countries.**

### IAESTE Exchange Programme Development in 2017


2017 was a year of challenging changes in the IAESTE exchange programme administration. At the end of 2016 we implemented a totally new IT tool (Exchange Platform, [iaeste.net](http://iaeste.net)) that enables us to manage the whole exchange process online, including for employers, students and IAESTE administrators. Adapting our processes to the new tool required extra effort from everyone involved in IAESTE. However, we are proud to have provided 361,105 life-changing, life-long experiences since 1948.

Many countries have been also affected by changes in law, procedures and politics and, unfortunately, we have noticed a slight decrease in our exchange numbers (by 2%). We have started many initiatives to revert the downward trend. Thanks to the new tool we can be more flexible and push the Whole Year Exchange approach, so more and more traineeships are available not only during the summer period in the Northern Hemisphere, but also during other months, to meet the expectations of students and employers. The feedback we have received so far is positive and we will keep developing the IAESTE Exchange Platform with aim to be faster, more reliable and more efficient.

In addition to this we are also improving the administration of IAESTE exchange process, promoting the IAESTE mission and expanding the IAESTE network and developing strategic relationships with the UN and EU. We are working hard to better communicate with IAESTE stakeholders (introducing a new Brand Manual), building and recognising long-term cooperation with IAESTE employers and alumni (including our IAESTE employer awards).

### Internationalisation: abroad and at home

Today, most employers require previous experience before considering a student, but global competences are also gaining in importance. International traineeships where a multicultural environment and foreign languages present additional challenges to develop skills such as adaptability, interpersonal and communication skills, time management, confidence and team working. Being part of an international group permits trainees to build a network that will help them in their future career.

IAESTE social reception programmes are famous worldwide. Every summer many international weekend events are organised as well as hundreds of other events that help trainees to better understand the local cultures. Thousands of local volunteers manage international evenings, sightseeing tours, city games, sport activities and much more to help trainees fully participate in the daily life of the local community. This gives an additional dimension to the IAESTE experience. 



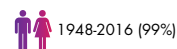
# Promoting International Understanding Exchange Report

Olga Legacka,  
Development Manager,  
IAESTE





**361,105**  
Students since 1948



**3418**  
Students in 2017



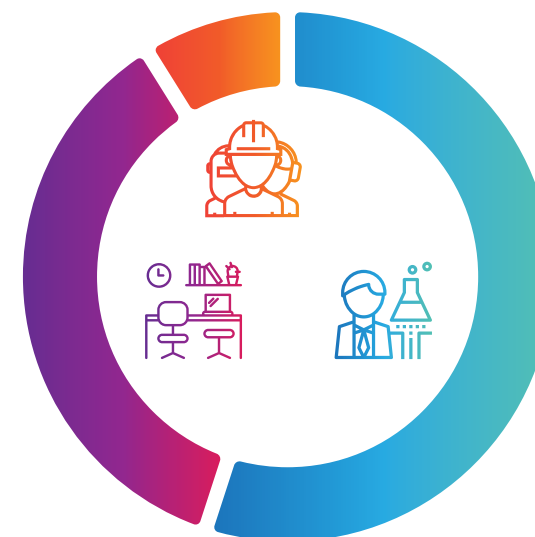
**962**  
Educational  
Institutions



**2261**  
Employers



Categories of Offers



● R&D Projects 55% ● Office Work 36% ● Field Work 7%

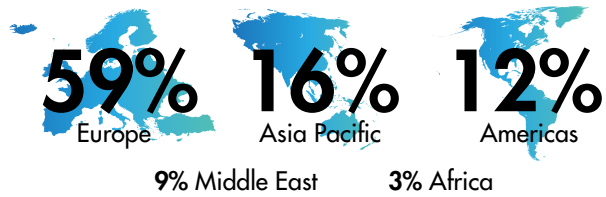
361,105 students have gained work experience abroad with IAESTE since 1948 and 3418 of them in 2017, which is comparable to the previous year.

IAESTE exchange is an employer-led programme, meaning students are selected according to employers' requirements. 2216 employers & 962 Educational Institutions cooperated with IAESTE in 2017.

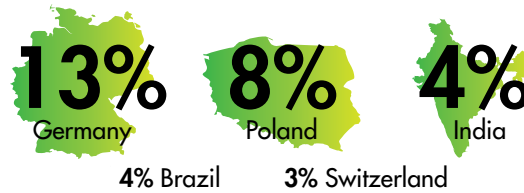
Most trainees worked on R&D projects (55%). Offers in this category are often laboratory-based and deal with special work. They entail some element of diagnostic analysis, testing and evaluation and have some theoretical content. Every third trainee in 2017 performed office work (36%), dealt with special project work, possibly in a design office, in technical management or in testing services. Field work related to the production process, where students gain experience in the hands-on working environment was the least popular (7%).

# We are IAESTE

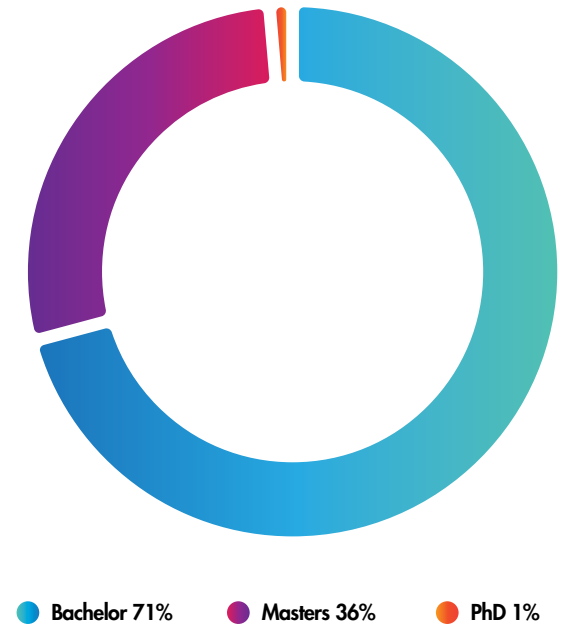
## Top Destination Regions



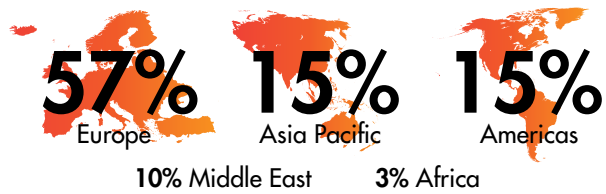
## Top Destination Countries



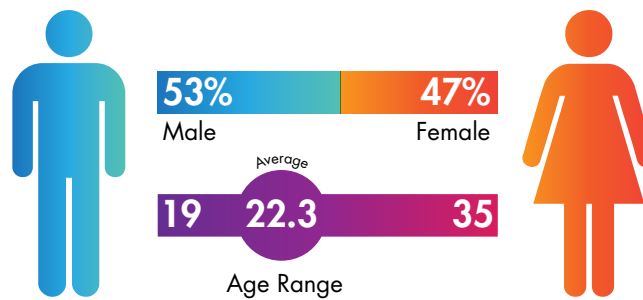
## Study Level of Trainees



## Top Sending Regions



## Profile of Trainee



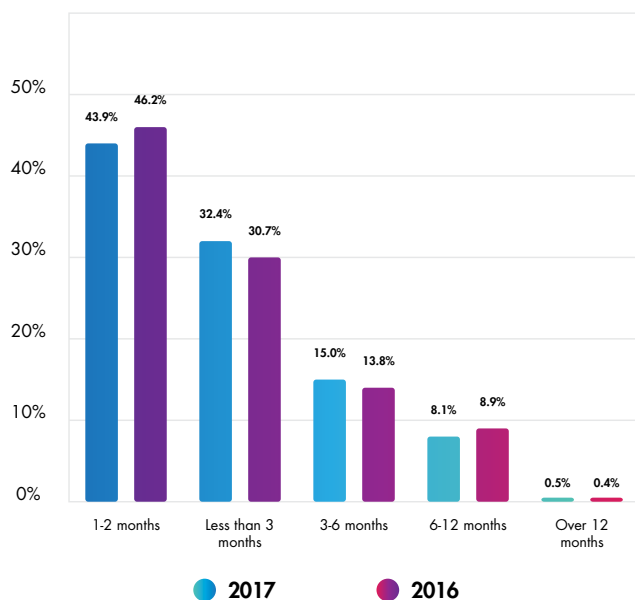
Europe continues to be the most popular destination for traineeships and most students travelling the world are coming from the old continent. The open international exchange is clearly illustrated by the fact that in 2017 each country exchanged on average with 15 other countries.

IAESTE operates irrespective of gender – in 2017 we had 53% of male and 47% of female trainees. The average IAESTE trainee is a little older than 22 years old.

Most interns are undergraduate students (Bachelor's Degree) – 71%. Graduate students (Master's Degree) represent 28% of interns' population. PhD students (1%) can also benefit from the IAESTE exchange programme.

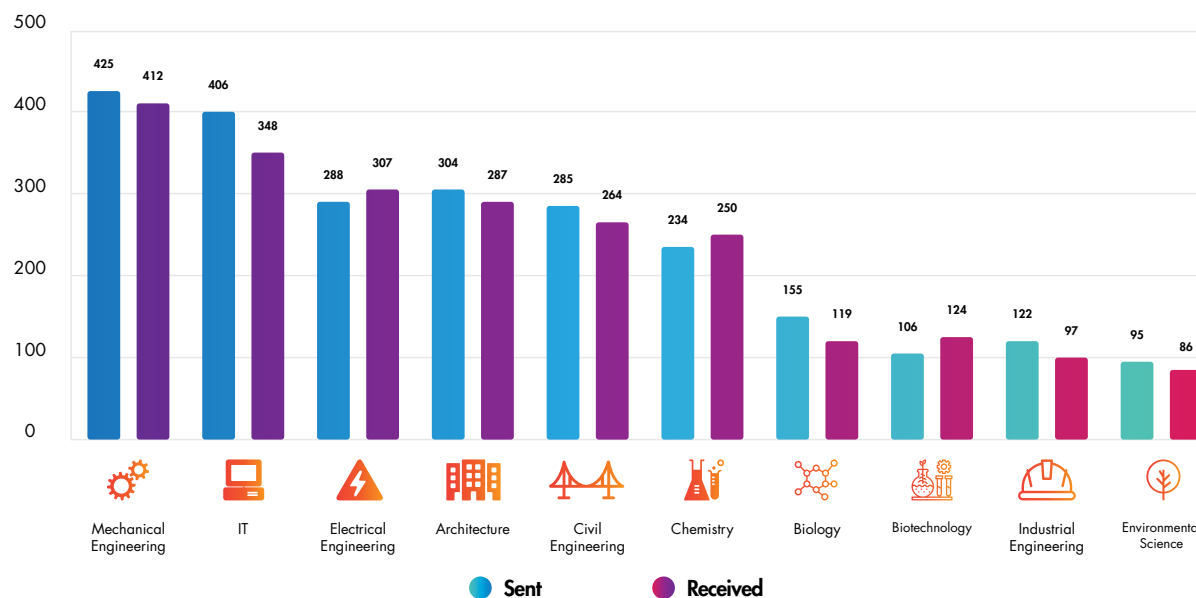


### Comparison of Placement Duration

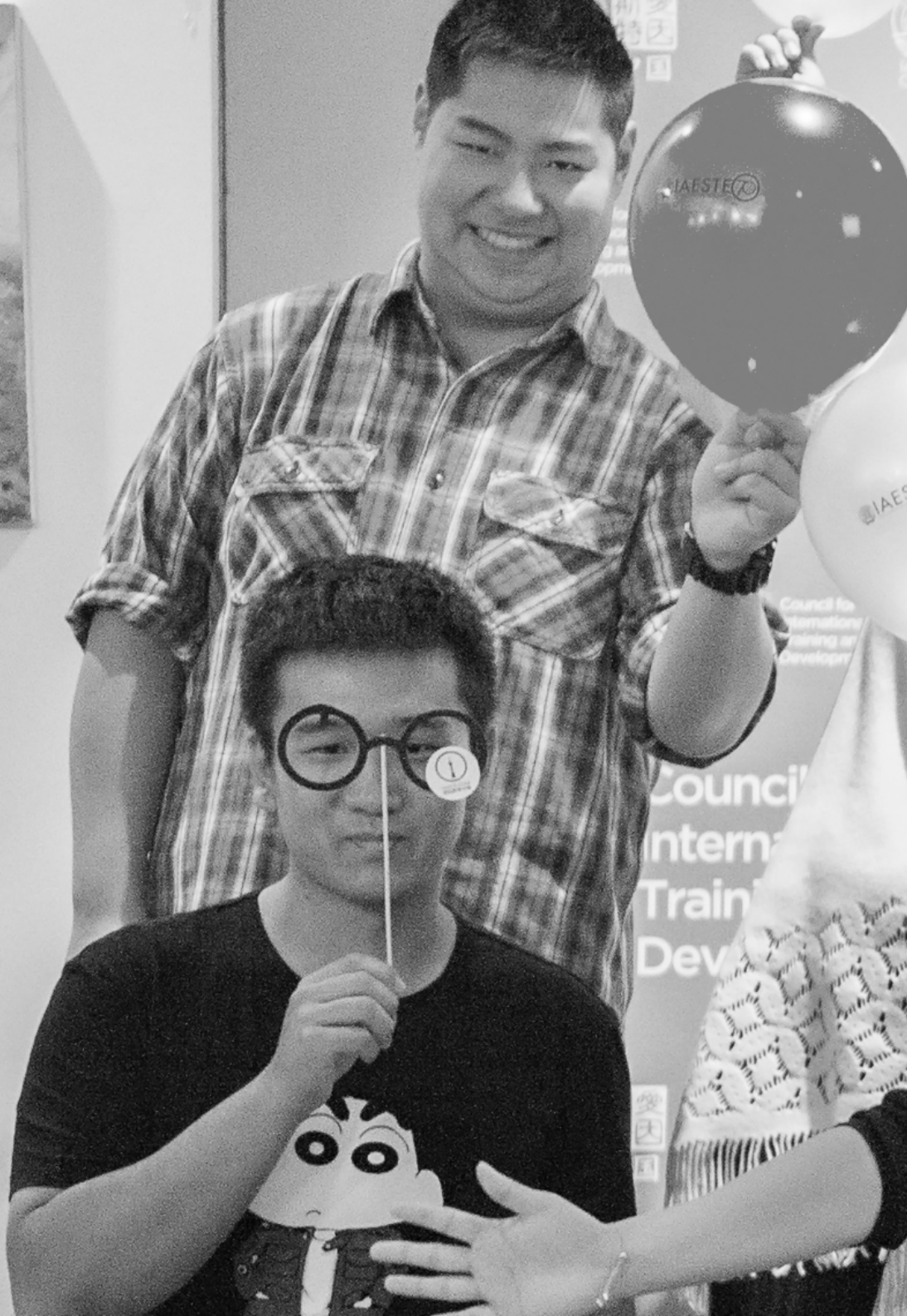


1- 3 months traineeships are the most popular (77% of all traineeships). However, in 2017 longer traineeships (3-6 months) were more popular than in 2016.

### Top 10 Study Fields



IAESTE remains focused on STEM and Applied Arts fields of study. The most popular fields of study are: Mechanical Engineering (12%), IT & Computer Science (10%), Electrical Engineering (9%), Architecture (8%), Civil Engineering (8%) and Chemistry & Chemical Engineering (7%).





AESTE 70  
70th ANNIVERSARY 1948 - 2018



IAESTE 70  
70th ANNIVERSARY 1948 - 2018

# Celebrating 70 Years of IAESTE

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# IAESTE 70<sup>th</sup> Anniversary Celebrations

Celebrating 70 years of changing the lives of young scientists and engineers around the world and promoting international understanding. To mark this momentous occasion we organised a series of events, starting on IAESTE Day, 20 October 2017, and ending on IAESTE Day 2018.

We would like to say a big thank you to the 70th Anniversary organisation team: Bruce Wicks, Olga Legacka, Tamara Dimeska, Valentina Jovic, Vanja Paulik, Yash Dhanuka and Yash Malkan

It was our great honour to meet again former General Secretaries

*L-R: Prof. Abdallah Sfeir, (1992 - 1998), Ms Pauline Ferguson (2004 - 2010), Mr Karl Köchle (1974 - 1980), Prof. Bernardo Herold (1986 - 1990), Mr Goran Radnovic (2010 - 2013) and Prof. Bernard Baeyens (IAESTE President, since 2014).*



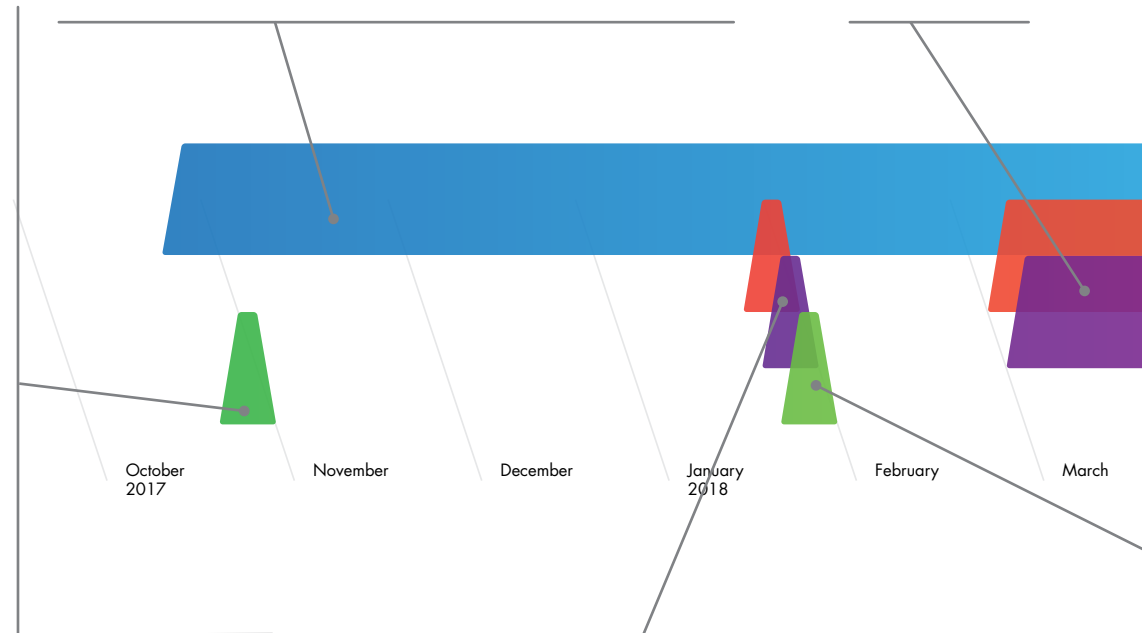
Research among IAESTE alumni on how the IAESTE internship influenced their careers.

Results were presented at the NAFSA'18 conference.

IAESTE Day 2017 was celebrated across the world, with each country doing something amazing and the celebrations were bigger than ever before! 35 countries held special events



IAESTE Colombia team celebrated in their wonderful coffee region



IAESTE UAE made a 70th Anniversary event with a 'Metro Station' theme attracting students through art and creativity. IAESTE UAE achieved first place in the IAESTE Day innovation competition.



The famous IAESTE International Party was special because of our anniversary. All countries prepared a special performance to share some knowledge about their culture with others.



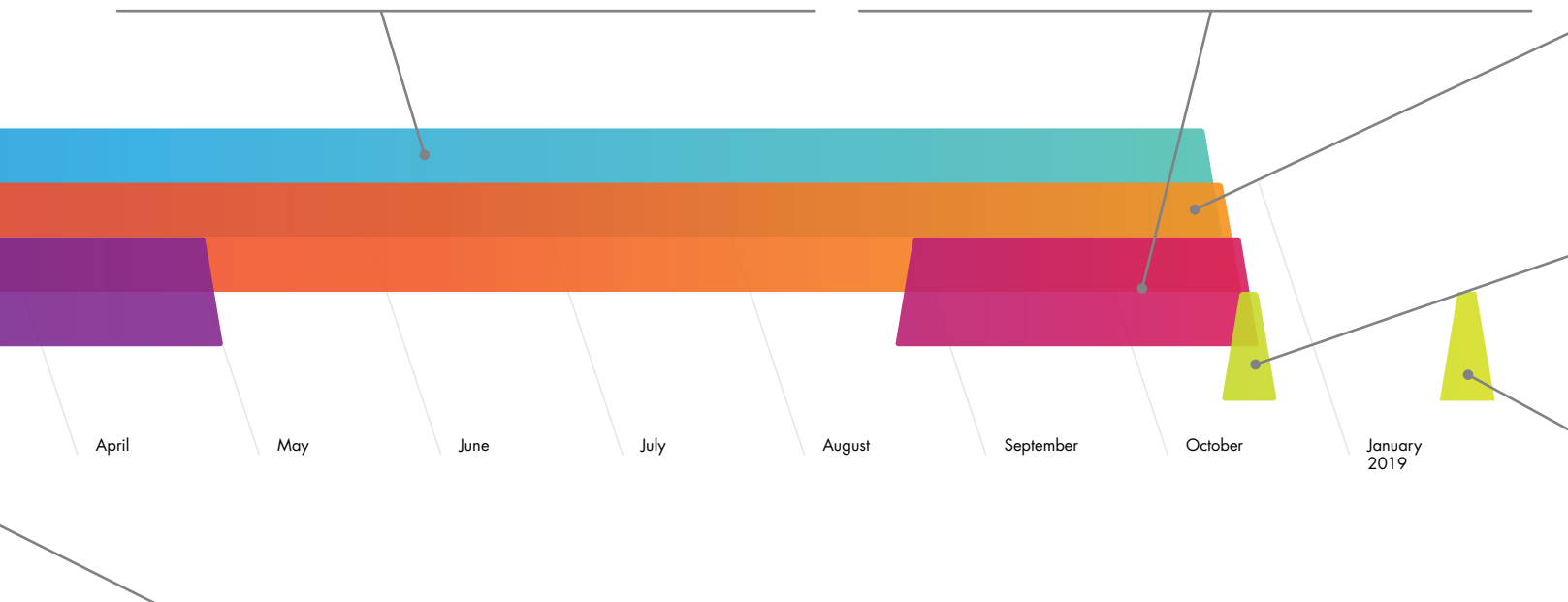
IAESTE Teddy Bears: Arch, Eng, Sci and Mat are back! In 2013, to celebrate 65 years of IAESTE there was a family of Teddy Bears travelling the world. They have started their journey around the globe again in 2017/18 to mark IAESTE 70th Anniversary.



The '70 days of IAESTE' campaign focused on highlighting IAESTE's history visually through our motto of 'Work. Experience. Discover.'



The IAESTE in one photo competition invited trainees, alumni and members to submit a photo, summing up what IAESTE is for them. The winning entry, selected from the ten photos with the most Instagram 'likes' was selected on IAESTE Day 2018.



IAESTE Day 2018  
Worldwide party and final of the 'IAESTE in One Photo' competition and of the IAESTE Teddy Bears travels

April      May      June      July      August      September      October      January 2019

The Annual Conference 2018 in Berlin, Germany was a highlight of celebrating IAESTE's 70th birthday.

The first James Newby medals went to (L-R): Chaim de Mudler, IAESTE Belgium; Karin Pankau, IAESTE Germany; Magdalena Maciejasz, IAESTE Poland



IAESTE stakeholders were invited to discuss the future of IAESTE and its role in the current world climate. A video of the IAESTE 70th Anniversary panel discussion is available on IAESTE Facebook page.



Panellists (L-R): Javier Arguedas (Moderator, Deutsche Welle journalist) Prof. Abdallah Sfeir (IAESTE Alumni, former IAESTE General Secretary), Prof. Bernard Baeyens (IAESTE President), Maitê Thomaz (IAESTE intern from Brazil) Michael Werwigk (IAESTE Employer), Ulrich Grothus (Deputy Secretary-General and Head of the Berlin Office DAAD)

Publication of the 70 years of IAESTE History book, presented at the 2019 Annual Conference

If you ask an intern coming back from an IAESTE internship: “how was it?” the most likely answer you’re going to get is: “It changed my life!” Celebrating 70 years of changing lives made us investigate what it means for an intern’s career. We asked IAESTE alumni what impact their IAESTE experience had on their professional careers. The main findings of the study indicate that international experience has a strong developmental effect on career capital.

### Development of Career Capital through International Experience

Involvement in today’s dynamic business environment has increased the complexity and geographical reach of business operations. Critical success factors for working effectively in an international environment have been categorised in many different ways. The international experience offered by IAESTE to students, and also gained by employees working with foreign students locally is commonly seen as an effective way to develop required intercultural competencies and as an effective way to acquire career capital. The resource-based view of career capital maintains that it consists of three ways of knowing and this framework has been applied in this research (Chart 1). The knowing how career competencies include personal benefits such as a global mindset, enhanced intercultural and interpersonal skills, foreign language fluency, and increased self-confidence. Knowing whom career competencies stem from the development of a worldwide network of associates, including intra- and inter-company professional and social relationships. Knowing why competencies include a crystallised view of values and identity, an understanding of personal strengths and weaknesses, clearer career interests and aims, and enhanced self-awareness.

### Method & Respondent Group

The online survey was distributed within the IAESTE alumni group (mailing list, social media). IAESTE alumni are trainees who have been on a



Chart 1: The resource-based Global Career Competence Model

traineeship abroad and IAESTE volunteers. The respondents were asked to consider the developmental effect of their IAESTE experience on knowing how, knowing whom and knowing why - career competencies. The scale was 0-5, where 0 means that their IAESTE experience didn’t affect at all their career competencies, and 5 meant: “to a very great extent”.

294 respondents from 76 countries shared their points of view. 95% of them have been on a traineeship abroad. The oldest responder was born in 1954 and did their internship in 1980, the youngest was born in 1996 and did their internship in 2017. 73% of respondents now work in the international environment in a different form (Chart 2). The largest amount (28%) work as global domestic employees, meaning that they remain in their home country, but have interaction with individuals from different countries. One-fourth of respondents work and live abroad (expatriates). 12% are global virtual team members and work in a geographically

# Changing Lives for 70 Years

## The Impact of IAESTE on Interns’ Careers

Olga Legacka, IAESTE Development Manager



### 75% OF THE RESPONDENTS WORK NOW IN THE INTERNATIONAL ENVIRONMENT

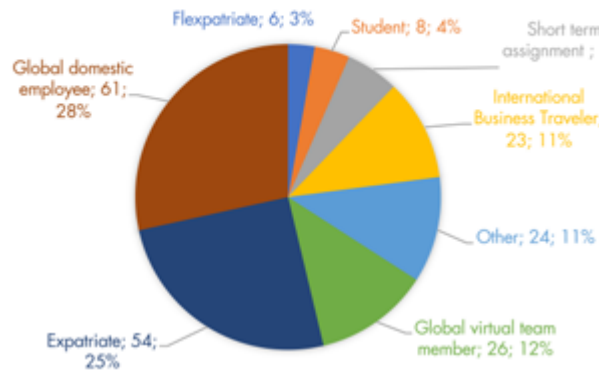


Chart 2: Responders Group

dispersed team, carry out independent tasks and communicate mainly through information and communication technologies. 11% are international business travelers, who take multiple short international business trips to various locations.

### IAESTE internship impacts the Career Development potential

The research has found that an international work experience provides opportunities to develop knowing why, knowing how and knowing whom career competencies, what, however, many of us could find as an obvious outcome. The interesting finding is that the internships mostly impacted the "Knowing-why" aspect of the career competencies, meaning that IAESTE experience provides interns with the energy, sense of purpose, motivation, and identification with the world of work (Chart 3). This finding was also supported by many qualitative comments. One of the respondents said:

"I suppose I was not mature enough for the professional aspect of my internships, but the whole experience and managing my way through all of them has made me realise what I want to do in life as a professional, but also socially in the same area. I had a very exponential growth in my career and have a lot of responsibilities that I wouldn't be able to work on if I hadn't had my IAESTE experience. Thank you IAESTE!" [Intern from Macedonia, internships in Poland (2007), Spain (2008) and Austria (2009)]. Mostly the aspiration to work in the international context and to work abroad from the knowing why aspect was affected by the IAESTE internship.

Knowing HOW, includes career-relevant skills and work-related knowledge, and understanding what is needed for performance. While the chance to get professional experience connected to the fields of study of the intern described in the work offer is usually one of the most important criteria checked by students before deciding on the internship, research has found that the transversal skills (also called soft skills) such as self-confidence, global mindset and intercultural and interpersonal skills are mostly developed during the internship (Chart 4). Surprisingly, foreign language skills were not usually a big influence. It can be explained by the IAESTE selection process, where knowledge of foreign language is checked before the internship, so this is usually a skill developed before the internship starts.

Knowing WHOM consists of a range of intrafirm, interfirm, professional, and social relations combined in a network and providing information and channels for self-promotion. This was the less influenced career development competencies area, and the research found that the emphasis was on building social relationship skills (Chart 5). As other researchers have found and can also be used to explain these results - it may be that the respondents had never even thought of their social networks from a personal benefit (career capital) perspective and that they tended not >

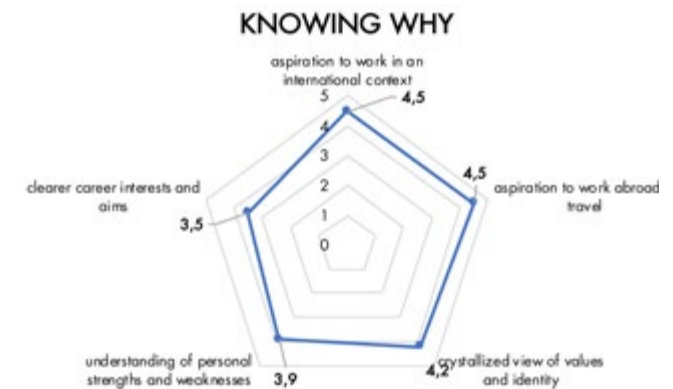


Chart 3: Knowing WHY is the most impacted aspect of the career potential

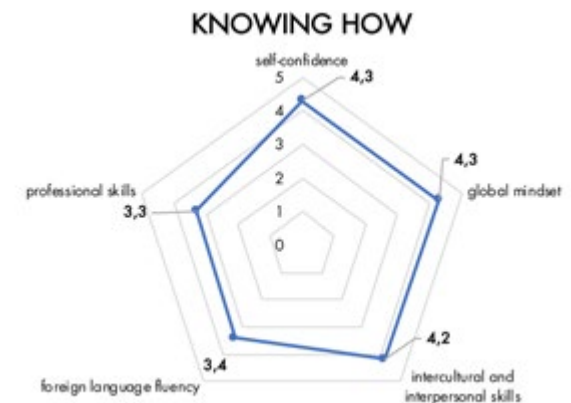


Chart 4: Knowing HOW - IAESTE internship helps to develop self-confidence and global mindset

to be created consciously with career progression in mind. Additionally, IAESTE internships are rather short-term assignments and the interns spend also a significant amount of time on social activities with other interns and local volunteers.

### Conclusion

It's important to mention that the choices of method and sample size indicate that the aim of this study is not a statistical generalization. Instead, this study aimed to give further insight about the IAESTE exchange programme and its benefits and also invited IAESTE alumni to reflect on their experience through the career development potential perspective. The main findings of the study indicate that international experience has a strong developmental effect on career capital and competencies necessary to work in the international environment, which will definitely enable our Alumni to implement IAESTE's 70 year old mission - to promote international understanding, cooperation and trust among students, academic institutions, employers and the wider community.

The results of this research have been also presented during the poster fair: Assessment and Evaluation in International Education, at NAFSA 2018 conference, Philadelphia, USA.

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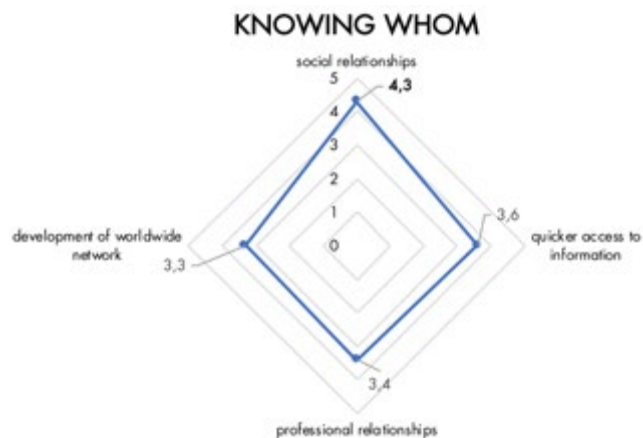
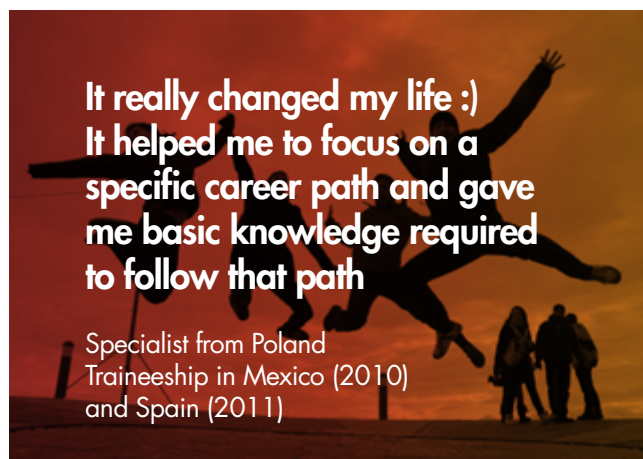



Chart 5: Knowing WHOM - building the social relationship is a strong aspect of IAESTE internship








The internship showed me that it is very important for me to work with people that I know and also like. Teambuilding trips are very important. You will see them everyday and I guess more often than your own family - so being friends with them is very important.

Specialist from Austria  
Traineeship in Finland (2017)



IAESTE traineeship is a great opportunity for aspiring individuals to get a hands on experience of the life of a professional and also its a perfect opportunity to realize your own skills and your own interests to seek a specific domain which suits you best in future as it did for me and now I hold a Marie Curie Scholarship which funds my PhD. research and has given me the right platform for my development as an individual and as a professional.

PhD researcher from India,  
Internship in Denmark (2014)







# Annual Conference 2018

Berlin, Germany

Bruce Wicks and  
Alessandra Zaugg

*Opposite: Representatives from IAESTE countries at the 2018 Annual Conference in Berlin, Germany*

This year, the IAESTE Annual Conference in Berlin was very special as we celebrated our 70th anniversary. This meant that we had a host of special guests, including former General Secretaries, as well as events recognising employers and looking back at our history. Around 350 people from more than 80 countries participated in the conference. It was truly a special, once in a lifetime event!

Of course, the important business of exchanging traineeship opportunities was also taking place during the conference and in all, 5657 traineeship offers were exchanged, leading to life-changing experiences for young people around the world.

In parallel to the exchange sessions, the conference sessions were held on the international level, with one representative of each member country participating. As part of the conference sessions, various topics such as marketing, budget and the new, international exchange platform were discussed. The conference sessions further held elections of the board members as well as the Annual Conference host country 2020. The next conference will be held in Cyprus and in two years' time we will be hosted by Slovakia.

Other events surrounding the Annual Conference were mainly shaped by the 70th anniversary of IAESTE International. As part of the Welcome Dinner, the former General Secretaries of IAESTE International were honoured. Likewise, the International Evening, the colourful, lively evening, during which all countries present their local culinary specialties, was designed a little more special this year. Each country was asked to perform a 2-minute, country-specific performance on the stage provided. Throughout the evening, we were entertained with all kinds of dances, songs, quizzes and plays.



*Prof. Dr. Margret Wintermantel, DAAD President and Honorary President of the Conference speaking at the 2018 Annual Conference in Berlin*

The conference was rounded off with the traditional Gala Dinner. We enjoyed excellent food, an interesting accompanying programme, as well as live music. In addition, a variety of awards were bestowed, including one to the United Arab Emirates for the most creative celebration of the IAESTE Day on October 20th. With a full stomach and a wealth of inspiration, the round was dissolved and while some rushed into the turbulent Berlin nightlife, others said their goodbyes to catch their early return flight the next morning.

We would like to sincerely thank DAAD for hosting the conference and making it such a memorable event. 

Each year, for the last seven years, we have held an alumni conference in parallel with our annual exchange conference. The idea started as a way to involve alumni in IAESTE beyond their internships. Holding it at the same time as the exchange conference meant that participants could be part of a much larger event and have more opportunities to meet friends and make new contacts.

This year's alumni conference took place in Berlin from 19-22 January. Not only did participants get to experience the alumni conference, but as it was IAESTE's 70th anniversary, they also got to join the special birthday celebrations. The conference programme included presentations from alumni on how their IAESTE experience affected their careers, opportunities to meet German employers and the Board of IAESTE A.s.b.l. as well as workgroups on how alumni can help the association.


35 participants attended for the weekend from 15 different countries, making it one of our most popular alumni conferences. Additionally, through our alumni supporter pins and donations, we managed to raise an impressive amount of money for our development fund to support new IAESTE countries develop their programme.

Here is Johan Baijot on his experience at the alumni conference:  
 "Our members have easily made it to the four corners of the world with IAESTE, but the opportunity to be at the Annual Conference still always eluded us. It always takes place during January, overlapping with the exam period at our university, but two years ago, our former President already set his sights on Berlin. It was but a vague idea at the time, until last autumn when he came back to me saying he and another IAESTE alumnus were tempted to go. I also ended up registering for the AAC and we all attended together



*Participants at the 2018 Alumni Conference in Berlin, Germany*

Arriving there we found out that we knew way more people than we expected. From old trainees we had met when we had our internships, people we had met at various conferences and even Yahia from Tunisia told me 'hey I know you', we had a long conversation last April on Facebook so this was the first time I met him in person. But reconnecting to old friends is not the only thing the AAC is good for, as it allows you to meet plenty of interesting new people and hearing how countries as diverse as Colombia, North Korea, France, New Zealand see opportunities in IAESTE.

We also got the opportunity to meet people who are way more dedicated to IAESTE, as we heard stories that go back more than forty years. Although it was all over so quickly, and at the end of the conference there was no goodbye, but people simply said to each other: See you at next years' conference in Cyprus! So what about you do you join us next year as well?" 

# 7th Annual Alumni Conference

## Berlin, Germany

Bruce Wicks,  
 Alumni and Communications  
 Manager

*Opposite: Participants at the 2018 Alumni Conference in Berlin, Germany*









# Nigeria Through the IAESTE President's Eyes

Bernard Baeyens,  
President,  
IAESTE

Opposite: Executive Secretary, Nigerian Universities Commission

I was invited in my capacity as president of IAESTE A.s.b.l. to present a lecture at the second foundation day of the Federal University of Petroleum Resources in Effurun - FUPRE (Delta State Nigeria). I arrived on Saturday 10th in Abuja and on Sunday 11th in Benin City where I was received at the airport by the National Secretary of IAESTE Nigeria, Otabor Ahanor Enoyoze, together with two IAESTE trainees, Katharina Leeb and Marlene Lasser, both of whom are doing their traineeships at the University of Benin. From there we went by road to Warri, the capital of the Delta State, a one hour journey.

On Monday 12th I had meetings in Effurun (a town near to Warri where the university is located) with the Vice Chancellor of the University, Prof. Dr. Akii Ibhadode and the Management team of the University. After presenting me to the participants at the meeting, the Vice Chancellor gave me a short history of the university, while I gave an overview of IAESTE. The University was founded in 2007 by the government to develop research and technical experience in the management of their big natural resource, oil. As well as traditional engineering subjects, such as mechanical, chemical, electronic and electrical, they have also petroleum engineering. They are eager to send these students out for international training.

In the early afternoon we had an audience with the local King, Ovie n'Uvwie (King of Uvwie community). These are important people for the local community as they settle possible conflicts between the people of the community. A dinner was held in the evening by the management of the University, giving an opportunity to have informal discussions with them.

The next day, Tuesday 13th March, at 9:00 we had a press conference with the local press. They asked some questions about my visit, IAESTE, and the importance of the international traineeship in higher education. At 10:00 we went in procession from the head office to the auditorium where the lecture of the second Founder's Day was taking place. The



Engr (Dr) Victor Obanor, Chief Inspector, Council for the Regulation of Engineering in Nigeria, Benin City

ceremony started with the Nigerian National Anthem and the official song of the university. After presenting some important people in the audience (traditional chiefs of the different communities, professors of other universities and myself) I started the lecture with a presentation of IAESTE and its achievements during these 70 years, together with a view of future predictions based on a study by Sullivan and Frost.

After speaking about the different kinds of traineeships observed by the study of the European Union, I emphasised the importance of international traineeships and the way we treat them in IAESTE. The presentation ended showing the future weight of Nigeria in the world economy, again based on the study of Sullivan and Frost. After the lecture we were shown the practical achievements of the university's students, concluding with a cultural show where different traditional dance groups of the University performed for us. In the afternoon we started our journey to Benin City. >




In the afternoon we had a meeting with the Vice Chancellor of the University of Benin. On Wednesday 14 March we travelled to Lagos where we had a meeting with the Vice Chancellor, Prof. Atayero and the management of the Covenant University, a big private university that is very much interested in expanding its international activities and inviting foreign student to their campus. In the evening we were travelling to Abuja and at night we had a meeting with the President of the Nigerian Society of Engineers, Eng. Adekunle Mokuolu.

The next day we had an appointment with the Director General and CEO, Eng. Dr. Mohammed Jibir and the National Board for Technology Incubation (NBTI) of the Federal Ministry of Science and Technology. Thereafter, we went to the Council for the Regulation of Engineering in Nigeria (COREN), where we had a meeting with the registrar, Eng. W.Kamila Maliki and his staff. The whole programme was very well organised and all meetings were on time with the excellent management of the host organisation.

The visit gave the impression that IAESTE Nigeria is very well connected and has a good future. There seems to be a great interest in developing the IAESTE programme in Nigeria. The Universities are convinced that they need a stronger relationship with academic institutions outside of Nigeria and are eager to receive foreign students. IAESTE Nigeria and its National Secretary seem to have broad support from their institutions. For the moment the numbers are limited but with the help of the authorities this can be expanded.

**“The visit gave the impression that IAESTE Nigeria is very well connected and has a good future.”**

The COREN in charge of the curriculum and auditing of the engineering programme in Nigeria are very interested in inviting us again to present our programme to an even broader audience. Nigeria sometimes has bad press and is perhaps not so well understood in the rest of the world. As a result, students may not initially be attracted to it as a potential destination. More effort should be made to increase the visibility of Nigeria as an attractive country for our students to undertake their traineeships. The two IAESTE trainees I met seemed to be very happy with their experience and the way it has been organised. They promised me an article for our Annual Review. 



*Dinner with Members of the IAESTE Nigerian National Committee*

*Opposite (L-R): Akii Ibadode, Vice-Chancellor of the Federal University of Petroleum Resources Effurun, Bernard Baeyens, President, IAESTE A.s.b.l., Engr Adekunle Mokuolu, FNSE, President, The Nigerian Society of Engineers, Mr. Ahanor Otabor, National Secretary, IAESTE Nigeria, Mr Voke Oghre, Senior Liaison Officer, Federal University of Petroleum Resources, Effurun*







AMONOO-NEIZER  
CONFERENCE CENTRE

IDL  
CONFERENCE CENTRE



IAESTE 70  
70th ANNIVERSARY 1948 - 2018



# Summer Board Meeting in Ghana


Bruce Wicks,  
Alumni and Communications  
Manager

*Opposite: The IAESTE Board and Support Team meeting with the KUMASI representatives during meeting in Ghana.*

The IAESTE summer Board meeting was held in Kumasi, Ghana from 9-11 July. The invitation came from Dr. Ebenezer Belford of IAESTE Ghana, and Kwame Nkrumah University of Science and Technology (KNUST).

As an international association, it is important that we are able to meet and better understand our members in different continents all over the world. According to the University World News: Sub-Saharan Africa is expected to continue to experience strong growth in enrolments as more and more countries in the region make advances in strengthening their national systems of education and attain higher completion rates in secondary education. Enrolments are expected to increase from 7.4 million in 2015 to 8.8 million by 2030 and 21.7 million by 2040.

Africa has huge potential for IAESTE and we held excellent discussions with Prof. Kwasi Obiri-Danso, (Vice-Chancellor of KNUST) and Prof. Isaac Dontwi, the Board Chair of the IAESTE Ghana Board and other IAESTE Ghana Board members and have gained insight and knowledge that we hope will help strengthen IAESTE in Africa. A highlight of the first day was also a meeting with IAESTE trainees who are doing their internship in Kumasi right now and a very committed team of volunteers.

A big thank you to Ebenezer and IAESTE Ghana for making us so welcome and providing with us with an excellent environment for the meeting. 

*“As an international association, it is important that we are able to meet and better understand our members in different continents all over the world” - Bruce Wicks*



*Summer Board Meeting Participants in Ghana*





# IAESTE Events



*Left: Participants at the Asia Pacific IAESTE Forum in Thailand*

Throughout the year IAESTE holds many international events for trainees, members and alumni. Each event has a different purpose and audience, but each is open to company involvement, whether through sponsorship, promotion or other support. If you wish to get involved, the contact details for each event can be found on the provided websites.

### AC - Annual Conference

The IAESTE Annual Conference takes place in January each year and is where internships are exchanged and decisions about the association are taken by the members.

The 2018 AC was held in Berlin, Germany and was the 71st Annual Conference. Over 300 participants from 80 countries - professors, students, employers and IAESTE friends met to celebrate our 70th Anniversary at this event.

The 72nd IAESTE Annual Conference will be held in Limassol, Cyprus from 18-24 January 2019

[ac.iaeste.org](http://ac.iaeste.org)

### AAC - Alumni Annual Conference

The IAESTE Annual Alumni Conference (AAC) brings together IAESTE alumni for a weekend of fun, networking and learning. It runs alongside the annual IAESTE exchange conference, which means that participants get to experience first hand this important event in the IAESTE calendar and share evening events with the hundreds of participants from all over the world.

The 2018 AAC was held in Berlin, Germany and was particularly special as we celebrated 70 years of IAESTE.

The 2019 AAC will take place from 18-21 January in Limassol, Cyprus.

[aac.iaeste.org](http://aac.iaeste.org)

### JUMP - Join Us to Motivate People

JUMP is the biggest IAESTE training and motivation seminar for IAESTE beginners who would like to learn more about the organisation, exchange ideas, and experience the fun and excitement of an IAESTE international event.

The 2018 edition of IAESTE JUMP was held in Djerba, Tunisia from 24-29 September, a beautiful island in the Mediterranean sea.

[jump.iaeste.org](http://jump.iaeste.org)

### SID - Strategic IAESTE Development

SID is an international meeting dealing with policy and administrative issues regarding the quality of the IAESTE exchange programme and the future of the association.

The 2018 meeting took place in Osijek Croatia. 50 delegates from 15 IAESTE member countries attended for a weekend of discussion, workshops, planning and social activities.

Outcomes from the meeting continue to be worked on throughout the year, with the aim of making changes and improving the association.

[sid.iaeste.org](http://sid.iaeste.org)

### APIF - Asian Pacific IAESTE Forum

The aim of the meeting is knowledge sharing and the discussion of common IAESTE related issues in Asia and Asia Pacific, as well as the expansion of IAESTE in Asia.

The 7th AIF meeting was held at the Pakmeng Resort, Trang, Thailand.

The 8th AIF meeting was held in Oman, 30 September to 1 October 2018.

### CEC - Central European Convention

IAESTE Central European Convention (CEC) is an international knowledge sharing event organised for members of IAESTE countries (Austria, Bosnia & Herzegovina, Croatia, Czech Republic, Hungary, Poland, Slovakia, Slovenia, Germany, Macedonia, Turkey). Usually it's organised twice per year - in Spring & Autumn.

IAESTE Poland hosted nearly 200 members from 18 IAESTE countries for the 39th IAESTE Central European Convention, which was held for the second time in Poland in Wadowice.

A wide range of workshops were prepared for participants, tackling new challenges and strengthening the exchange of knowledge and experience between different member countries.

The 40th CEC was held in Sopron, Hungary, 19-21 October 2018.

[cer.iaeste.org](http://cer.iaeste.org)

### CONNECT Region Conference

The CONNECT Conference brings people together for knowledge sharing, strengthening cooperation and having fun! It is an annual conference organised by a country in the CONNECT Region. It is attended mostly by members from IAESTE member countries, mainly from Northern and Western Europe, but everybody is welcome.

The last CONNECT conference was held in Lokeren, Belgium.

[core.iaeste.org](http://core.iaeste.org)

### LEAP - Local Committees of Europe Are Partners

LEAP is an abbreviation for LCs of Europe Are Partners. It is a training seminar meant for experienced IAESTE members who are looking for the perfect opportunity to contribute development within IAESTE.


LEAP puts members in teams to work on practical case studies and in professional workshops for development. The aim is that participants can share the knowledge gained with their LCs.

The 2018 conference was held in Utrecht, Netherlands.

[cer.iaeste.org](http://cer.iaeste.org)

### Social & Intercultural Events - Student Reception

From May to September, when the most IAESTE trainees are travelling, IAESTE committees all over the world organise events for trainees. From BBQs to weekend hiking trips and everything in between, the IAESTE student reception social programme is a legendary part of what IAESTE offers.

Details of our events can be found at [iaeste.org/events](http://iaeste.org/events) 







# Employers and Universities





# Burckhardt +Partner and IAESTE Switzerland:

A Long-term  
Partnership

Sabine Lenz,  
IAESTE Switzerland

*Above: Team B+P in Lausanne. Photographer: Derek Li Wan Po  
Left: Kinga with team colleagues from the B+P office in Bern*

The Swiss architecture office & general planners Burckhardt+Partner has been cooperating with IAESTE Switzerland for more than ten years, welcoming interns in architecture that come from all over the world. During these years, over 40 students were given the chance to gain valuable work experience and deepen their architectural skills. This wonderful long-term collaboration has continuously been developed further. Today, B+P offers IAESTE about ten apprenticeship positions all over Switzerland. This successful alliance has led to a sponsoring partnership which was established in 2017.

### **Burckhardt+Partner: Insight of the company**

For more than 65 years, Burckhardt+Partner has been showing a holistic approach as an architecture and design construction office. Our core business focuses on architecture including all facets of the construction engineering. Our project development department and our subsidiary offices based in Switzerland (Basel, Bern, Geneva, Lausanne and Zurich) and elsewhere in Europe (Berlin, Grenzach and Stuttgart) complete the overall offer.

More than 370 staff and trainees, aged from 17 to 70, from around 20 nations with over 15 different native languages – altogether shape our corporate culture. We maintain an atmosphere of respect, tolerance, openness, commitment and transparency.

We pay attention to detail not only in architecture but also in dealing with one another. Especially because we are a large team, we try to match various general conditions with individual employees. We actively encourage discourse between sites, groups and professional fields with inter-site advanced training programmes, joint events, excursions and cultural activities. The overall balance must be right – in economic, professional and human terms.

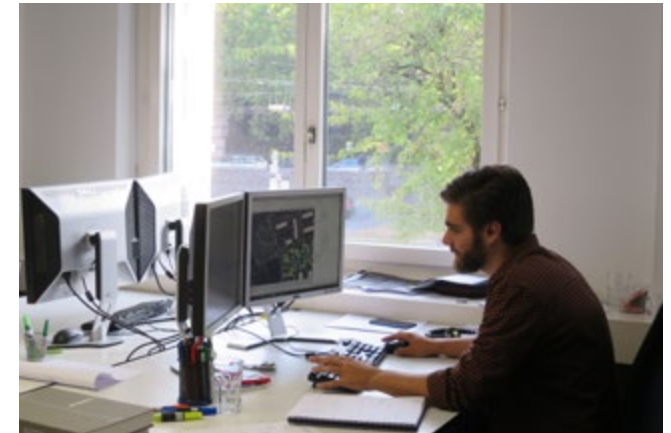


*B+P office in Zurich (left to right): supervisor Martin and IAESTE interns Stavros and Karolina with other team members*

### **Visit of the office in Zurich**

One of the Burckhardt+Partner offices is in Zurich, within walking distance of the National office of IAESTE Switzerland. This offers a great opportunity for Gaby, our incoming Exchange coordinator, to stop by and meet the supervisors and staff as well as the current interns staying there.

The office is located right in the old city centre of the town, a very picturesque work location. In Zurich, 35 employees and our two students, Stavros from Greece and Karolina from Poland, are involved in current projects and competitions supervised by Martin. Thanks to the openness of Martin's team, it is not a problem if the trainee does not speak any German. On the other hand, he appreciates it if the trainees are knowledgeable in the newest programming skills for visualization and drafts, something which also benefits the team during the daily work.



*Trainee Alexandru Girtan during his internship at B+P in Zurich*

For Karolina it is not her first architecture internship, but still very different from the one before, as the work here in Switzerland is challenging and already lots of responsibility is assigned to her. Nevertheless, Karolina states that she finds this approach very interesting, enhancing her development on a personal and professional level.

For Stavros, this is his first practical working experience as well as first stay abroad. As he started his internship during winter (which was very long and cold this year), he says that he is now happy that the sunnier and warmer days are back, so he can enjoy his leisure time outdoors after the long working days. Both of them are looking forward to experience a fantastic internship and plan to enjoy their stay to the fullest. >



## Employers and Universities



### **Julio Muñoz, supervisor of IAESTE interns at B+P in Basel:**

"Our collaboration with IAESTE is characterised by its long-standing and successful work based on trust, reliability and effectiveness.

We are well taken care of in the professional and personal relationship with IAESTE employees. The students they place with us are motivated, inquisitive and very interested, and with their international background, they contribute to the development of our everyday work in the office."



### **Tereza Nadenikova from Czech Republic, current incoming intern at B+P in Lausanne:**

"I started my internship at B+P SA a few weeks ago but I have already participated in two different projects. The first project was a competition and the latter is still in progress and revolves around designing and detailing facade components. Working for B+P includes lots of opportunities and different multi-scale projects with a particular emphasis on all construction phases (residential buildings, hospitals, etc). What makes working at B+P SA so great is the ability of the firm to function as one team despite the heterogeneity of the people coming from distinct countries with different backgrounds, which is advantageous - in my opinion, this renders the environment more creative. One can simply tell that B+P SA employees are enjoying their work which reflects well on the company itself and personally, it is a great sign that I have chosen wisely my right place to be."



### **Kinga Wiercioch from Poland, incoming intern at B+P in Bern:**

"My IAESTE internship took place at the architectural office Burckhardt+Partner in Bern. It was supposed to last six months but as the days passed I liked the experience more and more. So I simply could not reject the opportunity of staying longer and, therefore, extended my contract for four more months. During a period of ten months, I have not only gained key professional experience while working on various projects, but also significantly improved my designing and software skills. I met incredibly nice and helpful people who made office hours much more enjoyable and fun. I would like to thank B+P family and the IAESTE organisation for making this internship possible." 🌍

*Opposite: The Burckhardt+Partner office in Basel.  
Photographer: Derek Li Wan Po*







## Employers and Universities



*Trainee Laura at work in Cyprus*



*Trainee Peter Mitterhofer at the Sewerage Board of Limassol - Amathus*

The Sewerage Board of Limassol Amathus (SBLA) has been an active employer and Board Member of IAESTE Cyprus since 2011. To date, the SBLA has hosted ten trainees in the fields of civil engineering, environmental engineering, and mechanical engineering.

The main task of the SBLA is the construction, operation and maintenance of the public sewerage and stormwater drainage system of Limassol and to improve the hygienic and environmental conditions and the quality of life in the area. The implementation and operation of the system has and is still contributing substantially in the economic activity of Limassol, the host city of the 72nd IAESTE Annual Conference in 2019.

Seven years ago our organisation was asked to serve IAESTE Cyprus as a Founding Member of their Board. Realising the importance that IAESTE places as a source for global talent, our organisation proudly joined the IAESTE family. We take pride in being involved in an organisation which serves the growing needs of local, national and international employers by helping students succeed in the global marketplace by affording them with opportunities to develop the skills, knowledge, and attitudes that will allow them to navigate in work environments that contend with globalisation, outsourcing, and emerging technologies. Our organisation has benefited the programme by hosting 10 trainees in a wide variety of engineering fields including civil engineering, environmental engineering, mechanical energy engineering and mechanical engineering.

As an active and loyal Board Member of IAESTE Cyprus, our organisation is also a member of the Annual Conference Sub-committee Board and looks forward to warmly welcoming you to Cyprus in January 2019. 🌐

# Serving Youth and Community via IAESTE

Mr. Iacovos Papaiaacovou  
Board Member &  
Employer, IAESTE Cyprus  
General Manager, Sewerage  
Board of Limassol - Amathus

*Opposite: Trainee Christian with Mr Loizou*





*Des Moines Airport*  
**AIR FR**









# Łódź University of Technology: Good Practice in Internationalisation

Dorota Rylska, PhD, TUL Rector's  
Plenipotentiary for Students'  
Training and IAESTE Exchange

*Opposite: IAESTE interns at TUL visiting one of Łódź's Junior High Schools*

IAESTE Annual Review 2018

During the unforgettable Annual Conference in Berlin, IAESTE celebrated its 70th Anniversary and it was the best time to recognise the long-standing support of many institutions for their on-going contribution to society. Among these institutions was the Łódź University of Technology, awarded for 35 years of providing traineeships for international students.

Established in 1945, the Łódź University of Technology (TUL) known for its achievements in research, science, education and international cooperation, is a dynamic and continually evolving technical university. It's a great place to study, recognised as a PROStudent University by the Student Parliament of the Republic of Poland.

In 2017 TUL International Cooperation Centre was established at TUL to ramp up the implementation of the strategy of the internationalisation of the University. TUL is proud to have been declared a 'mobility friendly university'. It is a leader in student exchange for long-term summer placements and traineeships abroad within the IAESTE programme and Erasmus+ activities.

The IAESTE story at TUL began in 1983, when the Łódź University of Technology started playing an active part in the IAESTE exchange programme. During the last 35 years, TUL has equally appreciated the experience of our university students travelling abroad and that of foreign students working in its laboratories.


Professor Sławomir Wiak, Rector of the TUL, considers that "the trainee programme is a very useful tool to complement our students professional training and development. Our people can come in contact with other working methods, new technologies and establish new personal links. At the same time, to host students from other parts of the world adds value. A useful cultural exchange and long lasting friendships are developed." It must be highlighted that for so many years the university authorities have



*IAESTE interns at TUL sharing traditional meals*

understood the importance of international internships exchange and have fully supported the IAESTE programme, including huge financial efforts.

For 35 years, thanks to the internationalisation of study and internships, the University has been continuously making connections between international experience and the development of key personal characteristics such as tolerance (open-mindedness and acceptance of other), creativity, initiative, empathy, respect etc. Our students receive these benefits – they are almost endless... more and more companies are realising that they need people with experience around the world, who can speak different languages, can adapt easily into other cultures and people, and bring to their jobs sensibility and a sensitivity for other people.

On behalf of students received and sent from TUL and further employers we would like to say a big thank you, Łódź University of Technology! 





MANIPAL UNIVERSITY  
OFFICE OF INTERNATIONAL AFFAIRS AND COLLABORATIONS

INTERNATIONAL STUDENTS' DAY  
2017



# Sirena Tech and IAESTE India

Kushagra Sharma,  
National Secretary,  
IAESTE India

*Opposite: Celebrating International Students'  
Day at Manipal University  
Photographer: Adwitiya Shukla*


IAESTE Annual Review 2018

"Sirena Tech has been associated with IAESTE India since its inception in 2014. Our very first intern was from Switzerland and there has been no looking back ever since.

The experience of working with the Local Committee in Manipal has been amazing. The IAESTE team always puts its best foot forward and brings extremely talented interns on an exchange programme where they are not only exposed to technology but also to a plethora of cultural experiences.

IAESTE has always made it easy for us to co-ordinate with them right from the word go. They make it extremely convenient to select interns for our requirements. IAESTE ensures that the interns not only have valuable technical experience but also a well-curated cultural experience that does full justice to the famed Indian hospitality ensuring that they have the experience of a lifetime."

~ Mayank Kothari, Sirena Tech.

IAESTE strives to contribute to society by fuelling the spirit of globalisation and bringing in fresh ideas and culture to the Indian start-up industry and contribute to its advancement and growth. This not only helps interns gain valuable experience, but also provides more opportunities to permanent employment seekers. Added to that, the research fuelled by IAESTE India's associations with Manipal University in application-based, highly relevant fields make IAESTE a one-stop shop for all technological needs, besides providing our interns with a cultural immersion while making them feel completely at home. This summarises IAESTE India's vision and drive. 

"IAESTE have always made it easy for us to co-ordinate with them right from the word go"



*Celebrating diversity in Manipal*





# IAESTE and China

## Becoming an International Exchange Hub

Angels Pique,  
Operations Chief,  
IAESTE China

*Left: IAESTE foreign talents participating to different workshop that IAESTE China team and their employers prepared to boost their cultural awareness and leadership skills*

IAESTE Annual Review 2018

“China is going to become an international education & cultural exchange hub by 2020”, announced China’s officials in 2012. Believe it or not, since then, it is attracting hundreds of thousands of foreign talents and students from across the world.

More foreign talents are coming to China than ever before. China attracts more international students and foreign young talents than any other Asian country and already ranks third globally, behind the United States and the United Kingdom. On the other side, according to UNESCO, over 801,000 Chinese students pursued their higher education studies abroad in 2016.

But... how is the IAESTE organisation in China playing its role, following one of IAESTE’s missions and combining it with the Chinese government’s internationalisation strategy 2020? IAESTE Mission: to promote international understanding, cooperation and trust among students, academic institutions, employers and wider community

### Chinese companies

Most Chinese companies do not have problems doing business overseas, but they do have trouble in communicating with their foreign partners. Generally, most of them know how to communicate in English, but they are lacking an understanding of western culture and values. In reverse, foreigners think that the language gap will be the only problem to overcome in order to work with their Chinese partners, but they encounter challenges they never anticipated.

Already having a great vision in the future of China, Dr. Richard Wu brought the IAESTE organisation to China in 2002. Since then, Dr. Wu and the IAESTE China team are helping IAESTE employers to better understand western thinking, values and culture. It does not only play a cultural role, but also a consulting and mediator role on how to attract foreign talent to work for Chinese corporations. If we look at one of our main partners,



*IAESTE China’s IAESTE Day 70th Anniversary events included a traditional Chinese calligraphy class. IAESTE China took third place in the IAESTE Day innovation competition*

Wanhua Chemical Group who joined IAESTE in 2004. IAESTE’s main exchange programme helped them to engage globally and in 2015, they started IAESTE Career Global Partner programme to engage the IAESTE Alumni community by providing to them working opportunities in China and in their worldwide positions.

### IAESTE Foreign Young Talents in China


IAESTE foreign talents do not only participate in the usual internship programme by improving their technical skills, in China, IAESTE foreign talents are also developing their cultural awareness, people and leadership skills. The IAESTE China team, a mix of foreign and Chinese employees, helps them to minimize culture shock and make their IAESTE experience enjoyable but also educational, starting from their first day in China.

Thanks to the IAESTE experience in China, some IAESTE foreign talents are returning for full time employment. This is the case of Ana Maria Radu, from Romania, a graduate from “Ion Mincu” University of Architecture and Urbanism, Bucharest. “I took my IAESTE internship in China in 2016 and decided to come back after my graduation. Here there are plenty of opportunities, you meet lots of interesting entrepreneurs and you can develop your leadership skills faster than other countries”.

### Chinese Universities & Chinese students

“More Chinese students set to study overseas” was a headline by The Telegraph on March 21st 2018. And yes... this is a reality happening now in China. Chinese University students are becoming more interested in studying in a foreign country. But it is not easy to take the first step. Thanks to IAESTE in China, Chinese University students have different opportunities to taste IAESTE. How? By participating in cultural activities together with IAESTE foreign talents; by attending the IAESTE English programme; by engaging them to attend different seminars and workshops; by taking an internship at the IAESTE office in Shanghai; or just meeting the IAESTE Alumni.

IAESTE also helps Chinese Universities to become internationally more reputable and help them to understand the education standards in western Universities and the foreign student mindset.

In China, we are accomplishing 100% in meeting IAESTE’s Mission: to promote international understanding, cooperation and trust among students, academic institutions, employers and wider community. If you would like to know more about China, cultural awareness, opportunities with our Chinese employers, our special programmes, etc, you are welcome to contact our team at [info@iaeste-china.org](mailto:info@iaeste-china.org). 







# IAESTE Helping Rebuild Nepalese Villages

Megha Chand,  
Program Manager,  
IAESTE Nepal

*Opposite: IAESTE trainees on site in Laprak*

IAESTE Annual Review 2018



*Inauguration Ceremony of the reconstruction project*

It was an exciting new project for IAESTE to be involved in, 39 trainees from 24 countries spent four weeks in Nepal helping to build houses for those that lost them in the recent earthquake that caused so much devastation and loss. Volunteers from around the world made a real difference to the lives of those they helped.

The Laprak Model Village Settlement project was led by NRNA. Laprak was the epicentre of the deadly earthquake in 2015. The project site was roughly 3000 metres above sea level with no proper road connections or electricity. Because it is so difficult to reach, people in Laprak had no machinery and limited supplies to help rebuild their homes; all construction must be done by hand.

“The interns gave very encouraging feedback, some calling it a life-changing experience.”

The IAESTE Interns made a real difference in Laprak. Due to the involvement of IAESTE interns in such a challenging national project of reconstruction, IAESTE Nepal was well recognised by the government and the public in Nepal. The IAESTE interns’ participation in reconstruction was widely applauded by the Honourable Deputy Prime Minister and Minister of Education of Nepal on June 14 in Kathmandu when the Deputy Prime Minister welcomed the interns during a reception in Kathmandu.

All 39 interns had a real opportunity to apply their knowledge in the field of civil engineering, architecture and mechanical engineering in order to advance the project. The employer expressed a high level of satisfaction of the interns. Though the nature of project was humanitarian, the interns were compensated for their work through transportation, food, and accommodation during their entire internship. The Civil Initiative, NRNA and IAESTE Nepal jointly compensated the trainees.

The interns gave very encouraging feedback, some calling it a life-changing experience. The project has perhaps added a new value to IAESTE as an organisation making a difference to the lives of people going beyond the traditional exchange system of IAESTE. IAESTE Nepal is thankful to the IAESTE Board and those 19 IAESTE member countries who cooperated with this project.





## Employers and Universities

TT-As Architecture and Construction JSC (<http://tt-as.vn/>) is one of the leading Architecture and Construction Companies in Vietnam. With over 20 years of experience and more than 100 projects completed, TT-Associates is proud to be among those that shape the landscape of the future.

TT-As has been recognised with numerous titles, including Top 10 BCI Asia architecture company for the years 2008, 2009, 2010, 2016 and 2017; and many other architecture prizes. For nearly 10 years, TT-As has been an important partner of IAESTE Vietnam in receiving and supervising international students for IAESTE internships at TT-As.

"International students accepted by the TT-As through IAESTE are welcomed and clearly assigned to work. We organise a short meeting on the first working day of each student to welcome and explore their individual capacity and strengths. Through this, we will provide them with the appropriate projects to help them develop their ability. The work may be a conceptual proposal for hotel or residential projects; or technical implementation of ongoing projects.

For all IAESTE international students, we suggest them doing a presentation to share about themselves, universities, countries, typical culture, and especially the projects, methods and research findings in which they have participated. As a result, the architects and engineers of TT-As understand more about them, which has created the friendly and open relationship between TT-As' staff and IAESTE students.

In addition, whenever we visit construction sites or explore new locations, we also arrange for IAESTE international students to join us so that they can learn more about construction works in Vietnam.

IAESTE International students have the strengths of teamwork, presentation skills and self-confidence in their work. They have a positive working attitude, and desire to contribute to the projects and the company. The training programmes of international universities are also very advanced, so the students are well trained by their schools. Our employees have the opportunity to exchange careers and reinforce their expertise. Additionally, it is also an opportunity for TT-As's staff to practice foreign languages and exchange cultural differences between countries.


So far, the cooperation between TT-As and IAESTE has been going very smoothly. Hopefully, in the future, this cooperation will be strengthened and expanded in more aspects. Not only does TT-As want to receive international students but we also hope to send our architects and engineers abroad through the IAESTE internship programme.

### Past Trainees at TT-As:

"The internship at TT-As made me a lot more sociable and open to different people; allowed me to gain an insight into working in an office environment. Great overall life experience, seeing different culture, ways of working and facing many different challenges along the way whilst meeting some incredible people and sharing amazing stories. Regarding civil engineering, I did gain some good experience."

- Mr. Brian Gavin, IAESTE Alumni at TT-As, 2017

"I gained a lot of experience in architectural design. The company has commissioned me a really big and important project. I have even tried the presentation and defense of the project in front of the client. Working at the office was absolutely great. Everyone at TT-As was very nice to me!"

- Jan Zajicek, IAESTE Alumni at TT-As, 2016 



# TT-As Architecture and IAESTE Vietnam

Truong Le, General Director,  
Ms. Nguyen Thi Mai Hoa,  
Administrative Management,  
TT-As Architecture and  
Construction JSC

*Opposite: Ms. Hoa from TT-As awards IAESTE Certificate for students on IAESTE Day 2017*



ICC

# IAESTE DAY 2017

11 Years in Vietnam  
ANNIVERSARY 2006-2017

IAESTE 75th ANNIVERSARY 1942 - 2017

Workshop: **IAESTE** - Work! Discover! Experience!

IAESTE Vietnam National



TRƯỜNG ĐẠI HỌC KHOA  
Chúc Mừng









# UFOP and IAESTE:

## Commitment and Cooperation Throughout the Decades

Jaqueline Pinheiro Schultz,  
Coordinator of International  
Affairs, Federal University of  
Ouro Preto,  
Brazil

*Opposite: Professor Carlos Lopez Leiva (USA), Lena Reinl (Germany)  
and Professor Daniel Orey (USA) on the Math Trail in Ouro Preto*

IAESTE Annual Review 2018

Universidade Federal de Ouro Preto (UFOP) is one of the first partners of IAESTE in Brazil. The partnership has been going on for more than 30 years. UFOP is located in the state of Minas Gerais, in the southeastern part of Brazil. There are three campuses located throughout the state: in Ouro Preto, the first place in Brazil to be considered a World Cultural Heritage by UNESCO; in Mariana, the first capital of Minas Gerais; and in João Monlevade, located in the “Steel Valley”.

The partnership with IAESTE has been very important to the University. It contributes to enhance internationalisation, giving students the opportunity to have a practical experience abroad and the academic community to host international interns at UFOP. In addition, it makes possible the exchange with countries in which the University does not have bilateral agreements yet.

UFOP has so far been able to provide opportunities for 30 students each year to travel abroad for internships through IAESTE, in more than 25 countries. One remarkable experience was with Felipe Barros Dias, a Civil Engineering student that went to Poland in 2015. Due to his great performance, Rzeszow University of Technology proposed an international project and UFOP signed the first agreement with a Polish institution, which has successfully been in existence since June 2016.


IAESTE interns at UFOP have a high quality practical training experience at an institution that gathers tradition and innovation. They have access to all the University’s facilities, including a scholarship and a free Portuguese language course. In addition, students take advantage to live in a historical and beautiful region of Brazil, with an amazing biodiversity and unique cultural and student life.

Most of our student’s internships are in Biology, Engineering, Chemistry, Communication, Management, Physics and Mathematics areas.



*Teaching the IAESTE interns Maria (Germany) and Oscar (Colombia) how to cook Pão de Queijo, a typical snack from Minas Gerais*

An example of the projects is the “Math Trail”, part of a research in ethnomathematics developed in the hills of Ouro Preto by Professors Daniel Orey and Milton Rosa, who emphasise the excellent contribution IAESTE interns have brought to the project.

UFOP has received students from countries such as China, Colombia, Ecuador, Germany, Jordan, Oman, Sweden, Switzerland, who have considered their experiences remarkable and life-changing. The institution intends to expand the cooperation with IAESTE, through ABIPE, in order to increase opportunities of practical experience and cultural enrichment to national and international students as well as continuing to contribute to a history of success of IAESTE in Brazil. 









# IAESTE Students





*Journey into the Himalayas in Nepal*



*Mountain-top work site in Nepal*

In June of 2017 I set off on my IAESTE internship to Laprak; a small village in the Himalayas of Nepal, and the epicentre of the earthquake which hit the country in April 2015. Along with 41 other Engineering students from across the EU, the purpose of our work was to aid in the building and development of a model settlement for the villagers of Laprak.

Landing in Kathmandu one day before our trip to the site, we all met at a hotel and got along instantly. It was great to meet and work with students from over 22 countries. After two buses, a hike, and two hours in a tractor trailer, we arrived to the campsite late at night and were given a warm welcome by the locals before being shown to the ten-person tents we would call home for the next four weeks.

Working alongside members of the Nepali army as well as locals, our work consisted of both manual labour in laying the foundations for the newly-designed earthquake resistant homes, as well as offering and implementing some technical suggestions on improvements which could be made to the project, including health and safety, and logistics.

All-in-all, this placement was an unforgettable and eye-opening month for me. Not only did I get to know first-hand the warm and welcoming nature of the Nepali culture, but I also learned a lot from my fellow student volunteers. I have no doubt that the perspective and experience gained from this placement will stay with me for the rest of my life. 🌍

# My Time Working in Nepal

Fionnbharr Brady,  
Trainee,  
United Kingdom

*Opposite: Trainee Fionnbharr Brady at the centre of attention in Nepal*





ON

RANLEIGH ABI DHAB,  
NEPAL 2017



## IAESTE Students

On the 9th of February 2018 I took off from Austria to spend my 8 week internship at the University of Benin-City in Nigeria. It was my first time ever to go to Africa and the excitement was big.

I was not afraid about the long time away from home, or the fact that I would have to communicate in English, which is not my mother tongue, but due to the fact that I did not “prepare” myself with reading books, articles and reports about Nigeria or Africa in general, I was kind of overwhelmed in my first week. Everything was very different from what I am used to, and as stupid as it may sound, that starts with the colour of the skin.

Of course I knew, that I was going to go to Africa and that there would not be a lot of white skinned people there, but knowing beforehand and feeling and experiencing it for the first time in real life, are two very different things. All the attention you get everywhere you go, people staring at you, shouting “Oyibo” (which means “white” in the local tongue) and of course the culinary and cultural differences, those were the little struggles I had in my first weeks. But they were easy to overcome with all the nice people there and the activities and events which took place.

It is impossible not to make friends on the way when you are going for an adventure like this, no matter if you are an extrovert and talk to people easily or not (like me). Of course it can be a little difficult in the beginning, but almost every Nigerian wants to get to know you, so you just have to open up a little bit and choose.

Talking to people with other cultural and ethnic backgrounds, is one of the most informative activities for me. You get to know so many details, things you had no idea about and your whole understanding of the country and the world in general turns upside down but gets clearer in the process. 🌍

“It was my first time ever to go to Africa and the excitement was big.”



Left to right: the national secretary of IAESTE Nigeria, trainee Marlene Lasser, Marlene’s supervisor at the university and laboratory technician colleague

# IAESTE Internship in Nigeria

Marlene Lasser,  
Trainee,  
Austria

Opposite: With fellow Austrian trainee Marlene Lasser







## IAESTE Students



*The sky is the limit. Climbing a tree house in Lekki Conservation Centre in Lagos*



*Good times. Enjoying the beach during a weekend in Lagos.*

As I am writing these lines, I am spending my last days of my 3-months internship in Nigeria. It has been a time of ups and downs, hopes and challenges, laughing and crying (more laughing for sure and crying mainly because of the spicy food!). As I chose a rather uncommon period for my internship, from February to April, there was only one other IAESTE intern around. It was a very intense and exciting time for both of us. I was doing my internship at the Phytomedicine Unit at the University of Benin and was hoping to get an additional input for my studies in Biotechnology, but unfortunately some aspect of my work got postponed and I ended up doing mainly clinical studies on rats and mice rather than getting a deeper insight into ethnobotany or drug development.

However, one of the advantages of being a foreigner in Nigeria is that so many doors were wide open for me and many researchers were eager to show me what they were doing. I could assist one professor with his organ bath experiments in pharmacology. Another researcher took me on a field trip to his farm where he introduced me to some medicinal plants and we prepared a typical farm breakfast, roasted yam with palm oil. I even joined Marlene, the other intern, on her project on waste management on market places inspired by the ISO14001 for environment-friendly companies.

I had countless teachers who tried to teach me not only Pidgin English, but also some words in local languages like Benin, Yoruba or Igbo. I enjoyed making people laugh and impressing them with the little language skills I had, which they often didn't expect from me as an Oyibo (a white person). Even though other doors, like moving around the country just on your own or going somewhere unnoticed, were harder to open, the local committee tried to push and make the best of my experience.



*Above and below: The Austrian artist Susanne Wenger settled down in Nigeria, became a Yoruba priestess in the Osun-Osagbo Sacred Grove and created this mystic place together with local artists.*



# Discover the Giant of Africa

Katharina Leeb,  
Trainee,  
Austria

Together we attended countless ceremonies and events, went for wonderful weekend trips and explored the rich Nigerian cuisines and cultures. Dishes that I had only read about in novels of Nigerian authors like Chimamanda Adichie or Chigozie Obioma, finally got a taste and shape: jollof rice, egusi soup, pounded yam, pepper soup or suya are just a few examples of the endless list of dishes that I could try.

Nigeria is full of things to explore and to marvel about. It's a country with a complex history, full of chiefs and kings, who now have lost their political powers, but still are spiritual leaders – the Oba of Benin being one of the most important ones. Nigeria, the Giant of Africa – political and economic wise, is so big and diverse that I believe I could only grasp bits and pieces of this fascinating, vibrant and colourful country.

Mainly thanks to IAESTE Nigeria who always tried to explain when we were just wondering, and our European minds could not make sense of all that was happening around us. They also showed us how to make things work, in a country where constant power supply is still a challenge, corruption appears to be widespread and security for foreigners is a concern for many (especially in the oil-rich areas and northern parts of the country – yet, with the recommendation of a local guide, you have freedom to move everywhere). I learned how important the work of IAESTE is, not only for me who had an exciting and intriguing time during my internship and for a better understanding of each other across countries and cultures, but also for people who try to move something in their own country and try to do things in a right way. 🌍

“Nigeria is full of things to explore and to marvel about”



*Weekend trip discovering the ancient city in the Idanre hills*





# A View of Chile with IAESTE

Elisabeth Dirninger,  
Trainee,  
Austria

*Opposite: On top of the Villarica Volcano, close to Pucon*

IAESTE Annual Review 2018

A couple of weeks ago, I returned home from Chile with mixed feelings, on one hand I was sad I had to return and on the other hand I was very happy and grateful for all the experiences, adventures and new skills I could bring back to Austria.

My IAESTE internship in Temuco was a true lifetime experience and taking the chance of going abroad with IAESTE, I can recommend to everybody with an open mind and flexibility. The application for an IAESTE internship is very straight forward, not too much bureaucracy and the IAESTE members are very well trained, helpful and motivated. Once I got in contact with IAESTE Chile I had the same experience there. I did my internship at the Universidad de la Frontera which distinguishes it from other internships in the industry. Therefore, I was not only welcomed to Chile by the local IAESTE committee but also by the mobility program for international students of the university. I was welcomed to join their activities to get to know the university and the surroundings.

During my internship, I was working in Innovation and Transfer node of the Macro Faculty. My task was to do research in lithium, as Chile has the biggest accessible reserves in the world, the market is growing and the university wants to play a role in this development. After two weeks of research my supervisor and I went to Santiago to participate in a Lithium Forum. This was probably one of my biggest highlights, we got to see many presentations from very influential people from industry, economy and politics, we asked them questions and got a few contacts for future projects at the university. After this experience, I was asked to prepare a presentation to professors in the university. In this period, I gained self-esteem and learned a lot about leading meetings and presentations, creating new projects and trusting in my ideas. Finally, we formed a group of researchers that will now, based on my work, apply to a lithium company for a project. I was very glad that my work felt like I did something useful.

However, my two months in Chile were not only about work. I lived in a young host family with a six-year-old daughter and a little dog. I had my private room but I was also involved in the family life. We ate together every day, did the household, went out for dinner and went to visit family or see some of the surroundings of Temuco. Twice we went skiing to one of the volcanos, so I could teach them my Austrian skiing skills.

On the weekends, I mostly took a bus to Pucon to go kayaking, ski touring or hiking. I was amazed by how friendly and helpful Chileans are when it comes to driving your shuttle for the kayaking trip or lending you a boat and paddle. I made a lot of friends even in this short time. The nature is simply stunning! Wherever you go, you can always see at least one volcano in the distance! The rivers are clear and big, the native forests in the national parks are beautiful and the flora is very different, which makes it so special.

My biggest outdoor highlight was ski touring up Villarica volcano on a beautiful sunny day and at the top staring into the crater and listening to the sounds of the ice chunks hitting the lava. There was a lot of smoke, so we couldn't see the lava, but simply standing there was impressive.

The climate was a little tough sometimes, especially in July and August there was a lot of rain and it was quite cold most of the time. By September the weather got nicer, I could see the sun more often and spring was on its way as Chile seemed to wake up from the winter sleep.

Summing up, my time in Chile changed me and I am grateful for it. I would love to return to Chile soon to get to know more about this stunning country, its people and its nature. 🌍



## IAESTE Students



*Volunteers from IAESTE Ghana at the IAESTE summer board meeting*



*International trainees in Ghana*

I am Philip Lincoln Blavo and currently the head summer reception coordinator for IAESTE Ghana. I have been part of IAESTE for three years now. Myself and the reception team are in charge of meeting the foreign interns from all of the world at the airport and taking them to the IAESTE apartment.

We send each and every one to their work place and make sure they are familiar with the route to the workplace before they start going to work on their own. Being part of the reception team involves commitment, time consciousness, understanding, an open personality and finally, patience.

The love and commitment I have for IAESTE will never go away. Volunteering for IAESTE has many amazing and exciting moments, such as meeting new people, learning about different cultures, meeting new employers from different companies, having fun and best of all going for trips to different cities in Ghana.

In the future, it is my vision to be one of the best business poultry and vegetable farmers in Ghana and also to continue to be part of IAESTE in whatever way I can. 🌍

# IAESTE Ghana: A volunteers perspective

Philip Lincoln Blavo,  
Volunteer,  
IAESTE Ghana

*Opposite: IAESTE Ghana volunteers and international trainees*

IAESTE Annual Review 2018





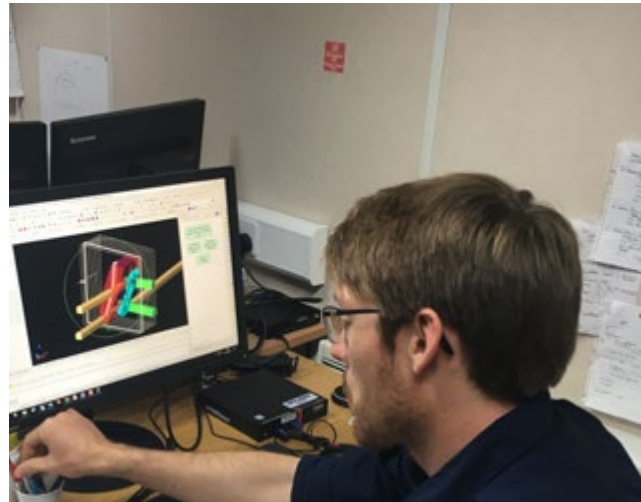






# Testimonials:

Work.  
Experience.  
Discover.



**Paddy McConnell, Senior Planning Engineer, Boliden, Tara Mines:**

“Our IAESTE students have generally been in their later years of their studies and have been of considerable help in many ways. Our IAESTE students have been working with implementing and designing procedures and routines for working with new computer programmes such as Deswik (mining graphics design and integrated scheduling software), iSURE (Sandvik tunnel drilling and blasting design software), and many others. Also some of these students have prior experience of A3 sheet project processes and have helped in working with task groups to improve efficiencies in mining activities. In our experience, an IAESTE mining student has been capable of taking on any complicated mining and computer projects that were assigned to them.”

**Anamarija Alagušić, Structural engineer, Zagreb, Croatia:**

In summer 2017 I had an incredible opportunity to go to Cyprus, for a six-week long IAESTE internship. I trained at the Sewerage Board of Limassol – Amathus (SBLA), under supervision and guidance of Mr. Michalis Vryonides, where I have learned more about the construction, operation, and maintenance of the public sewerage and stormwater drainage system. I was welcomed very nicely, the staff was helpful and friendly during my entire stay. It was really a pleasure to spend time with them and learn from them. This internship provided me with valuable experience which will benefit my future career as a young civil engineer.

Thanks to internship in SBLA I have expanded my knowledge in this specific field of Civil Engineering, improved my language skills, but also met students from other countries and experienced wonderful Cypriot culture and lifestyle. After my return to Croatia, I graduated in Structural Engineering at the Faculty of Civil Engineering, University of Zagreb and at the moment I’m working in a small firm that deals with reconstruction and maintenance of cultural heritage. My time spent in Cyprus is something that I will always remember because it has enriched me in so many ways. At the end I would like to thank SBLA for its participation in the IAESTE exchange programme, allowing students to acquire an experience of great importance for their further education and future profession.

*Opposite: Austrian Trainee Elisabeth Dirninger kayaking on the Petrohue River in Chile*





A group of people are shown in a meeting or discussion, with a dark red overlay. The text 'IAESTE Organisation' is prominently displayed in white. The background shows several individuals, including a woman in the foreground wearing a white t-shirt with 'IAESTE' and 'CE' visible. The overall scene is dimly lit, focusing on the interaction between the participants.

# IAESTE Organisation





# Career Partners

## Are you an employer?

### Partner with IAESTE to achieve your goals

In addition to our core work in traineeships we also provide excellent partnership opportunities. Our vast worldwide network of alumni and members means that we can help you achieve your goals.

Whether you want to promote your services and opportunities or recruit our experienced and talented alumni, we can help you to reach them on the right platform.

### How we work with you

- Promotion on our social media including Instagram, Twitter and LinkedIn
- Inclusion on our website and in our publications as a partner of IAESTE
- Paid Facebook promotion, reaching our network of 36,000 members and alumni
- A monthly opportunities newsletter where you can reach our vast network of alumni and members


## Why IAESTE?

Our alumni have proven international experience. They are motivated, highly skilled and ambitious. With around 3500 new IAESTE alumni from over 80 countries each year, we can help you reach the right people for your business. Our targeted promotions enable you to connect with current students, recent graduates or professionals; people with the right skills, in the right place.

## What do we offer?

We will work with you to help you achieve your goals. Our flexible approach enables you to get the most from a partnership with us. If you'd like to know more, get in touch.

- One-off bespoke campaigns
- Targeted audience selection
- Yearly partnerships
- Regular updates on campaign performance

For more details email [alumni@iaeste.org](mailto:alumni@iaeste.org) 





# IAESTE Organisation

## General Conference

The General Conference possesses full power to take formal decisions for the fulfilment of the Aims and approves the budget and regulations of the Association. It is comprised of one delegate from each Full Member country and it elects the President, the Board and the SID coordinator, meeting every year in January. The General Conference also admits new Members of the Association.

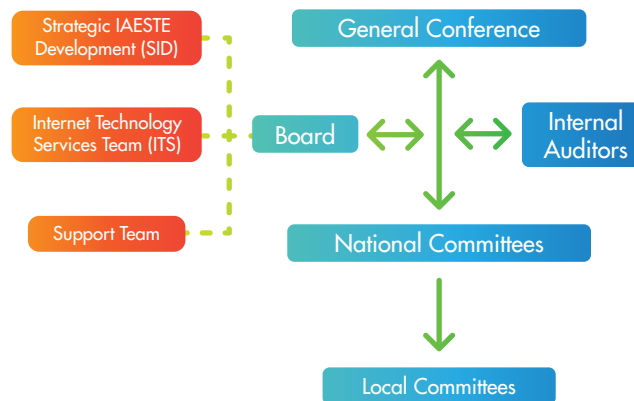
## Board

The Board implements the Association's policy and decisions approved by the General Conference, initiates activities supporting the Association's policy in general and provides strategic direction to the Association. The Board is composed of five members. It is composed of the President and four members. The Board elects from the four members one as Secretary and one as Treasurer.

- **President:** elected by the Members to convene and chair the board meeting. The President represents the Association at the international level.
- **Secretary:** responsible at the higher directive level for the international administration of the Association, and acts as the active conduit for communication and custodian of the proceedings of the Association.
- **Treasurer:** responsible for the finances of the Association.

## National Committee

National Committees represent the Member countries and are composed of persons representing academic, industrial and student interests. National Committees are responsible for administration of the IAESTE exchange programme.



## Local Committee

Local Committees represents the national committee throughout the country. Usually they are located at universities and are run by volunteers.

## Support Team

The Support Team is a team of people working for IAESTE on an international level with the target to implement (under the supervision of the Board) the strategic direction provided by the General Conference. This includes carrying out day-to-day business, fostering knowledge sharing between members of the association and creating fundraising opportunities for IAESTE A.s.b.l. Besides these general tasks all team members have their own area of responsibility, where they focus on developing new concepts for the further development of our association.


## SID: Strategic IAESE Development

The Strategic IAESE Development Team is responsible for moderating the active dialogue between the member countries about the development of the strategic direction of the association. This includes conducting the Seminar of Strategic IAESE Development once per year and organise the follow-up to ensure that the upcoming ideas for improvement are presented to the General Conference.

## ITS: Internet Technology Services Team

The IAESTE Internet Technology Services Team, ITS, provides IT services for IAESTE. Anything surrounding the Exchange Platform, IAESTE internet domains and emails is the responsibility of the ITS.

## Ombudsperson

The function of the Ombudsperson is to be an impartial mediator between a student or group of students who feel they have been disadvantaged by a person or Organisation representing IAESTE. 

# Who is Who: IAESTE Organisation



IAESTE Board (from the left): Kristýna Šimková, Bård Sve Wallentinsen, Prof. Bernard Baeyens, Thomas Faltner, Mohammad Hossein Eftekhar

### Board Members

Prof. Bernard Baeyens, President, IAESTE Colombia  
Kristýna Šimková, Board Member, IAESTE Czech Republic  
Bård Sve Wallentinsen, Board Member, IAESTE Norway  
Thomas Faltner, Board Member, IAESTE Austria  
Mohammad Hossein Eftekhar, Board Member, IAESTE Iran

### Representatives of the Board to the UN and its Agencies

DPI/UN – New York – Prof. Bernard Baeyens  
ECOSOC – New York – Dr. Pulat Pulatov / Prof. Bernard Baeyens  
UNIDO – Vienna – Dr. László Becker / Mr. Thomas Faltner  
World Bank – Washington – Prof. Bernard Baeyens  
OECD – Paris – Mr. Thomas Faltner  
European Union – Prof. Bernard Baeyens  
UN in Geneva – Mrs. Barbara Lingel

### Ombudsperson

Elsa van der Kooi

### Internal Auditors

Hector Godoy Hernandez, IAESTE Colombia  
Josep Andrés Ventura, IAESTE Spain

### Support Team

Michael Debono Mrden, IT Manager  
Olga Legacka, Development Manager  
Bruce Wicks, Alumni & Communications Manager









# IAESTE Employers and Academic Institutions



# Employees and Institutions

To commemorate our 70<sup>th</sup> Anniversary, in 2018 we introduced new categories of Employer Awards. The IAESTE A.s.b.l. Board grant the awards based on the information provided by Members & Co-operating Institutions.

You can find the 2018 awarded employers highlighted in the list below. We will continue granting these awards to IAESTE employers in the coming years.

The Awards categories are:

- 5 years partnership
- 10 years partnership
- 15 years partnership
- 20 years partnership
- **25 years partnership**
- 30 years partnership
- 35 years partnership

## Afghanistan

### Participating Institutions

- American University of Afghanistan
- Bakhtar University
- Kabul Polytechnic University
- Kabul University
- Nangarhar University

## Argentina

### Participating Employers

- Universidad Nacional de San Juan
- Universidad Nacional del Centro de la Provincia de Buenos Aires - UNICEN
- Universidad Nacional Del Litoral
- Universidad Nacional del Sur
- Universidad Tecnológica Nacional - FR Avellaneda
- Universidad Tecnológica Nacional - FR Bahía Blanca
- Universidad Tecnológica Nacional - FR Buenos Aires
- Universidad Tecnológica Nacional - FR Córdoba
- Universidad Tecnológica Nacional - FR Delta
- Universidad Tecnológica Nacional - FR Santa Fe

### Participating Institutions

- Universidad Tecnológica Nacional - FR Delta
- Universidad Tecnológica Nacional - FR Santa Fe

## Australia

### Participating Employers

- Advanced Molecular Technologies Pty Ltd
- ASPECT Studios Pty Ltd
- **CSIRO (Commonwealth Scientific and Industrial Research Organisation)**<sup>20</sup>
- Monash University - Caulfield Campus Education Technology Lab
- Swinburne University - Centre for Astrophysics and Supercomputing
- University of South Australia - Future Industries Institute

### Participating Institutions

- Australian National University
- Curtin University of Technology
- Deakin University
- Flinders University
- Griffith University
- Monash University
- Queensland University of Technology
- RMIT University
- Royal Melbourne Institute of Technology
- Swinburne University of Technology
- The Australian National University
- The University of Adelaide
- The University of Sydney
- University of Melbourne
- University of New South Wales

- University of Tasmania (Australian Maritime College)
- University of Technology Sydney
- University of Wollongong

## Austria

### Participating Employers

- ABIS
- Accessio
- AEE - Institute for Sustainable Technologies
- AIT Austrian Institute of Technology GmbH
- ams AG
- Amt der Niederösterreichischen Landesregierung
- ATENSOR Engineering and Technology Systems GmbH
- Austrian Power Grid AG
- AVL List GmbH
- BIOMIN Holding GmbH
- BTSI GmbH
- Collini GmbH
- D.I. Lukas Beurle, Ingenieurkonsulent für Bauwesen
- DEWETRON GmbH
- DICE Danube Integrated Circuit Engineering GmbH & Co KG
- DIMOCO Resarch Center GmbH
- DOKA
- Drees & Sommer
- Energie AG Oberösterreich
- EPCOS OHG
- Erich Schmid Institut für Materialwissenschaft
- Evonik Fibres GmbH
- Fabasoft R&D GmbH
- FH Oberösterreich
- Geo5
- hackabu GmbH
- hello again GmbH
- Höhere Bundeslehranstalt und Bundesamt für Wein- und Obstbau
- IGT Austria GmbH
- Infineon Technologies Austria AG
- Instrument Futurism
- IST Austria
- Joanneum Research Forschungsgesellschaft mbH
- Kapsch Group
- KISKA GmbH
- Knorr-Bremse GmbH
- Know-Center GmbH
- LAG
- Lallemand
- Linz AG
- Magna Powertrain GmbH&CoKG
- MAHLE Filtersysteme Austria
- Marie-Theres Okresek Bauchplan
- Materials Center Leoben Forschung GmbH
- MIC Customs Solutions
- Mineral Abbau GmbH
- NXP Semiconductors Austria GmbH

- Ocean Maps GmbH
- OMICRON electronics GmbH
- Patent & Founder Factory
- Pocket Lifestyle IT-Solutions GmbH
- Polymer Competence Center Leoben GmbH
- Porsche Design GmbH
- Primetals Technologies Austria GmbH
- Profactor GmbH
- RISE
- Ritz Messwandler GmbH
- Robert Bosch AG
- s IT Solutions AT Spardat GmbH
- s2G.at
- SBA Research gGmbH
- Siemens AG Österreich
- SKF Österreich AG
- smart steelmaking
- solicon IT
- Symptoma GmbH
- TUEV AUSTRIA TVFA
- Ventrex
- Vermessung Höppl
- Workflow EDV GmbH
- Xioneer Systems GmbH
- zeb.rolfes.schierenbeck.associates GmbH

### Participating Institutions

- FH IMC Krems
- FH Joanneum
- Johannes Kepler University Linz
- Karl-Franzens University Graz
- Leopold Franzens Universität Innsbruck
- Management Center Innsbruck
- Montanuniversität Leoben
- Paris Lodron Universität Salzburg
- Technical University of Graz
- Technical University of Vienna
- University of Applied Sciences Upper Austria, Linz
- University of Applied Sciences, Technikum Vienna
- University of Life Sciences and Natural Resources

## Bangladesh

### Participating Employers

- College of Aviation Technology

### Participating Institutions

- College of Aviation Technology
- Rajshahi University of Engineering & Technology
- West Bengal University of Technology

## Belarus

### Participating Employers

- Belarusian State Technological University
- Belarusian State University

- Belarusian State University of Informatics and Radioelectronics
- EPAM Systems
- iTechArt Group
- Modern communication technologies
- Qulix Systems
- Research team 8.1 scientific research part BSUIR
- Smartum PRO LLC
- Yanka Kupala State University of Grodno

## Participating Institutions

- BSUIR

## Belgium

### Participating Employers

- 1010 architecture urbanism
- Agfa Gevaert
- Alberts NV
- AM Team
- Barco
- Belgian Nuclear Research Center (SCK.CEN)
- Belgian Welding Institute
- BF Architecture
- Bio Base Europe Pilot Plant
- Bricsys NV
- bubbe architects
- Capsugel
- Cashforce
- Crunch Analytics
- Cumul.io
- De Baes Architects
- DMOA architects
- DSV
- Exellys
- FEops
- Flanders Make
- Flanders Marine Institute (VLIZ)
- Fluves
- Forcit
- Ghent University - Department of Applied Biosciences
- Ghent University - Department of Applied Physics
- Ghent University - Department of Biochemistry and Microbiology
- Ghent University - Department of Chemical Engineering
- Ghent University - Department of Data Analysis and Mathematical Modeling
- Ghent University - Department of Electrical energy, systems and automation
- Ghent University - Department of Flow, Heat and Combustion Mechanics
- Ghent University - Department of Solid State Sciences
- Ghent University - Department of Textiles
- Ghent University - IBiTech bioMMeda
- Ghent University - IDLab research group
- Ghent University - IMEC
- ILVO, Institute for Agriculture, Fisheries and Food Research

- inFlights
- KULeuven
- LABORELEC BELGIUM
- Luceda Photonics
- Melexis Technologies NV
- NATO HQ
- NSX bvba
- NXP Semiconductors
- OCAS (ArcelorMittal)<sup>15</sup>
- osar
- Pilipili
- Play it Safe
- Procter and Gamble
- PTM Engineering BVBA
- Qompium NV
- RLTO BVBA
- Robovision BVBA
- Rousselot bvba
- SecureCodeWarrior
- Septentrio
- Sigasi
- SIM
- Skedify
- Small Teaser
- Sofico
- SOFICS BVBA
- Solina Belgium AG/NV
- Stampix CVBA
- Stora Enso
- Televic
- Tupperware
- UNIFLY N.V;
- Université Libre de Bruxelles
- University of Antwerp
- von Karman Institute for Fluid Dynamics
- Vose Software
- Vrije Universiteit Brussel - AVRQ - BDM
- Vrije Universiteit Brussel - Chemical Engineering
- Vrije Universiteit Brussel - Department of Mechanics of Materials and Constructions
- Vrije Universiteit Brussel - Department of Neurology
- Vrije Universiteit Brussel - ETRO
- Vrije Universiteit Brussel - IR - MACH - FYSC
- Vrije Universiteit Brussel - IR, MACH, SURF
- Vrije Universiteit Brussel - MECH
- Vrije Universiteit Brussel - MOBI
- Vulkoprin nv
- Zastrugi NV

### Participating Institutions

- Ghent University
- KU Leuven
- Université Libre de Bruxelles
- Vrije Universiteit Brussel

## Bolivia

### Participating Employers

- Asociacion de la Divina Providencia for Hogar Teresa de los Andes
- AXON Srl
- El Suto Apart Hotel SRL
- UNIVALLE - UNIVERSIDAD DEL VALLE

### Participating Institutions

- Universidad Gabriel Rene Moreno
- Universidad Católica Boliviana
- Univalle
- Escuela Militar de Ingeniería
- Universidad Mayor de San Andres
- UDI (Universidad para el desarrollo y la innovacion)
- Universidad Mayor de San Simon
- Universidad Privada de Santa Cruz

## Bosnia and Herzegovina

### Participating Employers

- A3 doo
- ALBAT doo
- Altera doo
- Boroviti
- COMP-2000 d.o.o.
- DOXAT
- Ecoplan doo
- Elektrokrajina
- Energoinvest SUE d.d.
- Faculty of agriculture and food technology
- Fagushaus
- FREUND ELEKTRONIKA doo
- GrafoBalkan
- Hera doo
- Hering
- ISATIS doo
- JP Sume Republike Srpske
- Krajina Klas doo
- Mtel a.d.
- NORMAL ARHITEKTURA d.o.o.
- PROINTER IT SOLUTIONS & SERVICES
- Public Health Institute of Republic of Srpska
- SPARK doo
- The Republic of Srpska Investment-Development Bank
- TTKabeli doo
- UNA Inzenjering
- Unis Telekom
- ZEC doo

### Participating Institutions

- International Burch University
- International University of Sarajevo
- Pan-European University 'APEIRON'
- University 'Džemal Bijedčić', Mostar

- University of Banja Luka
- University of East Sarajevo
- University of Modern Science-CKM Mostar
- University of Mostar
- University of Sarajevo
- University of Travnik
- University of Tuzla

## Brazil

### Participating Employers

- 4I FOR INTELLIGENCE DATA SCIENCE E CONSULTORIA LTDA - ME
- Acta Arquitetos e Consultores Técnicos Associados Ltda.
- Agrosmart SA
- AKTIE NOW SERVICOS TECNOLOGICOS E EMPRESARIAIS LTDA - EPP
- Atelier Marko Brajovic
- BEE TECH SERVICOS DE TECNOLOGIA LTDA.
- BovControl Ltda. ME
- CARGOBR INTERMEDIACÃO E AGENCIAMENTO DE NEGÓCIOS S/A
- CEFET/MG
- Ciclo Reciclagem Logística Reserva Ltda-me
- COMERCIAL CANEDO DE MEDICAMENTOS LTDA EPP
- Controllar Automação Residencial
- FAACZ - Faculdades Integradas de Aracruz
- FAJ - Instituto Educacional Jaguaru - Electro Mechanical Department
- FEIMA - Fundação Educacional do Município de Assis
- GoBots
- Hermanus A. Steltenpool e Outro
- Hoplon Infotainment S.A.
- Ifinet Informática Ltda.
- Inatel - Instituto Nacional de Telecomunicações
- INSTITUTO DE ENSINO SUPERIOR DE INDAIATUBA
- JBA Engenharia e Consultoria Ltda
- João de Paula Arquitetura
- LABCLIN LABORATÓRIO CLÍNICO DE ITAJUBÁ
- Le Relais de Marambaia Pousada Ltda
- MAQHIN Soluções Tecnológicas Ltda.-Me
- Meerkat Vision LTDA
- MEP Arquitetura e Planejamento Ltda
- Naked Monkey Ltda ME (VR Monkey)
- NEWPLAS COMERCIO E SERVIÇOS DE BIUSTAGEM LTDA
- PONTO BR SISTEMAS LTDA ME
- Raccoon Publicidade Ltda
- SATC - Associação Beneficente da Indústria do Carbono SC.
- Scora e Forma
- SENAI - Serviço Nacional de Aprendizagem Industrial
- Thiago Alves Brum - ME
- Think Technology Indústria e Comércio de Produtos de Telecom LTDA
- UFOP - Universidade Federal de Ouro Preto - Computer Science,



# Employees and Institutions

- Electrical Engineering, IT Business Courses, Technical schools
- UFV - Universidade Federal de Viçosa
- UNESP - Universidade Estadual Paulista Júlio de Mesquita Filho
- UNICAMP - Universidade Estadual de Campinas
- UNQ NEGÓCIOS INTERNACIONAIS LTDA ME
- Zehnk Technology do Brasil AS

## Participating Institutions

- Faacz
- Faculdade de Informática e Administração Paulista - FIAP
- Federal University of Rio de Janeiro
- Federal University of Viçosa
- UNICAMP

## Canada

### Participating Employers

- AquaBounty Canada
- Cabot - Canada
- Cambium Incorporated
- CEMWorks Inc.
- CVS Controls
- D-Wave Systems
- Element5 Co. Inc.
- EllisDon
- Encubate
- ETAS Embedded Systems Canada Inc.
- Four Points by Sheraton Kelowna Airport
- General Fusion
- Hendricks Lab, Dept. of Bioengineering, McGill University
- IBI Group
- IMC Business Architecture
- InvoDane Engineering
- Irving Oil Limited
- Lakes Environmental Software
- Lallemand Inc
- Manitoba Hydro International Ltd.
- McGill University
- Pioneer Ventures
- Shopify
- Side Effects Software Inc.
- smartsimple
- Stack8 Technologies, Inc.
- TandemLaunch Inc.
- Trout Point Lodge of Nova Scotia
- University Health Network
- University of Alberta
- University of Guelph
- Vancouver Whitecaps FC
- Vapaa Sana Press Limited
- Wildner & Rose Inc.
- Windtalker Energy Corp.
- XCG Consulting Limited

### Participating Institutions

- British Columbia Institute of Technology
- Brock University
- Carleton University
- Dalhousie University
- école polytechnique de montréal
- MacEwan University
- McGill University
- McMaster University
- Memorial University
- NBCC Saint John
- Polytechnique Montreal
- Queen's University
- Université de Montréal
- University of Alberta
- University of British Columbia
- University of Calgary
- University of Guelph
- University of New Brunswick
- University of Ottawa
- University of Regina
- University of Toronto
- University of Victoria
- University of Waterloo
- Western University

## Chile

### Participating Employers

- Universidad de La Frontera - Dirección de Vinculación con el Medio, Facultad de Ingeniería y Ciencias
- Universidad de La Frontera - Laboratorio de Biotecnología Ambiental, Departamento de Ingeniería Química, Facultad de Ingeniería y Ciencias
- Universidad de La Frontera - Centro de Estudios de Ingeniería de Software, Facultad de Ingeniería y Ciencias
- Universidad de La Frontera - Formación Continua, Facultad de Ingeniería y Ciencias
- Universidad de La Frontera - Instituto de Informática Educativa
- Universidad de La Frontera - Coordinación de Idiomas
- Universidad Mayor - La Fábrica
- Fundación de Desarrollo Social y Cultural Aitue

### Participating Institutions

- Universidad de La Frontera
- Universidad Católica de Temuco
- Universidad Autónoma de Chile
- Universidad Mayor
- Universidad Santo Tomás
- Universidad Tecnológica de Chile INACAP

## China

### Participating Employers

- Cooperative Design Group
- Division 8
- E&C international

- Jazz Design
- Maymuse
- Mettler Toledo
- Mettler Toledo Shanghai
- Rongheng Information Technology Co, Ltd
- Shanghai Humantech Biotechnology Co.Ltd
- Show Art
- T&G School Inc. & IAESTE China
- Wanhua Chemical Group<sup>15</sup>
- Xingyu Automotive Lighting Systems Co., LTD

### Participating Institutions

- China University of Petroleum (East China)

## China, Hong Kong

### Participating Employers

- The Hong Kong Polytechnic University (PolyU)
- The Hong Kong Polytechnic University (PolyU), Department of Applied Biology and Chemical Technology
- The Hong Kong Polytechnic University (PolyU), Department of Applied Mathematics
- The Hong Kong Polytechnic University (PolyU), Department of Applied Physics
- The Hong Kong Polytechnic University (PolyU), Department of Biomedical Engineering
- The Hong Kong Polytechnic University (PolyU), Department of Civil and Environmental Engineering
- The Hong Kong Polytechnic University (PolyU), Department of Computing
- The Hong Kong Polytechnic University (PolyU), Department of Electrical Engineering
- The Hong Kong Polytechnic University (PolyU), Department of Electronic and Information Engineering
- The Hong Kong Polytechnic University (PolyU), Department of Industrial and Systems Engineering
- The Hong Kong Polytechnic University (PolyU), Department of Mechanical Engineering
- The Hong Kong Polytechnic University (PolyU), Interdisciplinary Division of Aeronautical and Aviation Engineering
- The Hong Kong Polytechnic University (PolyU), Office of Careers and Placement Services

### Participating Institutions

- The Hong Kong Polytechnic University

## China, Macau

### Participating Employers

- Centre for Engineering Research and Testing (CERT)
- Institute for the Development and Quality, Macau
- The Macao Water Supply Co. Ltd.
- University of Macau, Department of Civil and Environmental Engineering
- University of Macau, Department of Electrical and Computer Engineering

- University of Macau, Department of Electromechanical Engineering
- University of Macau, Faculty of Health Sciences
- University of Macau, Institute of Chinese Medical Sciences.

### Participating Institutions

- University of Macau

## Colombia

### Participating Employers

- Empresa de Energía de Boyacá S.A E.S.P.
- Escuela de Administración y Mercadotecnia - EAM
- Fundación Universitaria Agraria de Colombia - UniAgraria
- Fundación Universitaria Los Libertadores
- Hospital Regional Líbano
- Hospital San Marcos
- Municipio de Ibagué
- Pontificia Universidad Javeriana - Cali - School of Engineering
- Universidad Antonio Nariño
- Universidad Católica de Manizales
- Universidad Cooperativa de Colombia
- Universidad de Ciencias Aplicadas y Ambientales - UDCA
- Universidad de Ibagué
- Universidad de Ibagué - Dirección de Vinculación con el Medio, Facultad de Ingeniería y Ciencias
- Universidad de San Buenaventura - Bogotá - Laboratorio de Biotecnología Ambiental, Departamento de Ingeniería Química, Facultad de Ingeniería y Ciencias
- Universidad del Magdalena - Centro de Estudios de Ingeniería de Software, Facultad de Ingeniería y Ciencias
- Universidad del Sinú - Elías Bechara Zainúm - Formación Continua, Facultad de Ingeniería y Ciencias
- Universidad del Valle - Instituto de Informática Educativa
- Universidad EAFIT - Coordinación de Idiomas
- Universidad EAFIT - Economics - La Fábrica
- Universidad EAFIT - Process Engineering
- Universidad EAFIT - Sciences - Department of Applied Biology and Chemical Technology
- Universidad Libre de Colombia
- Universidad Nacional de Colombia
- Universidad Pedagógica y Tecnológica de Colombia
- Universidad Pontificia Bolivariana - Bucaramanga
- Universidad Pontificia Bolivariana - Montería
- Universidad Pontificia Bolivariana - Palmira
- Universidad Santo Tomás - Bogotá
- Universidad Santo Tomás - Bogotá / Engineering

### Participating Institutions

- Corporación Universitaria Alexander von Humboldt
- Escuela de Administración y Mercadotecnia del Quindío
- Fundación Universitaria Agraria de Colombia
- Fundación Universitaria Los Libertadores
- Industrial University of Santander
- Institución Universitaria EAM
- Lawrence Technological University

- Pontificia Universidad Javeriana de Cali
- Universidad Católica de Manizales
- Universidad de Ciencias Aplicadas y Ambientales
- Universidad de Ibagué
- Universidad de San Buenaventura - Bogotá
- Universidad del Sinú
- Universidad del Tolima
- Universidad del Valle
- Universidad EAFIT
- Universidad EAM
- Universidad Libre - Cúcuta
- Universidad Nacional de Colombia
- Universidad Pedagógica y Tecnológica de Colombia
- Universidad Pontificia Bolivariana
- Universidad Santo Tomás

## Croatia

### Participating Employers

- APIS d.o.o.
- Brodosplit brodograđevna industrija d.d.
- Carobni tim d.o.o.
- City of Osijek - Department of Informatics
- Coadria d.o.o.
- Đuro Đaković Thermal-Power Plants d.o.o.
- Elektro klima projekt d.o.o.
- Ericsson Nikola Tesla d.d.
- Foto art d.o.o.
- Google Hrvatska d.o.o.
- Gravia d.o.o.
- Hidro plus d.o.o.
- HIDROPROJEKTING PROJEKTIRANJE d.o.o.
- IDT d.o.o.
- Inchoo d.o.o.
- INFOSOL D.O.O.
- Internet Prijenosi d.o.o.
- Koios Consulting Ltd
- MEP d.o.o.
- Messer Croatia Plin d.o.o.
- OTOS Ortopedska tehnika d.o.o.
- Porticus d.o.o.
- Prototyp d.o.o.
- Rencon d.o.o.
- RI ISA d.o.o.
- Statera d.o.o.
- Tera Tehnopolis d.o.o.
- University of Applied Science - Dept. of Electrical Engineering
- University of Applied Sciences - Dept. of Civil Engineering
- University of Osijek - Mechanical Engineering Faculty in Slavonski Brod
- University of Osijek, Department of Biology
- University of Osijek, Department of Chemistry
- University of Osijek, Department of Mathematics
- University of Osijek, Department of Physics

- University of Osijek, Faculty of Agriculture
- University of Osijek, Faculty of Civil Engineering
- University of Osijek, Faculty of Electrical Engineering, Computer Science and Information Technology
- University of Osijek, Faculty of Food Technology
- University of Split, Faculty of Electrical, Mechanical and Naval engineering
- University of Zagreb, Faculty of Food Technology and Biotechnology
- University of Zagreb, Faculty of Mechanical Engineering and Naval Architecture
- University of Zagreb, Faculty of Science, Department of Biology
- Urbane tehnike d.o.o.

### Participating Institutions

- FESB
- FGAG
- FGAG Split
- Josip Juraj Strossmayer University of Osijek
- University of Rijeka
- University of Split
- University of Zagreb

## Cyprus

### Participating Employers

- Agios Athanasios Municipality
- Bernhard Schulte Shipmanagement (Cyprus) Ltd
- Cyprus Cooperative Bank
- CYTA
- European Association of ERASMUS Coordinators (EAEC)
- Hellenic Copper Mines Ltd
- IAESTE Cyprus
- Intership Navigation Co Ltd
- Mesa Yitonia Municipality
- Sewerage Board of Limassol - Amathus
- Sewerage Board of Nicosia
- University of Cyprus
- Vassiliko Cement Public Company Ltd
- Water Board of Lemesos
- Yermasoyia Municipality

### Participating Institutions

- Cyprus University of Technology
- European University Cyprus
- Frederick University
- Neapolis University
- Open University Cyprus
- University of Central Lancashire - Cyprus
- University of Cyprus
- University of Nicosia

## Czech Republic

### Participating Employers

- 2K Czech, s.r.o.

- Able.cz s.r.o.
- Allium s.r.o.
- ALPS Electric Czech, s.r.o.
- AMIRES s.r.o.
- Arch.Design
- Atmos Chrast s.r.o.
- Bee Interactive s.r.o.
- Benes & Michl s.r.o.
- BIM Project s.r.o.
- Brno University of Technology
- Brno University of Technology, Faculty of Chemistry
- Brno University of Technology, Faculty of Civil Engineering
- Brno University of Technology, Faculty of Electrical Engineering and Communication
- Brno University of Technology, Faculty of Mechanical Engineering
- cadconsulting, spol. s r.o.
- Dactyl Group s.r.o.
- DELTAPLAN spol. s r.o.
- Department of Digital Design, Faculty of Information Technology, CTU in Prague
- Department of Microenvironmental and Building Services Engineering, CTU in Prague
- Department of Software Engineering FIT CTU
- Experimental Centre, Faculty of Civil Engineering, Czech Technical University in Prague
- Faculty of Electrical Engineering of the University of West Bohemia
- Faculty of Mechanical Engineering of the University of West Bohemia
- Filip Kinsky
- Fine spol. s.r.o.
- GE Aviation Czech
- IAESTE Czech Republic
- Institute of Chemical Process Fundamentals, Academy of Sciences of the Czech Republic
- Institute of Experimental and Applied Physics, Czech Technical University in Prague
- Institute of machine and industrial design, Brno University of Technology
- Institute of Organic Chemistry and Biochemistry AS CR, v. v. i.
- Institute of Physics of the Czech Academy of Sciences
- KBA-Grafitec s.r.o.
- Linde Pohony s.r.o.
- Logio s.r.o.
- Masak & Partner s.r.o.
- Matapo s.r.o.
- METROPROJEKT Praha a.s.
- Nuclear Physics Institute of the CAS p. r. i.
- Procter & Gamble Czech Republic s.r.o.
- Procter & Gamble - Rakona, s.r.o.
- Rompa CZ s. r. o.
- Senman s.r.o.
- SKODA AUTO a.s.
- SKODA TRANSPORTATION a.s.

- Sony DADC Czech Republic, s.r.o.
- Studio reaktor s.r.o.
- Synthon, s.r.o.
- Technical University of Liberec
- TEMPO TRAINING & CONSULTING a.s.
- Tomas Bata University in Zlin
- TOSEDA s.r.o.
- UNICO.ai CZ
- University Centre for Energy Efficient Buildings at CTU
- University of Chemistry and Technology, Prague
- VALEO AUTOKLIMATIZACE k.s.
- VALIANT - TMS Czech s.r.o.
- VSB - Technical University of Ostrava

### Participating Institutions

- University of Chemistry and Technology, Prague

## Denmark

### Participating Employers

- Microsoft Development Center Copenhagen
- DTU Danchip
- DTU Chemistry
- Niras A/S
- Haldor Topsoe A/S

### Participating Institutions

- Technical University of Denmark
- University of Southern Denmark
- Aarhus University

## D.P.R Korea

### Participating Employers

- PUST (Pyongyang University of Science and Technology) / Foreign Languages School

## Ecuador

### Participating Employers

- ADSTREN CIA.LTDA
- ALKHORAYEF PETROLEUM CO
- ASOCIACION NACIONAL DE PRODUCTORES Y EXPORTADORES DE FLORES ECUADOR
- AVALCHEM
- BAYTEQ
- BIOLOGICAL AND ENVIRONMENTAL DEPARTMENT USFQ
- BIOMETRIKA
- BROMELIA
- Confiteca
- Constructiva C.E.V. Cia LTDA
- CORPORACION CODAN CIA LTDA
- EL ALELI FLOWERS
- El Campanario de Santa Anita
- ENPROCSOLUTIONS
- EVOLUTIONARY BIOLOGY LAB. USFQ
- GABRIEL RIVERA ARQUITECTOS



# Employees and Institutions

- GRUPO VILASECA
- Grupo Villaseca , Packaging Unit, Ecuabarnices
- Grupo Villaseca- VECONSA
- HORMICRETO CIA LTDA
- INGENIA IDEA Y OBRA
- INT. FOOD SERVICE
- Laboratorio de Detección de Partículas y Radiación USFQ
- LOGICIEL CIA. LTDA.
- MANI MANIA FOOD COMPANY
- MCM +A Taller de Arquitectura
- MECHANICAL ENGINEERING DEPARTMENT USFQ
- MICROBIOLOGY INSTITUTE USFQ
- OFICINA TECNICA WEATHER CONSULTING
- PRODECO AGRO
- RESEARCH LAB USFQ
- REYES RODRIGUEZ CONSTRUCTORA
- Sacha Lodge
- San Francisco Food Service USFQGROUP S.A.
- SERTECPET SA
- SOFT WHAREHOUSE
- TEC TALLER ARQUITECTURA & URBANISMO
- USFQ
- VELTEK CIA. LTDA
- YACHAY TECH UNIVERSITY

## Participating Institutions

- ESCUELA POLITÉCNICA NACIONAL
- PONTIFICIA UNIVERSIDAD CATÓLICA DEL ECUADOR
- USFQ
- YACHAY TECH UNIVERSITY

## Egypt

### Participating Employers

- Center for Advanced Software and Biomedical Engineering Consultations
- Central Metallurgical for R&D Institute
- Design Laboratory for Electronics and Communication
- Engineering Centre for Archaeology and Environment
- Faculty of Engineering, Cairo University
- Innovation Development Lab
- Mining Studies and Research Center
- Office of Prof. Ahmed Abdeen
- Project Risk
- Research and Studies Center of Civil Engineering
- Studies Center of Civil Engineering
- The Center for Hazard Mitigation and Environmental Studies and Research

### Participating Employers

- Cairo University
- The German University in Cairo (GUC)

## F.Y.R. Macedonia

### Participating Employers

- AD Elem
- Asseco
- ATS Macedonia
- Besian Mehmeti Architects
- Codewell
- Cubus
- Dijag Doo
- Endava DOOEL
- Faculty of Agriculture and Food Science
- Faculty of Design and Technologies of Furniture
- Faculty of Electrical Engineering and Information Technologies
- Faculty of Information and Communication Technologies
- Faculty of Information Sciences and Computer Engineering
- Faculty of Mathematics and Natural Sciences
- Faculty of Mechanical Engineering
- Faculty of Technology and Metallurgy
- Grab IT
- Haselt
- Inellipse
- Inside Development
- IZILS
- JP Macedonian Forests
- KJP Niskogradba
- MCA
- Melon Technologies DOOEL
- NETCETERA Doool
- Netra Doo
- **Pharmachem<sup>20</sup>**
- Polar cape
- Porsche Macedonia
- Rade Konchar TEP
- Sample Solutions
- Siskon
- Sparkasse Bank
- Sport Life
- St. Clement from Ohrid
- Technical Faculty Bitola
- Tetrakis Kristijan DOOEL Skopje
- University for Computer Science St. Apostol Pavle
- USJE AD Skopje
- Vitalia Nikola Ltd
- ZAVAR Company
- Zebra Production
- ZIM Skopje

### Participating Institutions

- Ss Cyril and Methodius University of Skopje
- University of Information Science and Technology "St.Paul the Apostle"
- St."Kliment Ohridski" University

## Finland

### Participating Employers

- City of Kuopio

### Participating Institutions

- Aalto University
- Savonia UAS school of Engineering and Technology
- Tampere University of Technology
- Turku School of Economics

## France

### Participating Employers

- Aalto University
- Savonia UAS school of Engineering and Technology
- Tampere University of Technology
- Turku School of Economics

### Participating Institutions

- EPF Graduate School of Engineering
- ESIEE-Paris
- Grenoble INP – ENSE3
- Grenoble INP – ENSIMAG
- Grenoble INP – ESISAR
- Grenoble INP – PHELMA
- INSEEC U Business School Lyon
- Lisaa
- National Institute of Applied Science
- SeaTech Engineering School of the University of Toulon
- STRATE School of design
- Université Grenoble Alpes

## Gambia

### Participating Employers

- Edward Francis Small Teaching Hospital
- Gambia Telecommunication & Multimedia Institute
- MRC
- National Disaster and Management
- National Environmental Agency
- "Water and Electricity Company"

### Participating Institutions

- Microtech Institute of Multimedia & Technology

## Germany

### Participating Employers

- Aegee Stuttgart e.V
- AHA Studio
- AJG Ingenieure GmbH
- ALASTI-PLAN
- Alpine Electronics GmbH
- Analytic Company GmbH
- Anja Beecken Architekten
- ARCUS
- BAUER KOMPRESSOREN GmbH
- Bauhaus Luftfahrt e.V.
- BiPRO GmbH
- Bourns Sensors GmbH
- Bragi GmbH
- **Bundesanstalt für Materialforschung und -prüfung (BAM)<sup>20</sup>**
- CASAMUNDO GmbH
- Christoph Miethke GmbH & Co. KG
- d:evolute GbR
- DENSO AUTOMOTIVE
- Deutsches Institut für Ernährungsforschung
- Deutsches Zentrum für Luft- und Raumfahrt e.V.
- Energent AG
- Erdbeulabor Göttingen GmbH
- ESA Elektroschaltanlagen Grimma GmbH
- EUCC
- FAR Frohn & Rojas GbR
- Faserinstitut Bremen
- Forschungsverbund Berlin e.V.
- Gardion UG
- Gebrüder Kunze GmbH
- Gensoric GmbH
- Heimbach GmbH & Co. KG
- Helwig Haus und Raum Planungs GmbH
- HTS INTERNATIONAL A. ENERGY GROUP
- IAESTE-LC TU Dresden e.v.
- Ingenieurbüro für Bauwerkserhaltung Weimar GmbH
- Ingenieurbüro Tino Sauer
- Ingenieursozialität
- INNOVENT e.V. Jena
- INVERS GmbH
- ISD GmbH
- iteratec GmbH
- Jena Bioscience GmbH
- KISTERS AG
- Landschaftsgestaltung, Straßen-, Tief- und Wasserbau GmbH
- magma architecture Ostermann & Kleinheinz
- MAN Diesel & Turbo SE
- MAN Truck and Bus AG
- mg-Sensor GmbH
- Mollmann Beratende Ingenieure GmbH
- **Molnar-Institut für Angewandte Chromatographie<sup>10</sup>**
- Montanes GmbH
- Nationalpark Unteres Odertal
- Neue Materialien Bayreuth
- nubedian GmbH
- Objective Software GmbH
- oculus GmbH
- oparco - open architectures & consulting UG
- P3 Group
- Peter und Lochner
- Physikalisch-Technische Bundesanstalt
- Renomax GmbH
- Right People Group

- Rita Grosse-Ruyken
- Sächsisches Landesamt für Umwelt, Landwirtschaft und Geologie
- Saint Gobain Sekurit
- Savings United
- Scherr + Klimke AG
- Schlaich Bergermann Partner<sup>10</sup>
- schneider + schumacher
- ServiceXpert GmbH
- SHE ARCHITEKTEN
- SkipQ UG
- Smart Hydro Power GmbH
- Stadt Donauwörth
- star/trac supply chain solutions GmbH
- Starrag GmbH
- Steinbeis Advanced Risk Technologies GmbH
- Synapticon GmbH
- Sustain Consulting GmbH
- Teamplan Ingenieure Gmbh
- Technikzentrum Lübeck
- Thoma Architekten
- TNG Technology Consulting
- Topos
- Vermögen und Bau Baden-Württemberg
- Vitronic Dr.-Ing. Stein
- Wissenschaftszentrum Weihenstephan für Ernährung, Landnutzung und Umwelt

## Participating Institutions

- Albert-Ludwigs-Universität
- Bauhaus-Universität Weimar
- Bergische Universität Wuppertal
- Beuth University of Applied Science
- Braunschweig University of Art
- BTU Cottbus-Senftenberg
- Charité Campus Benjamin Franklin
- Christian-Albrechts-Universität Kiel
- Eberhard-Karls Universität Tübingen
- Ernst-Abbe-Hochschule Jena
- Fachhochschule Aachen
- Fachhochschule Erfurt
- Fachhochschule Kiel
- Fachhochschule Köln
- Fachhochschule Lübeck
- Fachhochschule Westküste
- Fraunhofer Insitut für Schicht- und Oberflächentechnik (IST)
- Fraunhofer Institut für Angewandte Optik und Feinmechanik (IOF)
- Fraunhofer Institut für Digitale Medientechnologie
- Fraunhofer Institut für Hochfrequenzphysik und Radartechnik
- Fraunhofer Institut für Keramische Technologien und Systeme
- Fraunhofer Institut für Kommunikation, Informationsverarbeitung und Ergonomie
- Fraunhofer Institut für Lasertechnik
- Freie Universität Berlin
- Friedrich-Alexander-Universität Erlangen-Nürnberg

- Friedrich-Schiller-Universität Jena
- Georg-August-Universität Göttingen
- HafenCity Universität
- Helmholtz Zentrum München
- Helmholtz Zentrum München Deutsches Forschungszentrum für Gesundheit und Umwelt (GmbH) C/o Prof. Dr. Peter Schröder<sup>20</sup>
- Helmholtz-Zentrum Dresden-Rossendorf e.V.
- Helmholtz-Zentrum Dresden-Rossendorf e.V.
- Hochschule Bremen
- Hochschule Emden/Leer, Professor Dr. Hans-Dietrich Engelmann<sup>20</sup>
- Hochschule für Telekommunikation Leipzig
- Hochschule Furtwangen
- Hochschule Hamm-Lippstadt
- Hochschule Harz
- Hochschule Heilbronn
- Hochschule Karlsruhe
- Hochschule Merseburg
- Hochschule Niederrhein
- Hochschule Osnabrück
- Hochschule Ostwestfalen-Lippe
- Hochschule Weihenstephan-Triesdorf
- Hochschule Wismar
- Hochschule Zittau/Görlitz
- HSWT Freising
- HTW Berlin
- HTW Dresden
- Humboldt University Berlin
- Institut für Schalltechnik, Raumakustik, Wärmeschutz
- Johannes Gutenberg Universität Mainz
- Julius Kühn-Institut für ökologische Chemie, Pflanzenanalytik und Vorratsschutz
- Justus-Liebig-Universität Gießen
- Karlsruhe Institute of Technology
- Leibniz Universität Hannover
- Leibniz-Institut für Agrartechnik und Bioökonomie e.V. (ATB)
- Leibniz-Institut für Naturstoff-Forschung und Infektionsbiologie e.V.
- Leuphana Universität Lüneburg
- Ludwig-Maximilians-Universität München
- Martin-Luther-Universität Halle-Wittenberg
- Max-Born-Institut für Nichtlineare Optik und Kurzzeitspektroskopie im Forschungsverbund Berlin e.V.
- Max-Planck-Institut für biophysikalische Chemie
- Max-Planck-Institut für Dynamik und Selbstorganisation
- Max-Planck-Institut für molekulare Pflanzenphysiologie
- Ostfalia University of Applied Sciences
- Otto-von-Guericke Universität Magdeburg
- Prof. Dr. H.-D. Engelmann
- Rheinische Friedrich-Wilhelms-Universität Bonn
- Ruhr-Universität Bochum
- Ruprecht-Karls Universität Heidelberg
- RWTH Aachen
- Stiftung Tierärztliche Hochschule Hannover
- Technische Hochschule Brandenburg

- Technische Hochschule Nürnberg
- Technische Universität Berlin
- Technische Universität Chemnitz
- Technische Universität Dortmund
- Technische Universität Dresden
- Technische Universität Hamburg (TUHH)
- Technische Universität Mannheim
- Technische Universität München
- TH Köln
- TU Bergakademie Freiberg
- TU Darmstadt
- TU Ilmenau
- TU Kaiserslautern
- TU München-Freising/Weihenstephan
- Universität Augsburg
- Universität Bayreuth
- Universität Bremen
- Universität der Bundeswehr München
- Universität des Saarlandes
- Universität Duisburg-Essen
- Universität Freiburg
- Universität Greifswald
- Universität Hohenheim
- Universität Konstanz
- Universität Leipzig
- Universität Oldenburg
- Universität Paderborn
- Universität Potsdam
- Universität Rostock
- Universität Stuttgart
- Universität Ulm
- Universität zu Köln
- Universität zu Lübeck
- Universitätsklinikum Aachen
- Universitätsklinikum Jena
- Universitätsmedizin Greifswald
- University of Hamburg
- University of Hildesheim
- University of Regensburg
- University Potsdam & Humboldt University
- Westfälische Wilhelms-Universität Münster

## Ghana

### Participating Employers

- Ackoon Works Engineering
- Acod Construction Limited
- Alster Micro System
- Amakom Veterinary Hospital
- Amalgamated grup
- Anointed Electrical Engineering Services
- Asafo-Boakye Specialist Hospital
- Aspee Pharmaceutical Limited
- Aviance Ghana KIA

- BFK pharmacy Ltd
- Cleanbill Pharmacy
- Council for Scientific and Industrial Research (CSIR)
- CSIR Building and Road Research Institute
- CSIR Crop Research Institute
- Department of Biochemistry and Biotechnology
- Department of Animal Science, KNUST
- Department of Crop and Soil sciences
- Department of Horticulture
- Department of Mathematics
- Department of Optometry
- Department of Urban Roads
- Donyma Steel Complex Ltd
- ECKA Engineering Contractors Limited
- Ejura Municipal Hospital
- Fekams Construction Ltd
- Focos Orthopaedic Hospital
- Forestry Commission Training Centre
- Frontline Petroleum Institute
- Ghana Highway Authority
- Ghana Revenue Authority
- Juliponia pharmacy
- KNUST, Department of Chemistry
- Kumasi Institute of Tropical Agriculture (KITA)
- Kwame Nkrumah University Of Science And Technology (KNUST) Biochemistry Department
- Kwame Nkrumah University of Science and Technology (KNUST) Department of Food Science and Technology
- Master Kwame Fosu Limited
- Medilab Diagnostic Services Limited
- Menri pharmacy
- Metalex Group
- Multiple Survey and Engineering Works
- Primrose International School
- Promancon Consult / Momentum Faf Ghana Ltd
- Quama Food Processing Company Limited
- R.P Engineering Ltd
- Rayben diagnostics Ltd
- S – Class Services Limited
- Seatec Telecom Services Ltd
- See Consult
- Somthion Ghana Ltd
- Soyuz Medical Imaging and Diagnostics Ltd
- Technology Consultancy Centre (TCC) Kwame Nkrumah University of Science and Technology
- Technology Without Borders Ghana
- The Provost, College of Science Kwame Nkrumah University of Science & Technology
- University Information Technology Services (UITS) Kwame Nkrumah University of Science and Technology
- University of mines and technology
- VAL TERRA LTD
- Waterfront All Services



# Employees and Institutions

- Westlion Ltd
- Willdam Engineering Services Ltd.

## Participating Institutions

- Kwame Nkrumah University of Science and Technology (KNUST)
- University of Cape Coast
- University of Energy and Natural Resources
- University of Ghana
- University of Mines and Technology

## Greece

### Participating Employers

- Agricultural University of Athens
- Agriculture University of Athens-Lab of Dairy Research
- Agriculture University of Athens-Lab of Floriculture
- Agriculture University of Athens-Lab of Microbiolo
- Athena Research and Innovation Center in Information Communication and Knowledge Technologies (Athena RC)
- ATHENA Research Center - Xanthi's Branch
- AUTH
- AUTH - Environmental Engineering Laboratory
- AUTH - Laboratory of Applied Thermodynamics
- AUTH-Environmental Engineering Lab (EnvE-Lab)
- CERTH - Centre for Research and Technology Hellas/Chemical Process and Energy Resources Institute (C.P.E.R.I.)
- CERTH - Chemical Process & Energy Resources Institute
- ENVIRONMENTAL DEVELOPMENT AGENCY OF WESTERN THESSALY S.A
- KATEE
- NTUA
- NTUA - Institute of Steel Structures
- NTUA-IAESTE Office
- NTUA-Laboratory of Electronic Sensors
- NTUA-Laboratory of Metallurgy
- OBERMEYER HELLAS Ltd
- Regional Development Agency of West Macedonia

### Participating Institutions

- Agricultural University of Athens
- Aristotle University of Thessaloniki
- Democritus University Of Thrace
- National Technical University of Athens

## Hungary

### Participating Employers

- ANG Engineering Kft.
- Atlas Copco Hungary Kft.
- Atlas Copco\_X
- Atrox
- ATROX-MÉRNÖK Kft.
- Balazs és Vecsey Építésziroda Kft.
- Bálint és Társa Építészek Irodája Kft.
- BME - Dept. of Construction Materials and Technologies
- BME - Dept. of Hydrodynamic Systems

- BME - Dept. of Organic Chemical Technology
- Borsay Attila Epiteszmuterme
- CEH Tervezso, Beruhazo es Fejleszto Zrt.
- CEOS Kft.
- EDiCon Környezetvédelmi Mérnöki Iroda Kft.
- ENSLX
- Finta es Tarsai Epitesz Studio Kft.
- Fővárosi Vízművek Zrt.
- HEPENIX Kft.
- Hungarian Academy of Sciences
- Knorr-Bremse Fékrendszerek Kft.
- MSC Mérnöki Tervező és Tanácsadó Kft.
- Nettlelife Bt.
- PLAN 31 Mérnök Kft.
- PPG Trilak Kft.
- Studio IN-EX Kft.
- TGA Consult Kft.
- TÜV Rheinland Intertert Kft.
- Tyco Electronics Hungary Termelő Kft.
- UVATERV Út, Vasútervező Zrt. - Laboratory of Petrochemical Technology

### Participating Institutions

- Budapest University of Engineering and Economics
- Óbuda University Bánki Donát
- Széchenyi István egyetem
- Szent István University, Ybl Miklós
- Universidad de Alicante
- University of Miskolc Faculty of Mechanical Engineering and Informatics
- University of Pécs

## India

### Participating Employers

- AND Studio
- Barsys India Private Limited
- Bharti Airtel Limited
- BIZWAY SOLUTIONS PRIVATE LIMITED
- Cogo Freight Pvt. Ltd
- Corporate 360
- Daimler India Commercial Vehicles
- EXCELLENCE TECH INFOSYSTEMS PRIVATE LIMITED
- Guru Nanak Engineering Company
- Intern & Job International
- IPexcel Services Pvt. Ltd.
- JECRC University
- Karunya Institute of Technology and Sciences
- Karunya Institute of Technology and Sciences - Department of Chemical Engineering
- Karunya University
- Kasturba Medical College
- Manipal Academy of Higher Education
- Manipal Institute of Technology
- Manipal University Jaipur

- Moumi Pandit
- NORTE TECHNOLOGIES INDIA PRIVATE LIMITED
- Pillover Technologies
- PLUTO EDUCATION PRIVATE LIMITED
- Prof (Dr) Tejbanta Singh Chingtham
- Prof. Ajeya Jha
- Proxbotics Creation Technologies Pvt. Ltd.
- Rajagiri Centre for Business Studies
- Samarjeet Borah
- Sirena Technologies Pvt Ltd.
- Sujoy Kumar Dey
- Taal Tech India Pvt Ltd
- True Code Private Limited
- Ulpal Deka

### Participating Institutions

- Amity University
- Birla Institute of Technology and Science, Pilani
- BML MUNJAL UNIVERSITY
- DELHI TECHNOLOGICAL UNIVERSITY
- Dyal Singh College, University of Delhi
- G H RAISONI ACADEMY OF ENGINEERING & TECHNOLOGY
- INDIAN INSTITUTE OF TECHNOLOGY (ISM) DHANBAD
- INDIAN INSTITUTE OF TECHNOLOGY, KANPUR, INDIA
- Jawaharlal Nehru Architecture and Fine Arts (JNAFAU)
- JECRC University, Jaipur
- Karunya Institute of Science and Technology
- Karunya Institute of Technology and Sciences
- Karunya University
- KASTURBA MEDICAL COLLEGE, MANIPAL
- Maharaja Agrasen Institute of Technology
- Manipal Academy of Higher Education
- Manipal Institute of Technology
- Manipal University Jaipur
- MEWAR UNIVERSITY
- National Institute of Technology, Surathkal
- NATIONAL INSTITUTE OF TECHNOLOGY, TIRUCHIRAPPALLI
- Shoolini University, Solan
- Shri Ramdeobaba College of Engineering and Management, Nagpur, India
- Smt. Kashibai Navale College of Engineering and Technology
- University of Petroleum & Energy Studies, Dehradun

## Indonesia

### Participating Employers

- PT. Adikarya Tata Informasi
- PT. Indospring, Tbk
- PT. Mega Andalas Plastik Industri
- PT. Sustainability and Resilience CO
- Universitas Atma Jaya Yogyakarta

### Participating Institutions

- Universitas AtmaJaya Yogyakarta

## Iran

### Participating Employers

- Amirkabir University of Technology(AUT) Iran Grid Secure Operation Research Center (IGSORC)
- Baspar Pey Iranian Company
- Center of Advanced Systems and Technologies (CAST), College of Engineering, University of Tehran
- Center of Excellence in Electrochemistry (CEE)
- College of Agriculture and Natural Resources, University of Tehran
- Construction Materials Institute, University of Tehran
- Department of plant protection, College of Agriculture, University of Tehran
- ECE Depth, High Voltage Institute, University of Tehran
- Faculty of Engineering, University of Tehran,
- Faculty of Metallurgy and Materials Engineering, University of Tehran
- Genetic Engineering Lab, IBB, University of Tehran
- Green Technology Lab, School of Chemical Engineering, University of Tehran
- Herampey Consultant Engineers
- Infinite8
- Institute of Petroleum Eng., University of Tehran
- Iran Khak Company
- Iran University of Science and Technology (IUST)
- K.N. Toosi University - Dept of Civil Engineering
- Kandovan Pars Company
- Khake-Mosalah Sazan Company
- Kharazmi University
- Kian Madan Pars, Mining and Industrial Co.
- LECA Company
- Maersk Line
- Middle East Water & Environment Consulting Engineers
- NANAref Company
- Omid Fanar Company
- Parsa Textile factory
- Road, Housing & Urban Development Research Center
- Safe Road Pars Company
- School of Chemical Engineering, University of Tehran
- School of Electrical and Computer Engineering ,University of Tehran
- School of Industrial Eng., College of Engineering, University of Tehran
- School of Mechanical Eng., College of Engineering, University of Tehran
- Soil Mechanics Laboratory, college of engineering, University of Tehran
- TAC Company
- Tarbiat Modares University
- Transport Phenomena and Nanotechnology Lab, College of Chemical Engineering, University of Tehran
- TUV NORD Iran
- University of Tehran
- University of Tehran-Faculty of Food Science & Technology

## Participating Institutions

- Khajeh Nasir Toosi University of Technology
- Kharazmi University
- University of Tehran
- University of Tarbiat Modares
- Iran University of Science and Technology

## Iraq

### Participating Institutions

- University of Anbar

## Ireland

### Participating Employers

- Arup
- Boliden Tara Mines Limited
- Dublin Institute of Technology
- John Sisk & Son
- LM Ericsson Ireland Ltd
- SAP
- Smartsimple Software Ireland
- Trinity College Dublin
- VMWare

### Participating Institutions

- Dublin Institute of Technology
- Institute of Technology Tallaght
- Maynooth University
- Trinity College Dublin
- University College Dublin
- University College Cork
- Waterford Institute of Technology

## Israel

### Participating Employers

- Architect Avi Toledano
- Daynix Computing Ltd
- Israel Electric Co.
- Israel Electric Co. Materials Laboratory.
- Kedmor Engineers Ltd
- Kolker Epstein Architects
- Mochly-Eldar Architects
- Optima Design Automation
- Shlomo Aronson Architects
- Technion - Israel Institute of Technology, Faculty of Aerospace Engineering, Turbulence and Complex Flows Laboratory.
- Technion - Israel Institute of Technology, Faculty of Biomedical Engineering, Dept. of Biomedical Engineering.
- Technion-Israel Institute of Technology
- Technion-Israel Institute of Technology, Mony Orbach
- Tnuva Dairy
- Yuval Geni Architects Ltd.

## Participating Institutions

- Shenkar - Engineering, Design, Art.
- Technion-Israel Institute of Technology

## Jamaica

### Participating Employers

- Beckford & Dixon Ltd.<sup>10</sup>
- Pyramid Design Consultants

## Japan

### Participating Employers

- Azbil Corporation
- **FaB-Tec Japan Corporation**<sup>20</sup>
- Graduate School of Engineering, Tohoku University
- Graduate School of Frontier Sciences The University of Tokyo
- Graduated School of Engineering, The University of Tokyo
- Graduated School of Information Science and Technology, The University of Tokyo
- **Hitachi Ltd**<sup>35</sup>
- **KDDI Research, Inc.**<sup>20</sup>
- Kyushu University
- MM Bridge Co. Ltd
- **Nippon Paper Industries Co.,Ltd. R&D Division**<sup>20</sup>
- **Olympus Corporation Research & Development Center Ishikawa Facility**<sup>35</sup>
- **Olympus Corporation Research & Development Center Utsugi Facility**<sup>35</sup>
- **Omron Switch & Devices Corporation**<sup>25</sup>
- Osaka Institute of Technology
- **Research Center for Advanced Science and Technology, The University of Tokyo**<sup>30</sup>
- **Riken Genesis Co., Ltd.**<sup>10</sup>
- **Sanyo Chemical Industries, Ltd.**<sup>35</sup>
- Sony Computer Science Laboratories, Inc.
- **The Institute of Behavioral Sciences**<sup>15</sup>
- Tokyo Metropolitan University
- **Tokyo University of Science - Faculty of Biotechnology and Food Engineering**<sup>5</sup>
- **Tokyo Corporation**<sup>25</sup>
- **Yokogawa Sumikin Bridge Corporation**<sup>30</sup>
- **Yokohama National University - Energy Dynamics Laboratory Institute of Fluid Science**<sup>30</sup>

### Participating Institutions

- Doshisha University
- Keio University
- Kyoto University
- Kyushu University
- Muroran Institute of Technology
- Okayama University
- Osaka University
- Ritsumeikan
- The University of Okayama Graduate School

- Tohoku University<sup>10</sup>
- Tokyo City University
- Tokyo Institute of Technology
- Tokyo Metropolitan University
- Tokyo University of Agriculture and Technology
- Tokyo University of Science
- University of Tokyo
- Waseda University
- Yokohama National University

## Jordan

### Participating Employers

- A S A L I Architects
- Abdin Industrial
- Aqua treat
- Arab Center for Engineering Studies
- Arab potash
- Aramex
- Aramex Jordan Limited
- Bab El-Amood Engineering and Contracting Company
- BEMCO – BSEISO ENGINEERING MATERIALS CORP.
- BI Consulting
- Bilal Hammad Architects
- Consolidated Consultants
- Faris & Faris Architects
- Hikma Pharmaceuticals PLC
- Izzat Mariji group
- Jordan Magnesia Ltd. (Manaseer)
- Jordan Modern Oil & Fuel Services Company
- Jordan River Foundation
- KIA Jordan National Arab Motors
- Lafarge Concrete Jordan
- Madi and Partners Consulting Engineers
- MEPJO Engineers L.L.C
- Mercedes
- MK Associates
- National Electric Power Company
- Orange Jordan
- Philadelphia Post Tensioning Company
- ProgressSoft Corporation
- Sahar Madanat Design Studio
- SAM Engineering & Trade Co., Ltd
- Tahhan & Bushnaq Consultants
- The Sultan Center (Safeway)
- Ummiah
- ZAIN JO

### Participating Institutions

- German Jordanian University
- University of Jordan

## Kazakhstan

### Participating Employers

- Al-Farabi Kazakh National University - Department of Applied electronics, Faculty of Industrial Science and Technology<sup>15</sup>
- D. Serikbayev East Kazakhstan State Technical University - Department of Mechanical Engineering
- Innovative University of Eurasia - Department of Biological Science and Technology
- Institute of Nuclear Physics - Department of Mechanical Engineering
- International IT University
- JSC Byelkamit - Department of Chemistry ,Faculty of Science
- M.Auezov South Kazakhstan State University - epartment. Master Science and Technology
- Rudny Industrial Institute - Department of Mechanical Engineering, Faculty of Engineering
- S. Toraihyrov Pavlodar State University - Faculty of Urban Innovation
- Sarsen Amanzholov East Kazakhstan State

### Participating Institutions

- Almaty University of Power Engineering and Telecommunications
- East Kazakhstan State Technical University
- International Information Technologies University
- Kazakh National Research Technical University
- Kazakh National University
- King's College London
- Moscow State University of Geodesy and Cartography
- Nazarbayev University
- Pavlodar State University
- Rudny Industrial Institute
- Sarsen Amanzholov East Kazakhstan State University
- South Kazakhstan State University
- University of Southern California USC Viterbi School of Engineering
- Zhetsysu State University

## Kenya

### Participating Employers

- Alumni Association, JKUAT
- DEDAN KIMATHI UNIVERSITY OF TECHNOLOGY
- DeKUT Enterprises Ltd
- Jomo Kenyatta University of Agriculture and Technology
- NISSIN NOODLES LTD
- SCOTT CHRISTIAN UNIVERSITY
- University Farm

### Participating Institutions

- Dedan Kimathi University of Technology
- JOMO KENYATTA UNIVERSITY OF AGRICULTURE AND TECHNOLOGY



# Employees and Institutions

## Kuwait

### Participating Institutions

- Australian College of Kuwait

## Lebanon

### Participating Employers

- 109 Architects
- AMERICAN UNIVERSITY OF BEIRUT(AUB)
- Askdeco
- BMF Architects
- BTUTP (Bureau Technique D'urbanism Et De Travaux Publics)
- CCL Engineering sal
- D.G. Jones & Partners
- FOO Solutions
- INDEVCO SAL
- Lebanese American University(LAU)
- Liban Cables S.A.L
- Raymond Acun & Associes
- S.& A.S. Ltd
- Security & Safety Internationa sal
- STS Consultants Lebanon
- TEAM International engineering and management consultants

### Participating Institutions

- Lebanese American University (LAU)

## Malaysia

### Participating Institutions

- Manipal International University

## Malta

### Participating Employers

- Architecture Project
- Ascent Software
- Combino Pharm Malta Ltd.
- Delta Malta Ltd.
- DeMicoli & Associates
- HC Trading Malta Ltd.
- Hotset (Malta) Ltd
- Institute of Space sciences and astronomy
- Maze Digital Limited
- Medichem Manufacturing Malta
- Plant Protection Directorate
- Restoration Directorate (MUCL)
- studjurban
- University of Malta - Faculty of Engineering
- University of Malta - Laboratory of Molecular Genetics and the Malta Biobank

### Participating Institutions

- St. Martin's Institute
- University of Malta

## Mexico

### Participating Employers

- ALPREMA, SA de CV
- Blue Control SA de CV
- Constructora Urbatrac S.A. de C.V.
- IDOM INGENIERIA S.A. DE C.V.
- Instituto Tecnológico Superior de Poza Rica
- KIIN Energy
- Libreria Ochoa
- Productora de Triplay SA de CV
- SERVICIOS ROTOPLAS S.A. DE C.V.
- Taller de Hule y Maquinaria de Durango, S.A. de C.V.

### Participating Institutions

- Instituto Tecnológico de Durango
- Instituto Tecnológico Superior de Poza Rica
- Instituto Tecnológico Superior de Tantoyuca
- Tecnológico de Monterrey

## Mongolia

### Participating Employers

- Mongolian University of Science and Technology (MUST)
- School of Civil Engineering and Architecture, MUST
- School of Business Administration and Humanities, MUST
- School of Geology and Mining Engineering, MUST
- School of Information and Communication Technology, Mongolian University of Science and Technology, MUST
- School of Mechanical Engineering and Transportation, MUST
- School of Industrial Technology, MUST
- School of Applied Sciences, MUST
- School of Power Engineering, MUST
- Technology School in Darkhan, MUST
- E-Open Institute, MUST
- Institute of Foreign Languages, MUST
- NAB LLC
- National University of Mongolia (NUM)
- German Mongolian Institute for Resources and Technology (GMIT)

### Participating Institutions

- Mongolian University of Science and Technology
- National University of Mongolia
- NAB LLC
- German-Mongolian Institute for Resource and Technology

## Mozambique

### Participating Institutions

- Eduard Mondlane University
- Universidade Técnica de Moçambique
- Unizambeze University

## Nepal

### Participating Employers

- ACME Engineering College
- Arati & Company
- Baan Thai Restaurac Pvt. Ltd.
- Baniya Nirman Sewa Pvt Ltd
- Birat Multiple Campus
- Build Up Nepal
- Civil Initiative Nepal
- College of Biomedical and Applied Science
- College of Engineering and Management
- Deerwalk Services Pvt Ltd
- Delhi Public School, Biratnagar
- DSDT DAV-KVB School
- Everest Boarding School
- Flytech International
- Himalaya College of Engineering
- Ideal Co-Ed Academy
- Kantipur City College (KCC) Kathmandu
- Kathford International College of Engineering & Management
- Lumbini engineering College
- Manmohan Memorial Polytechnic
- Mt. Manaslu Boarding School
- Peace Zone Higher Secondary School
- Samata Shikshya Niketan Secondary School
- South Asian School of Tourism Hotel Management
- Splash Information Services Incorporated
- Stupa Health Care Center Cooperative Limited
- Sunrise School
- Tamor Valley Secondary Boarding School
- Texas International Higher Secondary School
- The British College
- Vijayapur Higher Secondary School

### Participating Institutions

- Ace Institute of Management, Pokhara University
- ACME Engineering College, Purbanchal University
- Himalaya College of Engineering, Tribhuvan University
- Institute of Engineering Tribhuvan University
- Kantipur City College
- Kathmandu University
- Lumbini Engineering Management & Science College, Pokhara University
- Lumbini ICT College, Tribhuvan University
- Mahendra Ratna Campus, Tribhuvan University
- Nami College, University of Northampton
- Purbanchal University, College of Biomedical and Applied Sciences
- Purbanchal University, Management Campus
- Silver Mountain School of Hotel Management
- Softwarica College
- Texas International College, Tribhuvan University
- The British College

## Netherlands

### Participating Employers

- de Architekten Cie
- Dynamic Ear Company
- IPerity
- Min2 Bouw-Kunst BV
- S2E Software, Systems and Control

### Participating Institutions

- Delft University of Technology
- Eindhoven University of Technology
- Leiden university
- NHTV
- Tilburg University/Monash University
- University of Applied Sciences
- Utrecht University

## New Zealand

### Participating Employers

- Cophthorne Hotel& Apartments Lakeview
- The Rees Hotel, Luxury Apartments & Lakeside Residences
- Victoria University of Wellington

### Participating Institutions

- The University of Auckland
- Unitec Institute of Technology

## Nicaragua

### Participating Employers

- BORDA
- IPRODEN S.A.
- uniRSE
- Universidad Centroamericana
- Universidad Cristiana Autónoma de Nicaragua
- Universidad Tecnologica La Salle

### Participating Institutions

- Institute Polytechnic of Leiria (Portugal)
- Technological University La Salle (ULSA)
- Universidad de Ciencias Comerciales UCC Leon
- Universidad de Managua (U de M)
- Universidad Nacional Autónoma de Nicaragua
- Universidad Tecnológica Centroamérica UNITEC
- Universidad Tecnologica La Salle

## Nigeria

### Participating Employers

- Atiode Solar Systems Limited, Benin City
- Complete Computers and Technology Ltd, Benin City
- Council for the Regulation of Engineering in Nigeria
- Covenant University, Ota
- Elite Environmental Consultants and Laboratories, Benin City
- Eyemasters Limited, Lagos State
- Federal University of Petroleum Resources, Effurun

- Federal University of Technology, Akure
- Federal University of Technology, Owerri
- HyperTrans Limited, Benin City
- Jitaku Corporate Housing & Hospitality, Lagos
- National Board for Technology Incubation, Abuja
- Nigeria Society of Engineers, Abuja
- Nigerian Institution of Mechanical Engineers (NIMechE), Abuja
- Technology Incubation Centre, Benin City
- University of Abuja, Abuja
- University of Benin, Benin City
- University of Medical Sciences, Akure

## Participating Institutions

- University of Benin, Benin City
- Federal University of Petroleum Resources, Effurun
- Covenant University, Ota
- Federal University of Technology, Owerri
- University of Abuja
- Federal University of Technology, Akure
- University of Medical Sciences, Ondo City

## Norway

### Participating Employers

- Gintel
- Høgskolen på Vestlandet
- Inferno Nettverk AS
- Integrated Detector Electronics AS
- IWMAC AS
- Kjeller Vindteknikk AS
- KVS Technologies AS
- Nordic Semiconductor ASA
- NTNU Department of Engineering and Cybernetics
- NTNU Dept. of Electronic Systems
- Radiocrafts AS
- Rosim AS
- Solid Entrepreneur
- TeliaSonera Norge AS
- UiB, Department of Chemistry
- UiB, Department of Earth Science
- UiB, Department of Physics and Technology
- UiB, dept. of biology
- University in Bergen
- University in Bergen dept. of molecular biology
- University of Bergen, Physics and Technology
- University of Oslo
- University of Oslo, Department of Informatics
- University of Tromsø
- University of Tromsø Dept. of Mathematics and Statistics
- Viva Labs As

### Participating Institutions

- Bergen University College
- Høgskolen på Vestlandet
- NMBU

- Norwegian University of Life Sciences
- Norwegian University of Science and Technology
- NTNU
- Østfold University College
- The Norwegian University of life Sciences
- The Oslo school of Architecture and Design
- UiT Arctic University of Norway
- University of Agder
- University of Bergen
- University of Oslo
- University of Stavanger
- University of Tromsø
- University of Bergen
- Western Norway University of Applied Sciences

## Oman

### Participating Employers

- Al Hassan group
- Daleel Petroleum Co LLC
- German University of Technology in Oman
- Marina Consultancy
- Musfir
- National Engineering Office
- Occidental of Oman, Inc
- Oman Cement Company
- Oman Electricity Transmission
- Oman Holdings International Company
- Oman Refinery Company
- Oman Telecommunications Company
- Ooredoo Oman
- Parsons International & Co. LLC
- Petroleum Development Oman
- Rock International Engineering & Consultancy
- schlumberger Middle east
- STRABAG OMAN LLC
- Sultan Qaboos University
- Sultan Qaboos University /nanotechnology
- Valdal LLC

### Participating Institutions

- German University of Technology in Oman
- Sultan Qaboos University

## Pakistan

### Participating Employers

- National University of Sciences and Technology
- NUST Pakistan

### Participating Institutions

- Air University, Islamabad
- Bahria University, Islamabad
- Center for Advanced Studies in Engineering
- COLLEGE OF ELECTRICAL AND MECHANICAL ENGINEERING
- Comsats institute of Information Technology Islamabad

- DHA Suffa University
- FAST - NATIONAL UNIVERSITY OF COMPUTER AND EMERGING SCIENCES
- Fatima Jinnah Womens University
- GHULAM ISHAQ KHAN INSTITUTE OF ENGINEERING SCIENCES AND TECHNOLOGY (GIKI)
- GIKI
- Iqra University Islamabad
- Islamia University Bahawalpur
- MCE-NUST
- Mehran University of Engineering & Technology
- National College of Arts
- National Textile University
- National University of Science and Technology
- Qaid-Azam University Islamabad
- QAUID E AZAM UNIVERSITY
- Sarhad University of Science & Information Technology
- The University of Lahore
- University of Agriculture Faisalabad
- UNIVERSITY OF ENGINEERING AND TECHNOLOGY PESHAWAR
- University of Karachi

## Palestine

### Participating Employers

- Al Ameer
- Al Arz
- Al-Mukawilon for General Contracting
- An-Najah National University
- ARABEX
- ASAL Technologies
- Elite Medical Services & Consultancy Company
- Energy Research Center
- Haj Taher Masri Co.
- Hijawi Construction Labs
- Nablus Municipality
- Naya Architects
- Reema Paper Company
- Sama Pharmaceutical Manufacturing Company
- Tubaila Target United
- United Motor Trade Co.
- Universal Group
- Urban Planning and Disaster Risk Reduction Center
- Water and Environmental Studies Institute (WESI)

### Participating Institutions

- An-Najah National University
- Arab American University of Jenin
- Birzeit University
- Palestine Polytechnic University
- Palestine Technical University

## Panama

### Participating Employers

- Casa Ruiz
- DOGER TECHNOLOGY DEVELOPMENT Website:
- [Empresas BERN - Ing. HERMAN BERN<sup>10</sup>](#)
- ENEL FORTUNA S.A.
- Equipos PTY, S.A.
- Grupo Athanasiadis Ramos
- Ingeniería Atlántico, S.A.
- INGENIERIA LABDA S.A.
- INSTEKSA
- LETTFALAH NADER Y CIA, S.A.
- Logic Studio
- Lucio Galves Ingenieros, S.A
- Panadería Santa Librada
- Servicios Eléctricos de Chiriquí, S.A.
- Universidad Tecnológica de Panamá
- Universidad Tecnológica de Panamá - (Centro de Lenguas)
- Universidad Tecnológica de Panamá (DITIC)

### Participating Institutions

- Technological University of Panama
- Universidad Tecnologica de Panama

## Peru

### Participating Employers

- AGROPECUARIA DON LUCHO SAC
- CENTRO DE IDIOMAS - UNIVERSIDAD DE PIURA
- COES - SINAC
- DIRCOM - UDEP
- ECOSAC AGRICOLA SAC
- INSTITUTO GEOFÍSICO DEL PERÚ
- INTERBANK

### Participating Institutions

- PONTIFICIA UNIVERSIDAD CATÓLICA DE PERÚ
- UNIVERSIDAD DE INGENIERÍA Y TECNOLOGÍA
- UNIVERSIDAD DE PIURA
- UNIVERSIDAD NACIONAL DE INGENIERIA
- UNIVERSIDAD NACIONAL MAYOR DE SAN MARCOS

## Philippines

### Participating Employers

- First City Providential College
- LAGUNA ORGANIC FARM AND PRODUCTS
- POEC Consultancy International, Inc.
- SFI Career Center
- STI College - Gen. Santos, Inc.
- [Xavier University - Ateneo de Cagayan<sup>10</sup>](#)

### Participating Institutions

- Adamson University
- Far Eastern University
- Mapua University



# Employees and Institutions

- Olivares College
- University of the Philippines - Diliman
- Xavier University - Ateneo de Cagayan

## Poland

### Participating Employers

- 3Shape Poland Sp. z o.o.
- Aarsleff Sp. z o.o.
- AdRem Software Sp. z o.o.
- AGH University of Science and Technology
- Aldec-ADT Sp. z o.o.
- Alexander Mann Solutions Poland Sp. z o.o.
- AMG Sp. z o.o.
- AMSORT Sp. z o.o.
- APA Wojciechowski Sp. z o.o.
- Appliscale Sp. z o.o.
- Architekci Losiak Siwiak
- Arla Foods
- ARPA Architektoniczna Pracownia Autorska Jerzego Gurawskiego
- ARTA Ltd. Design Office
- Artur Jasinski i Wspolpracownicy Biuro Architektoniczne Sp. z o.o.
- ASKA s.c. Alicja i Stefan Kwiatkowscy
- ASPA Pracownia Architektoniczna Sp. z o.o. Sp.k.
- Asseco Poland S.A.
- BASF Polska Sp. z o.o.
- [BIBUS MENOS Sp. z o.o.](#)<sup>10</sup>
- Biuro Projektow DOMAR
- Biuro Projektow Lutomski J.
- Biuro Urzadzania Lasu i Geodezji Lesnej Wydzial Zamiejscowy w Rzeszowie
- Brown Brothers Harriman Sp. z o.o.
- [Budem-Project Design Office](#)<sup>10</sup>
- Cellther Polska
- Centre of Molecular and Macromolecular Studies PAS, Department of Heteroorganic Chemistry
- Centre of Polymer and Carbon Materials of the Polish Academy of Sciences
- Centrum Badan Kosmicznych Polskiej Akademii Nauk
- Centrum Medyczne Medyk Sp. z o.o. Sp.k.
- [Centrum Technologiczne Budownictwa przy Politechnice Rzeszowskiej Sp.z o.o.](#)<sup>20</sup>
- Ceri International Sp. z o.o.
- Choren Design & Consulting
- Cisco Systems Poland Sp. z o.o.
- CloudFerro Sp. z o.o.
- COMMON Ltd. - Gas Measurement Systems Equipment
- Consonance Sp. z o.o.
- Cracow University of Technology, Faculty of Chemical Engineering and Technology
- Cracow University of Technology, Faculty of Civil Engineering
- Cracow University of Technology, Faculty of Environmental Engineering
- Cracow University of Technology, Faculty of Mathematics, Physics and Computer Science
- Dacpol Sp. z o.o.
- Domus S.C. Studio Projektowe Sieniawski & Sieniawski
- E.V.I. Electronics Sp. z o.o.
- Ecoland Biuro Urbanistyczne
- EDAG Engineering Polska Sp. z o.o.
- EgzoTech Sp. z o.o.
- Eurofins Digital Testing Polska
- Ferma Kresak Sp. z o.o. Sp.k.
- FLEXTRONICS Logistics
- Forum 44
- FQS Poland Sp. z o.o.
- Fundacja Rozwoju Kardiologii im. Prof. Zbigniewa Religi
- Gdansk University of Technology, Faculty of Chemistry
- Gdansk University of Technology, Faculty of Civil And Environmental Engineering
- Gdansk University of Technology, Faculty of Electronics, Telecommunications and Informatics
- Gdansk University of Technology, Faculty of Mechanical Engineering
- Gdansk University of Technology, Faculty of Ocean Engineering and Ship Technology
- GE Power Controls Polska Sp. z o.o.
- Gemius S.A.
- Geo-Proces Sp. z o.o.
- Gliwickie Biuro Projektowe Budownictwa Przemyslowego PROJPRZEM S.A.
- Grupa iTur.pl
- GRUPPAY S.C.
- HCL Poland Sp. z o.o.
- HK Finance
- Hoppecke Batterie Polska Sp. z o.o.
- Horizon Automation Sp. z o.o. Sp.k.
- HYDRON UNIPRESS Sp. z o.o.
- Institute of High Pressure Physics of the Polish Academy of Science UNIPRESS
- Institute of Medical Biology of the Polish Academy of Sciences
- Instytut Chemii Fizycznej Polskiej Akademii Nauk
- Instytut Niskich Temperatur i Badan Strukturalnych PAN
- InterSoft GmbH Sp. z o.o.
- Inwest-Complex Sp. z o.o.
- J.T.C. S.A.
- Jazzy Innovations Sp. z o.o.
- Jeppesen Poland
- Komes Sp. z o.o.
- Kozlowski - Projekt
- KR D Global Group Sp. z o.o.
- Lesser Poland Laboratory of Building Energy-Efficient, Cracow University of Technology, Faculty of Civil Engineering
- Lodz University of Technology, Department of Microelectronics and Computer Science
- Lodz University of Technology, Institute of Applied Computer Science-Image Processing and Analysis
- Lodz University of Technology, Institute of Applied Computer Science-Industrial Computer System
- Lodz University of Technology, Institute of Applied Computer Science-Process Tomography
- Lodz University of Technology, Institute of General and Ecological Chemistry
- Lodz University of Technology, Institute of General Food Chemistry, Department of Bioinorganic Chemistry
- Lodz University of Technology, Institute of General Food Chemistry, Department of Bioorganic Chemistry
- Lodz University of Technology, Institute of General Food Chemistry, Department of Chemical Biophysics
- Lodz University of Technology, Institute of Information Technology
- Lodz University of Technology, Institute of Machine Tools and Production Engineering
- Lodz University of Technology, Institute of Material Science, Department of Numerical Methods
- Lodz University of Technology, Institute of Material Science, Department of Space Engineering and Construction Materials
- Lodz University of Technology, Institute of Turbomachinery
- [MakoLab S.A.](#)<sup>10</sup>
- MDJ Electronic Sp. z o.o. Automatyka Przemyslowa
- Medical University of Lodz, Department of Immunopathology
- Medical University of Lodz, Department of Bioinorganic Chemistry
- Medical University of Lodz, Department of Chemistry and Clinical Biochemistry
- Medical University of Lodz, Department of Comparative Endocrinology
- Medical University of Lodz, Department of Geriatrics
- Medical University of Lodz, Department of Molecular Cancerogenesis
- Medical University of Lodz, Department of Molecular Neurochemistry
- Medical University of Lodz, Department of Pharmaceutical Biochemistry and Molecular Diagnosis
- Medical University of Lodz, Department of Pharmaceutical Chemistry and Drug Analysis
- Medson s.c.
- Meritis Systemy Informatyczne Sp. z o.o.
- mmbp Sp.z o.o.
- Mol Sp. z o.o.
- MOOMOO Architects
- MTA Engineering Sp. z o.o.
- MYSAK GROUP Sp. z o.o. Sp.k.
- Nanores Sp. z o.o. Sp.k.
- Narodowe Centrum Badan Jadrowych
- NC ART Sp. z o.o.
- Neoterix Sp. z o.o.
- Nofer Institute of Occupational Medicine
- NoMagic Sp. z o.o.
- OKE Poland Sp. z o.o.
- Orvaldi Power Protection Sp. z o.o.
- Pearson IOKI Sp. z o.o.
- Pegasystems Software Limited Sp. z o.o.
- Pekabex Bet S.A.
- PERI Polska Sp. z o.o.
- PM Ecology Sp. z o.o.
- PatronicsIT Sp. z o.o.
- Poznan University of Technology, Chair of Thermal Engineering
- Poznan University of Technology, Faculty of Engineering Management
- Poznan University of Technology, Institute of Control, Robotics and Information Engineering
- Poznan University of Technology, Institute of Environmental Engineering
- Poznan University of Technology, Institute of Materials Technology
- PPBUH Euro-Eko-Pol Leszek Kaminski
- PPHU GETH Tomasz Guderski
- Pracownia Projektowa Konstrukcji Budowlanych Henryk Mackowiak
- [Promost Consulting Sp.z o.o. s.k.](#)<sup>10</sup>
- Przedsiębiorstwo Usług Geodezyjnych "GEO-MEDIA-MALOPOLSKA"
- PwC Polska Sp. z o.o.
- Q2STUDIO Sp. z o.o. Sp.k.
- QualityTaskForce Poland Sp. z o.o.
- REINVEST Spółka z o.o.
- Remontowa Lighting Technologies S.A.
- RW SWISS Automation Sp.z.o.o.
- Rzeszow University of Technology, Department of Building Structures
- Rzeszow University of Technology, Faculty of Mechanical Engineering and Aeronautics
- SCHWITZKE GORSKI Sp. z o.o.
- Selvita S.A.
- [Semicon Sp. z o.o.](#)<sup>15</sup>
- Sensilab Polska Sp. z.o.o. - S.K.A.
- Silesian University of Technology, Institute of Engineering Materials and Biomaterials
- Silesian University of Technology, Institute of Engineering Processes Automation and Integrated Manufacturing Systems
- Silesian University of Technology, Institute of Informatics
- SKANSKA S.A.
- SOCHOR - Precision Engineering & Electronics Company
- SoftQ Sp. z o.o.
- Sonalake Sp. z o.o.
- Speednet Sp. z o.o.
- [Spółka Projektowania Architektonicznego Sadowski, Sadowska Sp. z o.o. Sp.k.](#)<sup>10</sup>
- State Street Bank International
- State Street Bank International GmbH, Poland Branch
- Statyk Sp. z o.o.
- Studio A4 Spółka Projektowa Sp. z o.o.
- STUDIO S - Biuro Architektoniczne Michal Szymanowski
- Szkoła Języka Angielskiego Callan

- Sztuka Uzytkowa Ltd. Design Office
- Technokabel S.A.
- TPI Sp. z o.o.
- Transition Technologies S.A.
- TSE Polska Sp. z o.o. Sp.k.
- Unified Solutions Sp. z o.o.
- University of Lodz, Department of Applied Computer Science
- University of Lodz, Department of Cytochemistry
- University of Lodz, Department of General Biophysics
- University of Lodz, Department of Immunology and Infectious Biology
- University of Lodz, Department of Inorganic and Analytical Chemistry
- University of Lodz, Department of Molecular Genetics
- URBA Architects Sp. z o.o.
- Urban Project Sp. z o.o.
- Venture Industries Sp. z o.o.
- Verbicom S.A.<sup>10</sup>
- Voicelab.AI Sp. z o.o.
- Warsaw University of Technology, Faculty of Chemistry, Laboratory of Technological Processes
- Warsaw University of Technology, Faculty of Materials Science and Engineering
- West Pomeranian University of Technology, Faculty of Biotechnology and Animal Husbandry
- West Pomeranian University of Technology, Faculty of Chemical Technology and Engineering
- West Pomeranian University of Technology, Faculty of Civil Engineering and Architecture
- West Pomeranian University of Technology, Faculty of Electrical Engineering
- West Pomeranian University of Technology, Faculty of Environmental Management and Agriculture
- West Pomeranian University of Technology, Faculty of Food Sciences and Fisheries
- West Pomeranian University of Technology, Faculty of Maritime Technology and Transport
- West Pomeranian University of Technology, Faculty of Mechanical Engineering and Mechatronics
- Wipro IT Service Poland
- WK Architekci Sp. z o.o. Sp.k.<sup>10</sup>
- Xnet Communications Polska Sp. z o.o.
- Yabimo Sp. z o.o.

## Participating Institutions

- **AGH University of Science and Technology**<sup>35</sup>
- **Cracow University of Technology**<sup>15</sup>
- **Gdansk University of Technology**<sup>35</sup>
- **Lodz University of Technology**<sup>35</sup>
- **Medical University of Lodz**<sup>2</sup>
- **Poznan University of Technology**<sup>35</sup>
- **Rzeszow University of Technology**<sup>35</sup>
- **Silesian University of Technology**<sup>35</sup>
- **University of Lodz**<sup>10</sup>

- **Warsaw University of Technology**<sup>35</sup>
- **West Pomeranian University of Technology**<sup>35</sup>
- **Wroclaw University of Technology**<sup>35</sup>

## Portugal

### Participating Employers

- Adclick, S.A.
- Albatroz Engenharia, S.A.
- CeFEMA - Center for Physics and Engineering of Advanced Materials, Instituto Superior Técnico
- CENSE - Center for Environmental and Sustainability Research, FCTNOVA
- Center of Physics and Engineering of Advanced Materials, Materials Electrochemistry Group, Instituto Superior Técnico
- Centro de Química de Coimbra, University of Coimbra
- Centro de Química e Bioquímica, Faculty of Sciences, University of Lisbon
- CERENA - Centro de Recursos Naturais e Ambiente, Instituto Superior Técnico
- CIAUD - Research Centre in Architecture, Urban Planning and Design, Lisbon School of Architecture, University of Lisbon
- CIEPQPF - Chemical Process Engineering and Forest Products Research Centre, University of Coimbra
- CIISA - Centro de Investigação Interdisciplinar em Sanidade Animal, Faculty of Veterinary, University of Lisbon
- Composit, Lda.
- CQE - Centro Química Estrutural, Instituto Superior Técnico, University of Lisbon
- DOITLEAN, S.A.
- EDP Distribuição - Energia, S.A.
- EDP Gestão da Produção de Energia, S.A.
- EGG Electronics, SA
- Faculty of Veterinary Medicine, University of Lisbon
- Hovione FarmaCiencia, S.A.
- INEB - Institute for Biomedical Engineering, Biocomposites group
- INESC-ID - Instituto de Engenharia de Sistemas e Computadores - Investigação e Desenvolvimento, Instituto Superior Técnico
- Infortucano, Lda.
- Instituto de Plasmas e Fusão Nuclear, Instituto Superior Técnico
- Instituto de Telecomunicações, ISCTE-IUL
- IPFN - Institute for Plasmas and Nuclear Fusion, Laser and Plasmas Group, Instituto Superior Técnico
- Laboratory of Separation and Reaction Engineering, (Laboratory of Catalysis and Materials), Faculty of Engineering, University of Porto
- M. N. Ramos Ferreira, Engenharia, S.A.
- MARE - Marine and Environmental Sciences Centre, Faculty of Sciences, University of Lisbon
- Primetog
- Printer Portuguesa - Indústria Gráfica, S.A.
- SIMOLDES PLÁSTICOS, S.A.
- ULICES - University of Lisbon Centre for English Studies, School of Arts and Humanities, University of Lisbon

- UNIDEMI - Research and Development Unit in Mechanical and Industrial Engineering, FCTNOVA

### Participating Institutions

- Faculty of Engineering, University of Porto (FEUP)
- Faculty of Sciences and Technology, Universidade Nova de Lisboa (FCTNOVA)
- Faculty of Sciences and Technology, University of Coimbra (FCTUC)
- Faculty of Sciences, University of Lisbon (FCUL)
- Instituto Superior Técnico
- ISCTE - University Institute of Lisbon
- University of Lisbon

## Qatar

### Participating Employers

- Qatar University

### Participating Institutions

- Qatar University

## Republic Of Korea

### Participating Employers

- ACE Lab, Hanyang University
- KIER (Korea Institute of Energy Research)
- UNIST (Ulsan National Institute of Science and Technology)

### Participating Institutions

- Dankook University
- Ewha Womans University
- Hanyang University
- KAIST
- Konyang Medical College
- Korea Advanced Institute of Science and Technology
- Korea University
- Seoul National University

## Romania

### Participating Employers

- ADdesign services S.R.L.
- Adest Architecture
- ARHITECTURAL S.R.L.
- BAUMARCPROJECT
- Capitel Avangard
- CODE PROIECT
- COM-PAS ARHITECTI SRL
- CUMULUS ARCHITECTURE SRL
- D.S. Birou de Arhitectura S.R.L.
- DAEDALUS PROIECT
- Dasein
- Elco Construct
- Globalworth Asset Managers Srl
- Graphic Studio
- Metropolis srl

- Pioneer Romania
- Professional Construct Proiectare S.R.L.
- S.C. A.G.D. S.R.L.
- S.C. Architect Service S.R.L.
- S.C. KXL S.R.L.
- S.C. POLARH DESIGN SRL
- S.C. TECON S.R.L.
- S.C.“AEDIFICIA” S.A
- SC STUDIO 10 M. S.R.L..
- SC 4VET SRL
- SC Arc Studio SRL
- square one
- Varzan si Arhitectii
- VP Holding
- Wed.Arch World srl
- West Group Architecture S.R.L.
- western outdoor
- X Architecture & Engineering Consult S.R.L.

### Participating Institutions

- “Ion Mincu” University of Architecture and Urban Planning
- Technical University of Civil Engineering Bucharest
- U.A.U.I.M. Bucharest
- University of Agricultural Sciences and Veterinary Medicine of Iasi

## Russia

### Participating Employers

- A.Asadov architectural studio
- Architectural Studio “Manipolazione Internazionale”
- Belgorod state technological university (BSTU named after V. G. Shukhov (BSTU))
- D.Mendeleev University of Chemical Technology of Russia
- Institute of Biochemical Physics, Russian Academy of Sciences
- Moscow Polytechnic University
- Moscow State University of Civil Engineering (National Research University)
- Moscow Student Center

### Participating Institutions

- Dmitry Mendeleev University of Chemical Technology of Russia
- Moscow Polytechnic University
- Skolkovo Institute of Science and Technology

## Saudi Arabia

### Participating Employers

- Asaad Saeed Construction Company

### Participating Institutions

- Dar Al-Hekma University
- Taibah University



# Employees and Institutions

## Serbia

### Participating Employers

- AB&CO. GEOSYSTEMS
- Amaretto-NTG
- ANAHEM
- Arhitektonski studio BERKES
- BEOGRAD - PUT
- BEXEL CONSULTING
- Bioengineering Research and Development Center - BIOIRC
- BVK
- CENTROPROJEKT DOO
- COMMISSARIAT FOR REFUGEES AND MIGRATION, Republic of Serbia
- DVA STUDIO
- EHTING
- ELEKTROMREZA SRBIJE
- ENERGOPROJEKT - ENTEL
- ENERGOPROJEKT - Hidroinženjering
- EPS, Elektroprivreda Srbije
- EXECOM
- EXLRT
- FOUC ARCHITECTS
- IHTM
- IMS
- INSTITUT MIHAJLO PUPIN
- INSTITUT ZA PUTEVE
- INSTITUT ZA VODOPRIVREDU Jaroslav Cerni
- INSTITUTE FOR BIOLOGICAL RESEARCH Sinisa Stankovic
- INSTITUTE FOR MEDICAL RESEARCH
- INSTITUTE FOR MICROBIOLOGY AND IMMUNOLOGY
- INSTITUTE FOR NUCLEAR SCIENCES Vinca
- Institute of Architecture and Urban&Spatial Planning of Serbia
- Institute of Molecular Genetics and Genetic Engineering - IMGGE
- INSTITUTE OF PHYSICS
- IWA CONSALT
- KANA SR
- KEY TO METALS
- LOLA INSTITUTE
- MAIZE RESEARCH INSTITUTE Zemun Polje
- M ENTERIJER GRADNJA
- MILLENNIUM TEAM
- MITARH
- MONTPROJEKT
- MOSTPROJEKT
- PETNICA SCIENCE CENTER
- PLANUM GP, AD BEOGRAD
- POSLOVNI INKUBATOR NOVI SAD
- PROJMETAL
- RB KOLUBARA
- SRBIJA SUME
- TELEGROUP
- TERMOELEKTRANA Nikola Tesla
- TIM INZENJERING SISTEM

- TotalObserver
- TRACO-INVEST
- UNIVERSITY OF BELGRADE, Faculty of Biology
- UNIVERSITY OF BELGRADE, Faculty of Chemistry
- UNIVERSITY OF BELGRADE, Faculty of Civil Engineering
- UNIVERSITY OF BELGRADE, Faculty of Electrical Engineering, Chair of Biomedical Engineering
- UNIVERSITY OF BELGRADE, Faculty of Electrical Engineering, Chair of Power Systems
- UNIVERSITY OF BELGRADE, Faculty of Electrical Engineering, Dept. of Computer Eng and Informatics
- UNIVERSITY OF BELGRADE, Faculty of Forestry
- UNIVERSITY OF BELGRADE, Faculty of Geology
- UNIVERSITY OF BELGRADE, Faculty of Mathematics, Department of Computer Science
- UNIVERSITY OF BELGRADE, Faculty of Mechanical Engineering
- UNIVERSITY OF BELGRADE, Faculty of Pharmacy
- UNIVERSITY OF BELGRADE, Faculty of Physics
- UNIVERSITY OF BELGRADE, TMF Department of Biochemical Eng.
- UNIVERSITY OF BELGRADE, TMF Department of Environmental Eng.
- UNIVERSITY OF BELGRADE, TMF Department of Organic Chemistry
- UNIVERSITY OF BELGRADE, TMF Dept. of General and Inorganic Chem.
- UNIVERSITY OF BELGRADE, TMF Dept. of General Technical Sci.
- UNIVERSITY OF BELGRADE, TMF Dept. of Inorganic Chemical Tech.
- UNIVERSITY OF BELGRADE, TMF Dept. of Organic Chemical Tech.
- UNIVERSITY OF BELGRADE, TMF Dept. of Textile Eng.
- UNIVERSITY OF BELGRADE, TMF Innovation Center
- UNIVERSITY OF NIS, Faculty of Architecture and, Civil Engineering
- UNIVERSITY OF NIS, Faculty of Electronic Engineering
- UNIVERSITY OF NIS, Faculty of Natural Sciences, Department of Biology
- UNIVERSITY OF NIS, Faculty of Natural Sciences, Department of Chemistry
- UNIVERSITY OF NIS, Faculty of Natural Sciences, Department of Computer Science
- UNIVERSITY OF NIS, Faculty of Natural Sciences, Department of Physics
- UNIVERSITY OF NOVI SAD, Faculty of Technical Sciences, Chair of Telecom. and Signal Proc.
- UNIVERSITY OF NOVI SAD, Faculty of Technical Sciences, Department of Architecture
- UNIVERSITY OF NOVI SAD, Faculty of Technical Sciences, Dept. of Energetics and Process Eng.
- UNIVERSITY OF NOVI SAD, Faculty of Technical Sciences, Institute for environmental protection
- UNIVERSITY OF NOVI SAD, Faculty of Technology
- WEB-UP
- ZAVOD ZA METROLOGIJU

- ZELENILLO BEOGRAD

### Participating Institutions

- University of Arts, Belgrade – Univerzitet umetnosti, Beograd
- University of Belgrade – Univerzitet u Beogradu
- University of Kragujevac – Univerzitet u Kragujevcu
- University of Nis – Univerzitet u Nišu
- University of Novi Pazar – Univerzitet u Novom Pazaru
- University of Novi Sad – Univerzitet u Novom Sadu
- University of Pristina – Univerzitet u Prištini
- Singidunum University - Univerzitet Singidunum
- Faculty of Information Technology – Fakultet Informacionih Tehnologija, Beograd
- Faculty of Technical Sciences in Bor – Fakultet tehničkih nauka u Boru
- Faculty of Technical Sciences in Cacak – Tehnički fakultet, Čačak

## Slovakia

### Participating Employers

- Architektonicke studio Atrium s.r.o.
- Buckle Up s.r.o.
- EMest, a.s.
- Finecon Technologies s.r.o
- GlobalLogic, s.r.o.
- GroupSolver, s.r.o.
- Hotovo s.r.o.
- Kvant spol. s.r.o.
- Localhost s.r.o
- National Forest Centre
- NESS KE, s.r.o.
- Riesenia, spol. s.r.o.
- Slovak Academy of Sciences - IoEE
- Slovak Academy of Sciences - IoP
- STU (CE) Slovak University of Technology in Bratislava
- STU (FCHFT) - Slovak University of Technology in Bratislava
- STU (FEI) Slovak University of Technology in Bratislava
- Talenta s.r.o.
- Technical University of Kosice - FEI - KKUI
- Technical University of Kosice - HF
- Technical University of Kosice - SvF
- Technical University of Zilina - FEE
- ui42 digital, s.r.o.
- Vizualizacky, s.r.o.
- Zapadoslovenska energetika, a.s.

### Participating Institutions

- Comenius University in Bratislava
- Paneuropean University
- Slovak Technical University in Bratislava
- Technical University of Košice
- University of Žilina

## Slovenia

### Participating Employers

- 3FS d.o.o.
- Banka Slovenije
- Comtrade d.o.o.
- Cosylab d.d.
- Geberit proizvodnja d.o.o
- INEA d.o.o.
- Initi d.o.o
- Inštitut Jožef Stefan
- Institute of Chemistry (Kemijski inštitut)
- Korona d.d.
- KRKA d.d., Novo mesto
- Litostraj Power d.o.o.
- Papirnica Vevče
- PharmaLinea d.o.o.
- Protim RŽišnik Perc d.o.o.
- RLS merilna tehnika d.o.o.
- Sinter Ljubljana d.o.o.
- U-centrix d.o.o

### Participating Institutions

- University of Ljubljana
- University of Maribor

## Spain

### Participating Employers

- 3dB Consultores, S.L
- Aerometallic Components
- AIAL GROUP, INNOVATIVE SOLUTIONS SL
- ALTIA Consultores
- ALTRAN INNOVACION SL
- Arbegui, S.a.
- Architecture meets engineering SL
- ASPHALION SL
- AT TROTA SA
- AVL IBÉRICA, S.A.
- Azuga Servicios Inmobiliarios SL
- Babcock Valves, S.A.
- BamboSoft S.L
- Baobab Soluciones S.L.
- BASF Spain, SL
- BCAM
- Bee Ingenieria y Soluciones SL
- Beiersdorf Manufacturing Argenton, S.L
- BEVELITY SL
- BIOGENETICS, S.L.
- BIOVERT SL
- Boeing R&TE
- CAESOFT CONSULTING S.L.U.
- CALCONSA XXI SLU
- CARMEN ANDREU VENTO
- Ceit (Centro Tecnológico CeitHK4)

# Employees and Institutions

- Citolab S.L.U.
- CLASS PLASTICS, S.L.
- COBRA INSTALACIONES Y SERVICIOS SA
- COLEGIO SEMINARIO MENOR DIOCESANO
- COMAUtec, SL
- COMERCIA GLOBAL PAYMENTS, ENTIDAD DE PAGO S.L.
- Consejo Regulador de la Denominacion de Origen condado de Huelva
- Cota Ambiental S.L.P.
- CYPE Ingenieros S.A.
- Departamento de ciencia de materiales, ETSICCP- UPM
- Desarrollos informáticos Intelygenz S.L
- Deustotech-Life
- Dynatec S.A.
- EADRUST EUROPEAN
- ECHANGERSAMAISON SAS
- Empresarios Agrupados A.I.E.
- ENCAMINA SL
- Endalia
- EQUIMODAL SL
- Equipos Nucleares SA
- ESTRATEGIAS DE INGENIERÍA Y DESARROLLO EID SL
- Eurobits Technologies SL
- Everis Aragón
- Excelentísima Diputación Provincial de Alicante
- ExpandIT Solutions Ibérica S.L
- Factory Data, S.L.
- Farmacia Albero Piñuela de Pablos
- Fixr Networks SL
- FLAVIA Aeronáutica y Sistemas S.L.
- Fon Labs S.L.
- FUNDACIO BOSCH I GIMPERA
- Fundación Vicomtech
- FUNIGLOBAL DEVELOPMENT, SL
- GESNAER CONSULTING
- Gistek Insurance Solutions
- GOAL SYSTEM S.L.
- GREa Innovation Concurrent
- Green Sea Bio System One S.L.
- Hanson Hispania SAU
- Harbour Research Laboratory (Cátedra Pablo Bueno) Technical University of Madrid
- HIBERUS TECNOLOGÍA
- Hijos de Juan Garay S.A
- HUNDREDOOMS SL
- i-bau arquitectos (I-OFFICE 2009 SLP)
- IberEspacio (Iberica del Espacio SA)
- ICG Software S.L.
- IDEATEC ADVANCED ACOUSTIC SOLUTIONS
- IDEN BIOTECHNOLOGY SL
- IDOM Consulting, Engineering, Architecture, SAU
- IDP Concept Design S.L.
- IMAGINA ARTIFICIAL INTELLIGENCE SL
- Indotalk
- INDULLEIDA, S.A.
- INGRAVITTO PROJECT MANAGEMENT S.L.
- INSTANT PROCÉS SL
- INSTRUMENTOS TESTO, S.A.
- ITERDATA NETWORKS SL
- Itos Technology S.L.
- ITRS Spain SL
- Karten Space S.L.
- KINTECH ENGINEERING S.L.
- Knowledge Centric Solutions, S.L.
- LIBERTY LIVING GAUileo GAUlei SL
- LKS Ingeniería S.Coop.
- MAIER S.COOP
- Meaningcloud Europe SL
- Megavista Online SL
- MEUPE
- Minera de Orgiva
- MNI Technology on Rails SL
- MR. JEFF
- Norman Foster Foundation
- OLAX 22 S.L.
- ORONA S.COOP
- Paredes Pedrosa Arquitectos
- Pinter Caipo SAU
- PINTURAS HEMPEL S.AU.
- PLATAFORMA DE FIDELIZACIÓN PENSUMO
- Pyramid Consulting
- Radiobit Sistemas
- RICOGEST ANDALUCIA SLU
- Rivervial Grupo Constructor
- SAITEC, S.A.
- Sassola Partners EAFI S.L
- SCANNER PATRIMONIO E INDUSTRIA S.L.
- Seedtag Advertising S.L.
- SEIDOR SA
- SERMICRO
- Servicio asistencia técnica Anton S.L.
- Seven Eighths Consulting, S.L.
- Sinergia Ingeniería Málaga S.L.
- SIPOrt XXI, SL
- SOLITIUM SL
- Sothis Enterprise Resource Planning S.L.
- SRG GLOBAL LIRIA SLU
- Studio Gronda SL
- Technology 2 Client, SL
- TECNATOM S.A.
- Tecnocampus Mataró-Maresme
- Tecnocom Telecomunicaciones y Energía S.A.
- Tecnologías avanzadas Inspiralia, SL (Grupo PERA)
- TEJAS Y LADRILLOS DEL MEDITERRANEO SAU
- Teltronic SAU
- Teyme Tecnología Agrícola S.L

- The best Costa Blanca: SEM, 12 S.L
- Treologic. Telemática y Lógica Racional para la Empresa Europea S.L.
- Tribalyte Technologies, S.L.
- ULMA MANUTENCIÓN S.COOP
- Universitat de Lleida
- VERTICE VERTICAL SLU
- VLC PHOTONICS SL
- Webydom S.L.
- Zenit Comunicación, SL
- Zero Point Energy S.L.
- Zeus control, S.A.
- ZIV APLICACIONES Y TECNOLOGIA

## Participating Institutions

- University of Málaga- Escuela Ingenierías Industriales
- University of Málaga- ETSI Informática
- University of Málaga- ETSI Telecomunicaciones
- University of Málaga- Facultad de Ciencias
- University of Málaga- F. Comercio y Gestión
- University of Málaga- ETS Arquitectura
- University of Sevilla- ETS Arquitectura
- University of Sevilla- Facultad de Biología
- University of Sevilla- Escuela de Ingenieros
- University Pablo Olavide Sevilla- F. C.Experimentales
- University of Granada- Facultad Ciencias
- University of Granada- ETSI Caminos
- Polytechnic University of Catalonia- E.T.S.Arquitectura Barcelona
- Polytechnic University of Catalonia- E.T.S.Arquitectura Vallés-
- Polytechnic University of Catalonia- E.T.S.I.Caminos Barcelona
- Polytechnic University of Catalonia- E.T.S.I.Industriales Barcelona
- University Ramón Llull- E.T.S.I. Industrial y Aeronáutica Terrassa
- University La Salle- E.T.S.I.Telecomunicaciones
- University of Lleida- Escuela Universitaria Politécnica
- University Pompeu i Fabra- TecnoCampus Mataró-Maresme- EP Mataró
- University Pompeu i Fabra-TecnoCampus Mataró-Maresme- E.C.Socials i de l'Empresa
- University of Barcelona- Facultad Biología
- University of Basque Country- E.T.S.I.Industriales Bilbao
- University of Basque Country- E.T.S.I.Telecom. Bilbao
- University of Basque Country- E.T.S.Arquitectura San Sebastián
- University of Basque Country- Facultad Ciencia y Tecnología Leioa
- Polytechnic University of Madrid- E.T.S.I.Aeronáuticos
- Polytechnic University of Madrid- E.T.S.I.Caminos
- Polytechnic University of Madrid- E.T.S.I.Industriales
- Polytechnic University of Madrid- E.T.S.I.Telecomunicaciones
- Polytechnic University of Madrid- E.T.S.Arquitectura
- Polytechnic University of Valencia- E.T.S.Arquitectura Valencia
- Polytechnic University of Valencia- E.T.S.I.Agronómica y del Medio Natural
- Polytechnic University of Valencia- E.T.S.I.Caminos
- Polytechnic University of Valencia- E.T.S.I.Industriales
- Polytechnic University of Valencia- E.T.S.I.Telecomunicaciones

- Polytechnic University of Valencia- E.T.S. Gestión en la Edificación
- Polytechnic University of Valencia- E.T.S.I. Geodésica, Cartográfica y Topográfica
- Polytechnic University of Valencia- F. Administración y Dirección Empresas
- Polytechnic University of Valencia- E.T.S.Ingeniería del Diseño
- Polytechnic University of Valencia- F.Informática
- University Miguel Hernández- E.P.S.Elche
- University Miguel Hernández- F. Ciencias Experimentales Elche
- University Miguel Hernández- F. Ciencias Sociales y Jurídicas Elche
- University of Alicante- E.P.S
- University of Alicante- F. CCEE
- University of Zaragoza- Escuela Ingeniería y Arquitectura
- University of Zaragoza- F. Veterinaria
- University of Zaragoza- Facultad Ciencias
- University of Zaragoza- E.U.P. La Almunia Dº. Godina
- University of Zaragoza- F. Economía y Empresa
- University of Cantabria- E.T.S.I.Caminos Santander
- University of Cantabria- E.T.S.I.Industriales y Teleco. Santander

## Sri Lanka

### Participating Employers

- Central Engineering Consultancy Bureau
- Engineering Consultants (Pvt) Ltd
- IFS International (Pvt) Ltd
- LTL Holdings (Pvt) Ltd.
- MAS Active Trading (Private) Ltd

### Participating Institutions

- University of Moratuwa

## Sweden

### Participating Employers

- Åhs säteri
- Boozt Fashion AB
- Göteborg University
- Lapidus Interactive AB
- Luleå University of Technology
- Mobilaris MCE AB
- PE Geometry
- Prismatic Sensors AB
- QRTECH
- RISE Innventia AB
- SKF
- Södra (Södra cell Mörrum)
- Theoretical Chemistry, Lund University
- Tovatt Architects & Planners AB
- Volvo Car Corporation
- Volvo GTT
- Volvo Trucks
- Xylem Water Solutions



# Employees and Institutions

## Participating Institutions

- Chalmers University of Technology
- KTH – The Royal Institute of Technology
- Linköping University
- Luleå University of Technology
- Lund University
- Umeå University
- Uppsala University

## Switzerland

### Participating Employers

- A.I.A. GmbH
- ABB Schweiz AG
- Agroscope
- Ansaldo Energia Switzerland AG
- AO Research Institute Davos
- ARTIDIS AG
- ASSA ABLOY (Schweiz) AG
- atelier ww Architekten SIA AG
- Atus AG
- Bachema AG
- BFH - University of applied science Bern, Engineering and Information Technology
- Biognosys AG
- Bruker BioSpin AG
- Burckhardt+Partner AG
- CABI - Centre for Agriculture and Biosciences International
- Camlin Technologies (Switzerland)
- Caprez Ingenieure AG
- CAScination AG
- CERN
- CyQuant AG
- Dätwyler Sealing Solutions International AG
- digitalSTROM AG
- Embotech GmbH
- Empa - Swiss federal Laboratories for Materials Science and Technology
- Enea GmbH
- EPFL - École polytechnique fédérale de Lausanne, Machine Learning and Optimization Laboratory
- EPFL, Laboratory of Construction Materials
- ETH Zurich - Eidgenössische Technische Hochschule Zürich, Mechanical and Process engineering
- ETH Zurich, Institute of Agricultural Sciences, Crop Science
- ETH Zurich, Institute of Agricultural Sciences, Grassland Sciences
- ETH Zurich, Seminar for Applied Mathematics
- FHNW University of Applied Sciences and Arts Northwestern Switzerland, School of Engineering, Institute of Polymer Engineering
- FHNW, Institute for Data Science
- FHNW, Institute for Interactive Technologies
- FHNW, Institute of Polymer Nanotechnology

- FKH Fachkommission für Hochspannungsfragen
- Frontiers Media SA
- Geocom Informatik AG
- Herzog & de Meuron
- HHF Architects
- Hockerty (AFT GmbH)
- Hombrechtikon Systems Engineering AG
- Hosoya Schaefer Architects AG
- ID ENERGY AG
- Institute for Applied Plant Biology
- intelliCard Solutions AG
- INTRASOFT AG
- Kardex Remstar
- Leica Geosystem part of Hexagon
- Lichtkompetenz GmbH
- LK Luftqualität AG
- Locatee
- Loepfe Brothers Ltd
- Lüscher Bucher Theiler Architekten gmbh
- Magic Leap
- MagnebotIX AG
- Mercury Mission Systems International SA
- Mettler Toledo GmbH
- microGauge AG
- Millform AG, Gbanga
- MONTRES ONSA AG
- moser wegenstein architekten ag
- Mungo Befestigungstechnik AG
- mvt architectes
- Nafora S.A.
- NESTEC LTD. Nestle Research Konolfingen
- NOMOKO
- Ovivo Switzerland AG
- Paul Scherrer Institut
- PROSE LTD.
- PXL Vision
- Rapp Architekten AG
- Sapient Switzerland GmbH
- Schaeublin Architekten AG
- Sensirion AG
- Solcept AG
- SpinningBytes AG
- St. Gallisch-Appenzellische Kraftwerke AG
- Supertext AG
- Swisslog AG
- Syderal SA
- SYNICS AG
- University of Basel, the Center for Molecular Life Sciences
- University of Bern, ARTORG Center for Computer Aided Surgery
- Vivior AG
- von Arx AG
- Waldhauser + Hermann AG
- WSL Institute for Snow and Avalanche Research SLF

- ZHAW - Zurich University of Applied Sciences, Institute of Mechatronic Systems
- ZHAW, Centre for Product and Process Development
- ZHAW, Institute for Signal Processing and Wireless Communications
- ZHAW, Institute of Applied Information Technology
- ZHAW, Institute of Computational Physics
- ZHAW, Institute of Mechatronic Systems
- Zhong Yi Medizin AG und China Management & Culture GmbH
- Zulauf AG

### Participating Institutions

- BFH - Bern University of Applied Sciences
- EPFL - École polytechnique fédérale de Lausanne
- ETH Zürich - Eidgenössische Technische Hochschule Zürich
- FHNW - University of Applied Sciences and Arts Northwestern Switzerland
- FHO - University of Applied Sciences of Eastern Switzerland
- HEIA - School of Architecture and Engineering of Fribourg
- HES-SO University of Applied Sciences and Arts Western Switzerland
- HSLU - Lucerne University of Applied Sciences and Arts
- SUPSI - Scuola universitaria professionale della Svizzera italiana
- University of Basel
- University of Bern
- University of Fribourg
- University of Geneva
- University of Lausanne
- University of Liechtenstein
- University of Neuchâtel
- University of Zurich
- ZHAW - Zurich University of Applied Sciences

## Tajikistan

### Participating Employers

- **Bars Company, Khujand, Tajikistan<sup>25</sup>**
- CJSC "Babilon-Mobile"
- High school "Tajikistan"
- Institute of Botany, Physiology and Genetics, Academy of Sciences.
- JSC Micro Credit Organization Imon International
- Language center "Arkon"
- Language center "Fuzaylov"
- LLC "Babilon-T"
- LLC "Farkhunda"
- LLC "Ravzana Plastik"
- LLC "Yahmosi 33"
- MMK Ltd
- Open Stock Company "Shahrofar"
- Private High School in Khujand
- Sanatorium "Bahoriston"
- Saykhun Ltd
- Tajik Scientific Research Institute of Preventive Medicine

## Participating Institutions

- Academy of Sciences of Republic of Tajikistan
- Branch of National Research Technological University of "MISIS" in Dushanbe
- Dushanbe branch of Moscow State University
- Institute of Postgraduate Education in Health Sphere
- Khujand Polytechnical Institute
- Tajik Agrarian University
- Tajik National University
- Tajik State University of Commerce
- Tajik Technical University
- Technological University of Tajikistan

## Tanzania

### Participating Employers

- Filbert Bayi Schools LTD
- Institute of Judicial Administration
- Muhimbili University of Health and Allied Sciences
- Relief to Development Society (REDESO)
- Star Schools (Primary and Secondary Schools)
- THE OPEN UNIVERSITY OF TANZANIA
- University of Dar es Salaam Computing Centre (UCC)

### Participating Institutions

- Kampala International University
- Mzumbe University
- St Augustine University
- St John's University of Tanzania
- St Joseph University in Tanzania
- The East African Statistical Training Centre
- The Open University of Tanzania
- University of Science and Technology of Oran, Algeria

## Thailand

### Participating Employers

- Artith Machinery Co., Ltd.
- C.A.T Telecom Public Company Limited.
- Charoenchai Transformer Co., Ltd.
- Conveyor Technology CO., LTD.
- Electricity Generating Authority of Thailand
- Kaiser Construction Thailand Co., Ltd
- Kasetsart University Bang Khen Campus
- Kasetsart University Chalermphrakiat Sakon Nakhon Province Campus
- Khon Kaen University
- King Mongkut's University of Technology North Bangkok
- King Mongkut's Institute of Technology (Ladkrabang)
- King Mongkut's Institute of Technology Ladkrabang
- King Mongkut's University of Technology North Bangkok
- Microchip Technology (Thailand) Co., Ltd.
- Naresuan University
- North Bangkok University
- Pan Drives Co., Ltd.

# Employees and Institutions

- Rajamangala University of Technology Phra Nakhon
- Rajamangala University of Technology Rattanakosin
- Rajamangala University of Technology Srivijaya
- Rangsit University
- Silpakorn University
- Simes Engineering Co.,Ltd
- Srinakharinwirot University
- Thai Central Mechanics Co., Ltd.
- Thai Development Machinery Parts Ltd.
- Thammasart University
- TNT Media & Network Co., Ltd.
- Ubon Ratchathani University
- Western Digital (Thailand) Co.,Ltd.

## Participating Institutions

- ChiangMai University
- Chulalongkorn University
- Kaseart University Chalermphrakirt
- Kasetsart University
- Khon Kaen University
- King Mongkut's Institute of Technology Ladkrabang
- King Mongkut's Institute of Technology Lardkrabang
- King Mongkut's Institute of Technology Thonburi
- King Mongkut's University of technology North Bangkok
- King Mongkut's University of technology Thonburi
- Mahidol University
- Rajamangala University of Technology Lanna
- Rajamangala University of Technology Phra Nakhon
- Rajamangala University of Technology Phranakhon
- Rajamangala University of Technology Phra Nakorn
- Silpakorn University
- Suranaree University of Technology
- Thammasat University

## Tunisia

### Participating Employers

- 2MG Architecture et Ingenierie
- A4 Architecture
- ABG Formation
- Advanced eTechnologies
- Afrique Med
- AGGEDEV S.A.R.L
- Alissar Tunisie
- Alumetal
- Archispirit Architecture
- Architects in Rome
- Arké
- ARTECO
- ASSAYED Buisness Company
- Atelier D
- Atelier EXE
- Atelier.EXE
- Ateliers du meuble KIA
- B13 Works

- Baak Studio
- Betharchitects
- Bouzaiene Agence
- BUREAU D'ARCHITECTURE HOUCINE ABBES
- Bureau d'architecture Taieb KHIRI
- BUREAU D'ARCHITECTURE YASSER HENCHIRI
- Bureau d'architecture Youssef ABBASSI
- Bureau d'études architecturales TAIEB KHIRI
- Bureau Hamdani
- Bureau Hamdany Amany
- Business & Decision tunisie
- Business Web Solutions
- Cabinet d'architecture Mehdi Baccouche
- CARRE D'ARCHI
- CFA Group
- CIEC Tunisie
- COCEA
- CODE Time
- Colors Made SARL
- COWATER INDUSTRY
- Cynapsys
- Doorba
- E Brand Consulting
- EAM
- Ecole Supérieure des Communications de Tunis SUP'COM
- Educatec Solutions
- El Behi Future Concept
- EL KANAOUET
- ELCO Solutions
- Electronic Design Service SARL
- EMIP
- Epic Prod
- ESD PERFORMANCE
- EXTECH TUNISIA
- Garcicom
- Genioworx
- Groupe CFA
- Hichem BEN ABDERRAZEK
- hk+b Architecture
- Hydrodial
- IDC
- IDM Systems
- Industries Maghebines du Marbre-IMM
- Industries Maghrébines du Marbre-IMM
- Intercom Consulting
- Intercom Technologies
- Jasmine Hall
- JMD Architects
- JPL informatique
- La sélection de la promotion immobiliere
- LAJNEF MAISONS BOIS
- MASELEC
- MEDISYS-Consulting

- MEGA Printing and Packaging
- MKD Company
- N3XT Tunisie
- O10 The Responsible Communication Agency
- Observatoire Sahara Sahel
- Oméga Food
- Orchidee Design International
- PeakSource
- PIRECO
- POLYLINE ARCHITECTURE
- Proddesign Corp
- Proddesign Corp.
- Productive Business Call
- S.B.M
- SBN Architecture
- Scheidt & Bachmann
- SIQA Films
- Skyline
- Societe Le Moteur DIESEL
- Société Maghrébine de Transport Terrestre SMTT
- Société Maghrébine des Travaux Hydrauliques (SMTH)
- Société Maghrébine des travaux Hydrauliques SMTH
- Sofia TECHNOLOGIES
- SOLIS SARL
- SOMACS
- Sotiher
- TEK-UP
- TELEsys
- TouchDown Apps
- Touchlink
- TUNICAST
- Tunisie Autoroute
- Tunisie Information Technologies (TIT)
- Tunisie Water Consult
- Virtual Studio Architecture & Design
- Wild Wonder Production
- WINSOFT
- Winsoft Informatique
- World Soft Group
- ZMH Architecture

## Participating Institutions

- ENAU
- National Engineering School of Tunis
- National School of Architecture and Urbanism Tunis
- Tek-Up

## Turkey

### Participating Employers

- (Ren'tn Connect) 3B Sistem Tekn. Hiz. Servis ve Tic. A.S.
- 2U1K Muhendislik ve Danismanlik A.S.
- Adnan Kazmaoglu Mimarlik Arastirma Merkezi
- Alarge Alic Agaci Makine Elektronik Arastirma Gelistirme San. Tic. Ltd. Sti.

- Aldag Isitma Sogutma Klima San. Tic. A.S.
- Ateks Otomotiv San. ve Tic. Ltd. Sti.
- Avrasya Dizayn Proje Danismanlik Mekanik Elektrik Ins. Tic. Ltd. Sti.
- Aytaç Mimarlık Muhendislik Ins. San. Tic. Ltd. Sti.
- Basarsoft Bilgi Teknolojileri A.S.
- Bati Akdeniz Ormancilik Arastirma Enstitusu Mudurlugu / Western Mediterranean Forest Research Institute
- BATU Yapi Egitim San. Tic. A.S.
- Bilgin Denizcilik San. Tic. Ltd. Sti.
- BRNC Peyzaj Proje Tasarim ve Uygulama Insaat Ltd. Sti.
- BTT Mimarlik Ltd. Sti.
- Budak Turizm Insaat Tic. Ltd. Sti.
- Cagdas Harita Muhendislik San. ve Tic. Ltd. Sti.
- CEMATEK Muhendislik Makina San. ve Tic. Ltd. Sti.
- Cevmak Cevik Muhendislik Makina San. Tic. Ltd. Sti.
- DEICO Muhendislik A.S.
- Destech Musavirlik, Muhendislik ve Proje A.S.
- Dogus Insaat ve Tic. A.S.
- EAE Makina San. ve Tic. A.S.
- EFEX Elektrik Muh. Otomasyon San. Tic. Ltd. Sti.
- Ege University Faculty of Agriculture
- Ege University Faculty of Agriculture-Dept. of Agricultural Economics
- Ege University Faculty of Agriculture-Dept. of Animal Science
- Ege University Faculty of Agriculture-Dept. of Dairy Technology
- Ege University Faculty of Agriculture-Dept. of Field Crops
- Ege University Faculty of Agriculture-Dept. of Horticulture
- Ege University Faculty of Agriculture-Dept. of Plant Protection
- Ege University Faculty of Agriculture-Dept. of Soil Science and Plant Nutrition
- Ege University, Department of Bioengineering
- Ege University, Department of Chemical Engineering
- Ege University, Department of Civil Engineering
- Ege University, Department of Computer Engineering
- Ege University, Department of Electrical and Electronics Engineering
- Ege University, Department of Food Engineering
- Ege University, Department of Leather Engineering
- Ege University, Department of Mechanical Engineering
- Ege University, Department of Textile Engineering
- Ege Yapi A.S.
- Ekas Asansor ve Isi San. Tic. Ltd. Sti.
- Elips Tasarim Mimarlik Insaat Ltd. Sti.
- Empet Metalurji San. ve Tic. Ltd. Sti.
- ENPARK Çevre Enerji Maden Muhendisligi Dan. Mus. Ltd. Sti.
- Erbil Proje, Musavirlik, Muhendislik Ltd. Sti.
- Erdemli Proje ve Musavirlik San. Tic. Ltd. Sti
- Erlab Technology
- ETCBASE Yazilim ve Bilisim Tekn. A.S.
- FONIVA Telekomunikasyon Hizmetleri A.S.
- Fores Insaat Mimarlik Muh. San. Tic. Ltd. Sti.
- Friterm Termik Cihazlar San. Tic. A.S.



# Employees and Institutions

- Gazi University, Department of Pediatrics, Division of Pediatric Metabolic Disorders
- General Directorate of Highways
- General Directorate of Land Registry and Cadastre
- GENESIS Otomasyon Genel Elektrik ve Elektronik Sistemler Ltd. Sti.
- GEOID Konsept ve Danismanlik
- Getron Bilisim Hizmetleri A.S.
- Haci Ayyaz Endustriyel Mamuller A.S.
- HB Elektrik Proje Musavirlik Ltd. Sti.
- HC Trading B.V.
- Ilke Planlama Mimarlik Muh. Ins. Bilg. San. ve Tic. Ltd. Sti.
- Imes Muayene Muhendislik Hizmetleri Tic. Ltd. Sti.
- Imza Internet Teknolojileri San. Tic. Ltd. Sti.
- Inter Kaucuk ve Eva Ltd. Sti.
- Istanbul Gedik University, Robot Technologies Application and Research Center
- Kafein Yazilim Hizmetleri Tic. A.S.
- Karel Elektronik Sanayi Ticaret A.S.
- Kiklop Muhendislik Mimarlik Musavirlik ve Insaat San. Tic. Ltd. Sti.
- Koc University College of Administrative Science
- Koc University College of Engineering
- Koc University College of Science
- Koc University Office of Vice President for Academic Affairs
- KOZMAKSAN Endustriyel Mak. Ins. Tur. Gida Ic ve Dis Tic. Ltd. Sti.
- Lazertek Muh. Mak. Elektronik Otomotiv San. Dis. Tic. Ltd. Sti.
- Medron Medikal Tek. San. Tic. Ltd. Sti.
- Meta Peyzaj Planlama Tur. Ins. San. Tic. Ltd. Sti.
- MITAS Yatirim A.S.
- Mobilist Bilisim Sistemleri San. ve Tic. Ltd. Sti.
- NAVA Endüstri Urunleri San. ve Tic. Ltd. Sti.
- On Zemin Muhendisligi ve Insaat Ltd. Sti.
- Ozis Makina ve Disli San. Tic. Ltd. Sti.
- Parkyeri A.S.
- PDA Muhendislik Sanayi ve Ticaret A.S.
- Pesa Elektrik Malzemeleri San. ve Tic. Ltd. Sti.
- Pisano Musteri Iletisim Cozumleri ve Bilgi Teknolojileri
- Pubinno Inovasyon AR-GE Pazarlama A.S.
- RS Arastirma Egitim Danismanlik Ilac San. Tic. A.S.
- Saglam Metal San. ve Tic. A.S.
- Senkron Alternator ve Jenerator Uretim Paz. San. Ltd. Sti.
- Simutek Muhendislik Dan. Mak. San. Tic. Ltd. Sti.
- Soem Muh. Mus. Taahhut Tur. Tic. Ltd. Sti.
- SPARK Kalibrasyon Hizmetleri A.S.
- STATEK Muhendislik Mimarlik Mus. Ins. San. Tic. Ltd. Sti.
- Suntek Teknoloji Ltd. Sti.
- Tekniks Teknoloji San. ve Tic. Ltd. Sti.
- Tepe Betopan Yapi Malzemeleri San. ve Tic. A.S.
- Tezmaksan Makina Sanayi ve Ticaret A.S.
- Turgut Toydemir Piramit Mimarlik Sehircilik Muhendislik Ltd. Sti.
- Turkuaz Muhendislik Ins. Taahhut San. Dis Tic. Ltd. Sti.
- WI ENERGY Elektrik Sanayi ve Ticaret Anonim Sirketi
- Xinerji Teknoloji Hizmetleri Ltd. Sti.
- Yildiz Technical University, Department of Bioengineering

- Yildiz Technical University, Department of Chemical Engineering
- Yildiz Technical University, Department of Computer Engineering
- Yildiz Technical University, Department of Electrical and Electronics Engineering
- Yurtici Kargo Servis A.S.

## Participating Institutions

- Adnan Menderes University
- Ahi Evran University
- Ankara University
- Bogazici University
- Bulent Ecevit University
- Dokuz Eylul University
- Ege University
- Galatasaray University
- Gedik University
- Istanbul Technical University
- Istanbul University
- Koc University
- Kocaeli University
- MEF University
- Mehmet Akif Ersoy University
- Middle East Technical University
- Uludag University
- Yeditepe University
- Yildiz Technical University

## Ukraine

### Participating Employers

- **National Technical University of Ukraine "KPI" by I. Sikorsky, Dr. Samartsev Yuri<sup>25</sup>**
- PROMEL Company
- Zabolotny Institute of Microbiology and Virology, National Academy of Science of Ukraine

### Participating Institutions

- Bila Tserkva National Agrarian University
- National Aviation University
- National Technical University of Ukraine 'Igor Sikorsky Kyiv Polytechnic Institute'
- State University for Transport Economy and Technology

## United Arab Emirates

### Participating Employers

- American University in the Emirates (AUE)
- Bin Dalmouk Engineering Consultants
- Enerwhere Sustainable Energy DMCC
- Fun Robotics
- HC Trading
- Research Institute of Medical & Health Sciences (RIMHS)
- Research Institute of Sciences & Engineering (RISE)
- Sharjah Center for Astronomy & Space Sciences (SCASS)
- Sharjah National Oil Corporation (SNOOC)
- Sustainability Office

## Participating Institutions

- American University in the Emirates
- American University of Sharjah
- Emirates Academy of Hospitality Management
- Khalifa University of Science and Technology
- University of Sharjah

## United Kingdom

### Participating Employers

- 2Simple Software
- Armagh Observatory and Planetarium
- BAE Systems Surface Ships Ltd
- Cardiff University
- CDE Global
- Cerberus Tech Ltd
- CH2M
- Cherryfield
- Derry's
- Dupont
- Durham University
- Edinburgh Napier University
- Ellis IP Ltd
- First Derivatives Plc
- Glasgow Caledonian University
- Grid Solutions
- Imperial College London
- Integrated Services Design
- MathWorks Ltd
- McFarland Associates Ltd
- Mursla Ltd.
- Pentland Brands Ltd
- PLOTBOX
- Pollard Thomas Edwards LLP
- Precision Processing Services Ltd
- Queen's University Belfast
- River Island
- Smiley Monroe
- Stuart Peters
- Stylus
- Taylor & Boyd LLP
- The Conde Nast Publications
- The University of Edinburgh
- Ulster University
- University of Abertay Dundee
- University of Dundee
- University of Glasgow
- University of St Andrews
- University of Strathclyde
- University of the West of Scotland
- University of Warwick
- Zymplify

### Participating Institutions

- Cardiff University

- Durham University
- Edinburgh Napier University
- Glasgow Caledonian University
- Heriot-Watt University
- Imperial College London
- Newcastle University
- Queen's University Belfast
- Robert Gordon University
- Scotland's Rural College
- Ulster University
- University College London
- University of Aberdeen
- University of Abertay
- University of Dundee
- University of Edinburgh
- University of Exeter
- University of Glasgow
- University of Leicester
- University of Lincoln
- University of Manchester
- University of Plymouth
- University of Sheffield
- University of Southampton
- University of St Andrews
- University of Strathclyde
- University of Warwick
- University of West Scotland

## United States

### Participating Employers

- AG Scientific
- Alexander Gorlin Architects
- Baylor College of Medicine
- Bensonwood
- Benten Technologies
- BinWise, Inc.
- Brander Design Wood Shop
- Carnegie Mellon University - CYLAB - Visual Intelligence Studio (VIS)
- Carnegie Mellon University Department of Electrical & Computer Engineering
- Children's National Medical Center
- Cobaltix LLC
- Cultural Vistas
- ETAS, Inc.
- FEV North America
- Field Paoli Architects
- Fueled
- Greeley & Hansen, LLC
- Irene Acosta Designs Studio
- Itemize Corporation
- Lightweight Design Inc.
- Mediterranean Shipping Company

- New York Stem Cell Foundation
- OmniCyte
- Orlando Products Inc.
- Panasonic R&D Company of America
- Plotbox
- Purdue University - Maha Fluid Power Research Center
- Santos Human, Inc.
- SCICON
- Skyways Air Transportation Inc
- Sponsorship Boost
- Studio E Architects
- Studio Vural
- The Designer's Group
- Totemic Labs
- Ty Cortright Construction, Inc.
- Villanova University - Department of Electrical and Computer Engineering
- Virginia Commonwealth University - Department of Mechanical and Nuclear Engineering
- Volvo Penta of the Americas

## Participating Institutions

- Art Center College of Design
- Augsburg University
- Case Western Reserve University
- Cleveland State University
- Dartmouth College
- Georgetown University
- Georgia Institute of Technology
- John Hopkins University
- Minnesota State University
- Purdue University
- Regis University
- Rochester Institute of Technology
- Seattle University
- South Florida University
- Stanford University
- Texas Tech University
- University of Cincinnati
- University of Georgia
- University of Kentucky
- University of Massachusetts
- University of Mount Union
- University of Pennsylvania
- University of Tennessee
- University of Wisconsin - Madison
- Virginia Tech
- Wayne State University
- Worcester Polytechnic Institute

## Uzbekistan

### Participating Employers

- "Uzshaharsozlik LITI" The State Unitary Enterprise
- Association of engineering education of Tashkent city

- Republican Specialized Centre of Surgery
- Tashkent State Technical University
- Technical Centre "SIMUZ"

## Vietnam

### Participating Employers

- AED - Asean Education Development Joint Stock Company
- Bac Giang College of Industrial Techniques -BCIT
- EDS Overseas Study and Training (Ha Noi)
- EDS Overseas Study and Training (Thai Nguyen)
- Hai Phong Private University
- Marie Curie International Preschool
- School of Foreign Languages - Thai Nguyen University - SFL - TNU
- Thai Nguyen University of Education - TUE
- Thai Nguyen University of Sciences - TNUS
- Thai Nguyen University of Technology - TNUT
- The International School - Thai Nguyen University - ISTNU
- TT-AS Architecture - Construction Joint Stock Company - Hanoi
- Vietnam National University of Forestry - VNUF

### Participating Institutions

- Aalto University
- Bournemouth University
- Can Tho University
- Da Nang University – The University of Economics, Diplomatic Academy of Vietnam
- Foreign Trade University
- Hanoi University
- Hanoi University of Science and Technology
- Ho Chi Minh City University of Technology
- Hue College of Foreign Languages
- National Chung Cheng University
- National Economics University
- Ritsumeikan Asia Pacific University
- Savonia University of Applied Science
- Sheffield Hallam University
- SolBridge International School of Business,
- Swiss Hotel Management School
- Swiss UMEF University
- Thai Nguyen University of Technology\*
- The International University
- Ulsan National Institute of Science and Technology
- University of Architecture, Ho Chi Minh City
- University of Calabria, Italy
- University of Economics and Law, Vietnam National University- Ho Chi Minh City
- University of Languages and International Studies, Vietnam National University in Hanoi
- University Of Science, Vietnam National University- Ho Chi Minh City
- University of the West of England
- Vietnamese German University



IAESTE Vietnam National Office successfully organised IAESTE Day 2017 70th Anniversary Celebrations. IAESTE Vietnam were awarded second place in the IAESTE Day innovation competition.



IAESTE China celebrated the IAESTE 70th anniversary in Shanghai with a range of events including cultural morning, calligraphy class, taichi and an evening party. IAESTE China took third place in the IAESTE Day innovation competition.



# IAESTE Worldwide

## Members and Co-operating Institutions



### Full Members:

**Argentina** Comité Argentino del IAESTE, Ministry of Science, Technology and Productive Innovation (1961)\*  
**Australia** IAESTE Australia (1996)\*  
**Austria** IAESTE Austria (1949)\*  
**Belarus** IAESTE Belarus, Ministry of Education of the Republic of Belarus (2000)  
**Belgium** IAESTE Belgium Vzw (1948)\*\*  
**Bosnia and Herzegovina** IAESTE Bosnia & Herzegovina (2000)  
**Brazil** IAESTE Brazil, Abipe (1982)\*  
**Canada** IAESTE Canada (1953)\*  
**Colombia** IAESTE Colombia, Universidad de Ibagué (1995)\*  
**Croatia** IAESTE Croatia, Hrvatska Udruga Za Medunarodnu Razmjenu Studenata Prirodnih I Tehnickih Znanosti (1993)\*  
**Cyprus** IAESTE Cyprus, Cyprus University of Technology (1980)\*  
**Czech Republic** IAESTE Czech Republic (1965)\*  
**Denmark** IAESTE Denmark, Polyteknisk Forening (1948)\*\*  
**Ecuador** IAESTE Ecuador, Universidad San Francisco de Quito (1999)  
**Egypt** IAESTE Egypt, Faculty of Engineering, Cairo University (1961)\*  
**F.Y.R. Macedonia** IAESTE Macedonia (1994)\*  
**Finland** IAESTE Finland (1948)\*\*  
**Germany** IAESTE Germany, Deutscher Akademischer Austauschdienst Deutsches Komitee der IAESTE (1950)\*  
**Ghana** IAESTE Ghana, Kwame Nkrumah University of Science and Technology (1970)\*  
**Greece** IAESTE Greece, National Technical University of Athens (1958)\*  
**Hungary** IAESTE Hungary, Magyar Mérnökhallgatók Egyesülete (1983)\*  
**India** IAESTE India (2001)  
**Iran** IAESTE Iran, University of Tehran (2002)  
**Ireland** IAESTE Ireland, Leargas (1962)\*  
**Israel** Israel IAESTE Committee, Technion (1951)\*  
**Japan** IAESTE Japan (1964)\*  
**Jordan** IAESTE Jordan, The University of Jordan (1978)\*  
**Kazakhstan** IAESTE Kazakhstan (1995)\*  
**Lebanon** IAESTE Lebanon (1966)\*

**Malta** IAESTE Malta (1984)\*  
**Mexico** IAESTE Mexico, Amipp, A.c. (1985)\*  
**Mongolia** IAESTE Mongolia (2001)  
**Norway** IAESTE Norway (1948)\*\*  
**Oman** IAESTE Oman, Sultan Qaboos University (2001)  
**Pakistan** IAESTE Pakistan, National University of Sciences & Technology (1990)\*  
**Panama** IAESTE Panama, Technological University of Panama (2004)  
**Philippines** POEC Consultancy International Inc. (2007)  
**Poland** IAESTE Poland, Stowarzyszenie IAESTE Polska (1959)\*  
**Portugal** IAESTE Portugal, Instituto Superior Técnico (1954)\*  
**Republic of Korea** Global Association of Training and Exchange (2007)  
**Romania** IAESTE Romania, Asociatia IAESTE Romania (1998)  
**Russia** IAESTE Russia, Moscow Student Center (1991)\*  
**Serbia** IAESTE Srbija (1952)\*  
**Slovakia** IAESTE Slovakia (1965)\*  
**Slovenia** IAESTE Slovenia (1993)\*  
**Spain** IAESTE Spain, Comité Español Para Intercambio de Estudiantes Técnicos IAESTE España (1951)\*  
**Sweden** IAESTE Sweden, Chalmers University of Technology (1948)\*\*  
**Switzerland** IAESTE Switzerland (1948)\*\*  
**Syria** IAESTE Syria, Ministry of Higher Education (1965)\*  
**Tajikistan** IAESTE Tajikistan (1992)\*  
**Tanzania** The Open University (2007)  
**Thailand** IAESTE Thailand, King Mongkut's Institute of Technology, (1978)\*  
**Tunisia** IAESTE Tunisia (1959)\*  
**Turkey** IAESTE Türkiye, Istanbul Technical University (1955)\*  
**Ukraine** IAESTE Ukraine (1994)\*  
**United Arab Emirates** IAESTE UAE, Arab Emirates University of Sharjah (2000)  
**United Kingdom** IAESTE UK, British Council (1948)\*\*  
**U.S.A.** IAESTE United States, Cultural Vistas Inc. (1950)\*  
**Uzbekistan** IAESTE Uzbekistan, Technical Centre Simuz (1997)\*

\*\* Founding Member of IAESTE Ad Hoc (1948) and IAESTE A.s.b.l. (2005)

\* Founding Member of IAESTE A..s.b.l. (2005)

### Associate Members:

**Bangladesh** IAESTE Bangladesh, Bangladesh College of Aviation (2013)  
**China, Including Hong Kong SAR and Macao SAR**  
Council For International Training and Development (2000)  
The Hong Kong Polytechnic University (1997)  
University of Macau (2004)  
**Nepal** Civil Initiative Nepal (2013)  
**Netherlands** IAESTE Netherlands (2011)  
**Nigeria** University of Benin (2007)  
**Peru** Universidad De Piura (2001)

### Co-operating Institutions:

**Afghanistan** The Kabul University, Engineering Faculty (2016)  
**Bolivia** Fundacion IAESTE Bolivia – Pasantias Internacionales (2013)  
**Chile** Temuco Univerciudad (2014)  
**D.P.R. Korea** Pyongyang University of Science & Technology, PUST (2015)  
**France** IAESTE Grenoble France (2018)  
**Gambia** Microtech Institute of Multimedia & Technology (2009)  
**Iceland** IAESTE Iceland (2018)  
**Indonesia** Universitas Atma Jaya Yogyakarta (2017)  
**Iraq** The University of Anbar (2017)  
**Jamaica** Jamaica JOYST Youth Exchange International Ltd. (2006)  
**Kenya** Jomo Kenyatta University of Agriculture and Technology (2004)  
**Kenya** Dedan Kimathi University of Technology (2013)  
**Kuwait** Australian College of Kuwait (2018)  
**Malaysia** The Manipal International University (2018)  
**Mozambique** University Eduardo Mondlane (2017)  
**New Zealand** IAESTE New Zealand, Auckland University Student Association (2014)  
**Nicaragua** Universidad Tecnológica La Salle (2015)  
**Palestine** An-Najah National University Nablus (2009)  
**Qatar** Qatar University (2011)  
**Saudi Arabia** The Taibah University (2015)  
**South Africa** Global Ties South Africa (2018)  
**Sri Lanka** University of Moratuwa (2000)  
**Vietnam** Thai Nguyen University (2006)

The International Association for the Exchange of Students for Technical Experience A.s.b.l

51, Rue Albert ler, L-1117 Luxembourg, registration number F1180

www.iaeste.org e-mail: board@iaeste.org